



**Report
to the
Board of Trustees
Meeting**

April 19, 2024

EIU'S MISSION STATEMENT

Eastern Illinois University is a public comprehensive university that offers superior, accessible undergraduate and graduate education. Students learn the methods and results of free and rigorous inquiry in the arts, humanities, sciences, and professions, guided by a faculty known for its excellence in teaching, research, creative activity, and service. The University community is committed to diversity and inclusion and fosters opportunities for student-faculty scholarship and applied learning experiences within a student-centered campus culture. Throughout their education, students refine their abilities to reason and to communicate clearly so as to become responsible citizens and leaders.



ADMINISTRATIVE STAFF

President	Dr. Jay D. Gatrell
Provost and Vice President for Academic Affairs	Dr. Ryan C. Hendrickson
Vice President for Business Affairs	Mr. Matthew J. Bierman
Vice President for Student Affairs	Dr. Anne G. Flaherty
Vice President for University Advancement	Ms. Mindy Spencer
Vice President for Enrollment Management	Mr. Josh Norman
Director of Business Services/Treasurer	Mr. Mike Hutchinson
General Counsel	Mr. Austin Hill
Dean, College of Liberal Arts and Sciences	Dr. Barbara Bonnekesen
Dean, Lumpkin College of Business and Technology	Dr. Austin Cheney
Dean, College of Education	Dr. Laretta Henderson
Dean, College of Health & Human Services	Dr. John R. Storsved
Dean, Honors College	Dr. Richard England
Dean, Library Services	Mr. Brian Keith
Dean, Student Success	Dr. Mona Davenport
Interim Dean, Graduate School & Director of Research and Sponsored Programs	Dr. Robert Chesnut
Interim Dean of Students and Interim Director, Student Accountability & Support	Mr. Jody Stone

**EASTERN ILLINOIS UNIVERSITY
BOARD OF TRUSTEES**

AGENDA

April 19, 2024

Dvorak Concert Hall Stage, Doudna Fine Arts
Eastern Illinois University
Charleston, IL 61920

- 11:30 a.m. I. Call to Order and Roll Call
- II. Executive Session (*If voted upon by the Board in accordance with the Illinois Open Meetings Act.*)
- 1:00 p.m. III. Reports
- A. Report from the Board Chair
- B. Committee Reports
- IV. Action Items
- A. Approval of Minutes – January 19, 2024
- B. Purchase Approvals
1. BSN Apparel, Revision
2. Consolidated Communications
3. Lantz Arena Roof Replacement
4. StarRez
5. Ellucian (Sole Source)
6. Illinois Department of CMS
7. Parking Lots Construction
- C. Personnel Contract - Intercollegiate Athletics
1. Thomas Michael, Extension
2. Martin Simmons, Extension
- D. 2024-2025 Tuition Recommendations
- E. 2024-2025 Student Fee Recommendations
- F. 2024-2025 Housing & Dining Recommendations
- G. Internal Auditing Charter, Revised
- H. Collective Bargaining Agreements
1. AFSCME Local 981: Clerical/Technical
2. AFSCME Local 981: Service
3. Carpenters Local 243
- I. Academic Programs
1. B.A.A.S., Health Practice
2. B.A.A.S., Cyber Security
3. B.S., Computer Engineering
4. M.A.T., Elementary Education
- J. Tenure Recommendations
- K. Annual Meeting – Election of Officers
- L. Revised Schedule for June Meeting & Retreat

**EASTERN ILLINOIS UNIVERSITY
BOARD OF TRUSTEES**

- V. Information Items
 - A. President's Report
 - 1. PLAN 2028 Update – Mr. Ryan Gibson
 - B. Reports from Constituencies
 - C. Summary of Purchases \$100,000 - \$249,999
 - D. Deposit and Investment Report
 - E. University Highlights
 - F. Other Matters
 - G. Public Comment

VI. Adjournment

BOT Committee Meetings:

9:00 – 9:30 a.m.	Executive/Planning Committee
9:30 – 10:15 a.m.	Finance/Audit Committee
10:15 – 11:00 a.m.	Academic and Student Affairs Committee
11:00 – 11:30 a.m.	University Advancement and Alumni Relations Committee

Executive Session

11:30 – 12:00 p.m.	Executive Session – Doudna Jazz Lab (1360)
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Lunch

12:00 – 1:00 p.m.	Lunch in the Black Box Theatre
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II. REPORTS

A. Report from the Board Chair

B. Committee Reports

Executive/Planning Committee

Christopher Hicks, Vice Chair

Finance/Audit Committee

Julienne Everett, Chair

Academic/Student Affairs Committee

Audrey Edwards, Chair

University Advancement/Alumni Relations Committee

Christopher Hicks, Chair

Civil Service Merit Board

Barb Baurer, Chair

Board Regulations

Executive/Planning Committee

Note: All trustees are members of all committees.

IV. ACTION ITEMS

A. Approval of Minutes

January 19, 2024

A. Approval of Minutes – January 19, 2024

**MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES OF
EASTERN ILLINOIS UNIVERSITY
CHARLESTON, ILLINOIS**

January 19, 2024

A meeting of the Board of Trustees was convened on January 19, 2024 at 11:10 a.m. in the MLK Jr. University Union, Eastern Illinois University, Charleston, Illinois. Mr. Chris Hicks, Vice Chair presided.

Roll Call

Roll was called:

Ms. Baurer	Present
Mr. Biernbaum	Present
Ms. Edwards	Present
Ms. Everett	Absent
Mr. Hicks	Present
Ms. Madigan	Absent
Mr. Timi Ngoboh	Present
Dr. Ranchoero	Present

Also present were the following:

Dr. Jay Gatrell, President
Dr. Ryan Hendrickson, Interim Provost and Vice President for Academic Affairs
Mr. Matt Bierman, Vice President for Business Affairs
Mr. Mike Hutchinson, Director of Business Services/Treasurer
Dr. Anne Flaherty, Vice President for Student Affairs
Ms. Amber May, Acting Administrator of Vice President for University Advancement
Mr. Austin Hill, General Counsel
Ms. Cindy Hutchison, Assistant Secretary, Board of Trustees

Executive Session

Mr. Biernbaum moved that the Board of Trustees convene in Executive Session to consider employment of employees, collective negotiating matters and executive session minutes as permitted by Section 2.C.1, 2 and 21 of the Open Meetings Act. Mr. Hicks seconded the motion. By unanimous vote, motion carried.

A. Approval of Minutes – January 19, 2024

Mr. Biernbaum moved to return to Open Session. Ms. Baurer seconded the motion. By unanimous vote, motion carried.

The Board of Trustees reconvened after lunch in the MLK Jr. University Union for the remainder of the Board of Trustees meeting.

Report from Board Chair

Vice Chair Hicks welcomed the Trustees and all others to the Board meeting introducing newly appointed trustee, Mr. Timi Ngoboh. All vacancies on the Board are now filled.

Committee Reports

Executive/Planning Committee

Mr. Hicks shared an update on Springfield. IBHE will propose a 5% increase to Education. FASFA challenges are expected to delay the decision date for students. He shared President Gatrell's recommendations for the honorary degrees and introduced Mr. John Blue, SDIO & Executive Director to the Board.

Finance/Audit Committee

Ms. Baurer reported on the line-item status report and introduced Internal Auditor, Natalie Black to the Board. She gave an update on campus projects sharing that the railings at the stadium have been completed and other projects are moving forward.

Academic and Student Affairs Committee

Ms. Edwards reported on new B.A.A.S. academic programs and the Office of International Students and Scholars (OISS) Student Survey. There was a 30% response rate and of that, 70% are satisfied. Edwards shared VPSA Flaherty's update on the Greek Life Taskforce. The taskforce has been charged to provide four to five concrete recommendations to revitalize Greek-letter organizations; increase percentage of students who are members of Green Organizations; increase awareness and visibility of Greek values at EIU and recommend the number of chapters for EIU. Ms. Edwards also shared the Dean of Students hire is expected to be completed by summer.

University Advancement and Alumni Relations Committee

Mr. Hicks gave a report on fundraising, the Alumni Association and EIU Foundation. The number of donors has gone up but the dollars have decreased. Alumni events are being planned for the Springfield, Chicago, Scottsdale, Tampa, Naples, Dallas and Houston areas. Alumni Association is currently accepting applications for board members and seeking nominations for Alumni Awards. The Foundation Annual Report 2023 has been sent out by email and can be viewed online at eiu.edu/found/. The next Foundation Board meeting is February 23, 2024. The consulting firm is

A. Approval of Minutes – January 19, 2024

currently reviewing the Case Statement and will begin scheduling interviews in February. A final report will be shared in June.

Action Items

- A. Ms. Baurer moved to approve the minutes of the November 17, 2023 meeting. Ms. Edwards seconded the motion. By unanimous vote, motion carried.
- B. Ms. Baurer moved to accept the advice of Board Counsel and maintain the confidentiality of Executive Session minutes for November 17, 2023. Ms. Edwards seconded the motion. By unanimous vote, motion carried.
- C. Ms. Baurer moved to approve the executive session minutes of the November 17, 2023 meeting and for them to remain confidential. Ms. Edwards seconded the motion. By unanimous vote, motion carried.
- D. Ms. Edwards moved to approve the personnel contracts of Sara Thomas (revised) and Chris Wilkerson (extension). Dr. Rancho seconded the motion. By unanimous vote, motion carried.
- E. Dr. Rancho moved to approve the honorary degrees of Kimberly Cheatle (Public Service), Adrienne Coleman (Humane Letters), and Joseph Dively (Public Service). Mr. Biernbaum seconded the motion. By unanimous vote, motion carried.
- F. Ms. Edwards moved to approve the new academic programs Special Education, M.A.T.; Applied Engineering, B.A.A.S.; Emergency Management, B.A.A.S. Ms. Baurer seconded the motion. By unanimous vote, motion carried.

Information Items

President's Report

President Gatrell thanked Amber May for serving as Interim VP for University Advancement while a search was conducted. He went on to say Ms. Mindy Spencer will begin in that role on February 5, 2024. President Gatrell introduced Mr. Tom Michael to provide an overview of Panther Athletics.

Tom Michael shared a PowerPoint titled "Winning the Moment" a theme embraced in the last few years. Winning Seasons: softball, baseball, men's and women's cross country and volleyball were all OVC champions in 2023. Football season record was 8-3 with the most wins since 2013. Winning Academics: as of Fall 2023 69% of student athletes have a 3.0 or above; 19% carry a 4.0. Winning Diversity, Equity & Inclusion: many games and events are hosted for example, Pride Night, International Student & Scholars Night, Welcome BBQ, Mental Health Awareness. Winning Relationships: Groniger Arena at the Charles P. Lantz Complex was named. Jerry Groniger is a long-

A. Approval of Minutes – January 19, 2024

time supporter of Eastern Illinois University. Winning Facilities: updates are being done to some of the athletic facilities.

Reports from Constituencies

Faculty Senate – Todd Bruns shared that Faculty Senate have met once this semester. Distinguished Faculty Award email call has gone out. Faculty forum happens each semester and this one will be about pass/fail.

Student Senate – August Biernbaum shared there are currently 13 senators but they expect to have 18 after the next week’s meeting. Speaker of the Senate is Madison Veach and Student Body President is Nidhi Patel. Biernbaum gave an update on events that are planned

Staff Senate – No report

Deposit and Investment Report for the Quarter ended 12-31-2023

For the quarter ending December 31, 2023, the University had an average daily invested cash balance of \$102,973,682.63 and a net average daily balance of \$102,127,156.05. The annualized average yield was 5.53%. The market value of the university’s endowment portfolio as of December 31, 2023 was \$9,020,627.15. Included in that, the university’s Buckler Farm had a total market value of \$4,248,742.03 as of December 31, 2023.

Financial Aid Summary, FY23

More than 50% of EIU’s student body received some type of financial assistance in FY 2023 in the form of scholarships, grants, loans, tuition waivers and/or employment, from various federal, state, university, and other programs. Financial aid in FY 2023 totaled \$87,824,085 at Eastern, a decrease of \$1,699,509 or 1.90% over FY 2022.

University Highlights

President Gatrell provided a summary of University Highlights. He also shared that Suzie Park and Crystal Brown worked collaboratively to secure a grant that will provide emergency loans to students in need for things like gas, rent, etc. as well as supplies for the EIU Food Pantry. Mindy Spencer, VPUA will begin on February 5, 2024.

Other Matters – None

Public Comment – None

Adjournment – Ms. Edwards moved, and Mr. Biernbaum seconded to adjourn the meeting. The meeting was adjourned at 1:53 p.m.

B. Purchase Approvals

1. BSN Apparel, Revision
2. Consolidated Communications
3. Lantz Arena Roof Replacement
4. StarRez
5. Ellucian (Sole Source)
6. Illinois Department of CMS
7. Parking Lots Construction

**Action Item B.1 BSN
Apparel, Revision**

Athletic Apparel Sponsorship Change Order

Purchase Item:

Description / Explanation:

Request for Proposal EIUMRW2411 was conducted and awarded to BSN Sports, LLC. The original approval by the Board of Trustees was for an initial term of July 1, 2024 through June 30, 2029 with the University's option to renew for one (1) additional five-year period. The approved amount was not to exceed \$400,000 (\$375,000 for Athletics, and \$25,000 for other campus departments) Under the prior RFP all embellishments (embroidery, logo application, etc.) was provided by a different party. These embellishments will now be provided by BSN Sports, LLC. This request is to increase the Not to Exceed amount to include these costs.

Cost:

Estimated annual cost of \$100,000. Total Spend under contract Not to Exceed \$500,000 annually.

Recommended Vendor:

BSN Sports, LLC

Summary of Bids:

Request for Proposal EIUMRW2411 awarded to BSN Sports, LLC on January 8, 2024.

BEP Goals:

N/A

Fund Source:

Local Funds

It is recommended that the Board of Trustees approve this purchase item.

Action Item B.2 Consolidated Communications

Purchase Item: Description /	Telephone Service Agreement
Explanation:	This purchase is for telephone services for the time period July 1, 2024 through June 30, 2025. This is a one-year contract period with no options to renew. The agreement includes Centrex (local telephone), long distance, emergency, and data services.
Cost:	Not to exceed \$275,000.00
Recommended Vendor:	Consolidated Communications, Inc. Mattoon, IL
Summary of Bids:	Sole Source EIUMDB2501
Fund Source: Rationale/	Appropriated, Income and Local Funds
Justification:	Under the contract the University is not charged for the phones in the residence halls, saving the University approximately \$18,000 per month. Due to the current budget constraints, we need to continue with the current Centrex system we have already invested in. Consolidated Communications is the only carrier which has all facilities in place to continue the service that we currently use throughout campus, as they own the cable that the Centrex lines reside on, as well as, the software that operates the Centrex system. As the University continues its transition to VoIP phones, the purchases to Consolidated will continue to drop.

It is recommended that the Board of Trustees approve this purchase item.

Action Item 2.3 Lantz Arena Roof Replacement

Purchase Item: Lantz Arena Roof Replacement

Description / Explanation: This purchase is for replacing the Lantz Arena roof.

Invitation for Bid EIUMRW2415 is being conducted in accordance with 30 ILCS 500. It is set to open on Friday, April 5, 2024.

Cost: NTE \$400,000.00

Recommended Vendor: TBD

Summary of Bids: TBD

BEP Goals: IFB EIUMRW2415 was posted with a BEP Goal of 30%.

Fund Source: Renovations and Alterations

It is recommended that the Board of Trustees approve this purchase item.

Action Item B.4 StarRez

Purchase Item:	Housing Management Software and Maintenance
Description / Explanation:	StarRez to provide a complete housing management system (software and maintenance) that includes, but not limited to, the applications and housing assignments, integrations with existing software solutions, database, communication management and logs, billing capabilities, and desktop and mobile platforms for students and staff use, through the time period July 1, 2024 through December 31, 2028.
Cost:	Estimated 4.5-year total of \$394,940.00.
Recommended Vendor:	StarRez Inc.
Summary of Bids:	Sole Source EIUDLS2403.
BEP Goals:	N/A
Fund Source:	Revenue Bond Funds

It is recommended that the Board of Trustees approve this purchase item.

Action Item B.5. Ellucian (Sole Source)

Purchase Item: License and Maintenance agreement for Banner suite of software products

Description / Explanation: Approval is requested for license and maintenance for the Banner suite of software products with a contract term not to exceed of July 1, 2024 through June 30, 2029. This agreement will migrate EIU to a new license model which will provide us additional functionality and services. EIU is still negotiating with Ellucian on the final term and cost.

Cost: Not to exceed \$3,173,834.00

Recommended Vendor: Ellucian Company L.P.
Reston, VA

Summary of Bids: Will be posted as a Sole Source once the final term and amount are negotiated.

BEP Goals: N/A

Fund Source: Local Funds (Income Fund and Revenue Bond)

It is recommended that the Board of Trustees approve this purchase item.

Action Item B.6. Illinois Department of CMS

Purchase Item: Group Insurance Reimbursement

Description / Explanation: In December 2001, Governor Ryan requested that higher education contribute \$45 million to Central Management Services (CMS) to cover a shortfall in the State group insurance program. Eastern's prorated share of the shortfall, determined by the Illinois Board of Higher Education, is summarized below.

<u>University</u>	<u>Contribution</u>
Chicago State	\$1,024,000
<i>Eastern Illinois</i>	1,713,300
Governors State	656,200
Illinois State	3,078,300
Northeastern Illinois	1,072,600
Northern Illinois	3,541,300
Western Illinois	1,944,800
Southern Illinois	7,076,300
University of Illinois	<u>24,893,200</u>
Total	<u>\$45,000,000</u>

We anticipate that Eastern's group health insurance contribution for FY24 will be made in four (4) installments.

Cost: \$1,713,300

Recommended Vendor: Illinois Department of Central Management Services – Sole Source

Fund Source: Appropriated

Rationale/Justification: Agreement between Governor's Office and Illinois Board of Higher Education

It is recommended that the Board of Trustees approve this purchase item.

**Action Item B.7 Parking Lots
Construction**

Purchase Item: Maintenance of Parking Lots and Drives

Description / Explanation: This purchase is for parking lot and drive maintenance at up to seven campus locations. Invitation for Bid EIUMRW2413 was conducted in accordance with 30 ILCS 500.

Cost: NTE \$542,145.18 (Bid price of \$492,859.25 with a 10% contingency)

Recommended Vendor: Ne-Co Asphalt Co., Inc.

Summary of Bids: Ne-Co Asphalt Co., Inc.: \$492,859.25

BEP Goals: A BEP goal of 6% and a VBP goal of 2% were calculated for this IFB following the CMS Goal Setting Procedure. Ne-Co Asphalt Co., Inc. will be utilizing a DBE certified vendor for 10% of the bid total. The acceptance of this as a Good Faith Effort is contingent on the DBE certified vendor registering with BEP.

Fund Source: Parking Funds

It is recommended that the Board of Trustees approve this purchase item.

C. Personnel Contracts – Intercollegiate Athletics

1. Thomas Michael, Extension
2. Martin Simmons, Extension

C. Personnel Contracts – Intercollegiate Athletics

Extension and Amendments in Multi-year Athletics Contracts

Thomas Michael, Athletic Director

Extending current Renewal Term (set to expire August 10, 2026) for two additional years, terminating August 10, 2028. Annual salary of \$205,000, effective July 1, 2024. All other terms shall remain in effect.

Martin R. Simmons, Head Basketball Coach

Extending initial term of four years (set to expire March 31, 2025) for two additional years, terminating on March 31, 2027. Usual terms offered to EIU's coaches shall remain in effect.

It is recommended that the Board of Trustees approve the personnel contracts.

D. 2024-2025 Tuition Recommendations

**Proposed FY25 Tuition
(Fall 2024, Spring 2025, Summer 2025)**

Undergraduate - A student who has not earned the baccalaureate degree will pay the following tuition per credit hour:

Illinois Resident

	<u>Present</u>	<u>Proposed</u>	<u>\$ Increase</u>	<u>% Change</u>
FY25 New Students – Per Credit Hour		\$338.35	\$8.25	2.5%
Continuing, Non-guaranteed students – Per Credit Hour	\$323.63	\$330.10	\$6.47	2.0%

Effective FY05, state law (110 ILCS 665/10-120) provides that tuition for new undergraduate Illinois resident students will remain the same for four continuous academic years. The guaranteed tuition rate period is extended for undergraduate degree programs approved by the University for completion in more than four years. The extension is limited to the minimum number of additional semester(s) to complete the program as approved by the University. This list of programs approved by the University for completion in more than four years is maintained by the Provost. In addition, state law limits the tuition increase applied in a continuing resident undergraduate student’s fifth and sixth years. Continuing, non-guaranteed students are charged the guaranteed student rate for first fiscal year prior to the current year.

Previous Resident Rates:

FY24 Guaranteed Students – Per Credit Hour	\$330.10
FY23 Guaranteed Students – Per Credit Hour	\$323.63
FY22 Guaranteed Students – Per Credit Hour	\$315.74
FY21 Guaranteed Students – Per Credit Hour	\$308.04
FY20 Guaranteed Students – Per Credit Hour	\$302.00

Non-Illinois Undergraduate Students – Domestic

New undergraduate students beginning fall semester 2024 at Eastern Illinois University who have a permanent legal domicile within the United States of America will be assessed in-state tuition.

Non-Illinois Undergraduate Students – International

Undergraduate international students will be assessed tuition at 1.25 times the Illinois Resident state rate.

Note—Even with the increases in tuition noted above, EIU remains the school with the lowest total attendance cost (tuition and mandatory fees) for undergraduate students in the State of Illinois.

2024-2025 Tuition Recommendations (Cont.)

Graduate - A post-baccalaureate student will pay the following tuition per credit hour (regardless of the level of courses in which he/she enrolls):

Illinois Resident

	<u>FY23</u>	<u>FY24</u>	<u>Proposed FY25</u>	<u>\$ Increase</u>	<u>% Change</u>
Per Credit Hour	\$329.26	\$335.85	\$344.25	\$8.40	2.5%

Non-Resident (Domestic and International)

	<u>FY23</u>	<u>FY24</u>	<u>Proposed FY25</u>	<u>\$ Increase</u>	<u>% Change</u>
Per Credit Hour	\$790.22	\$806.04	\$826.20	\$20.16	2.5%

It is recommended that the Board of Trustees approve these tuition recommendations for FY25.

E. Student Fee Recommendations FY25

Mandatory Fees

	<u>FY23</u>	<u>FY24</u>	<u>Proposed FY25</u>	<u>\$ Change</u>	<u>% Change</u>
<u>Shuttle Bus Fee</u> (Billed as a portion the Student Activity Fee)	\$0.86	\$0.86	\$1.00	\$0.14	16.0%

Additional resources generated from this student fee will be used to help offset increases in costs and the transition from the leasing program to the purchase of new busses.

<u>Athletic Fee</u>	\$14.47	\$16.60	\$18.00	\$1.40	8.45%
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Additional resources generated from this student fee will be used to help offset increases in costs within athletic operations.

<u>Grant-In-Aid Fee</u>	\$18.97	\$21.82	\$22.37	\$0.55	2.5%
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This increase is requested to better provide for student scholarships to cover increasing costs.

<u>Lantz/O'Brien</u> (Billed as a portion the Bond Revenue Fee)	\$10.41	\$11.31	\$11.75	\$0.44	3.9%
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Additional resources generated from this student fee will be used to help offset increases in costs within the Lantz/O'Brien operations.

<u>Textbook Rental Fee</u>	\$9.82	\$9.82	\$8.75	(\$1.07)	-19.9%
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Debt on the construction of the Louis M. Grado Textbook Rental building was paid off in full during the FY2024. As a result, a reduction in this fee can be achieved and still maintain operations.

Non-Mandatory Fees

	<u>FY23</u>	<u>FY24</u>	<u>Proposed FY25</u>	<u>\$ Change</u>	<u>% Change</u>
<u>Student Insurance</u> (per semester)	\$109.95	\$109.95	\$120.00	\$10.05	9.1%

This increase is requests to keep up on growing costs of medical expenses.

It is recommended that the Board of Trustees approve the proposed student fee adjustments.

F. 2024-2025 Housing & Dining Recommendations

HOUSING RATES

RESIDENCE HALLS & GREEK COURT- 2024-2025 Academic Year Rates (Effective Fall Semester 2024) rate based on double occupancy

Per semester

	<u>CURRENT</u>	<u>INCREASE</u>	<u>PROPOSED</u>	
7 Meal Plan Option 7 Dining Center Meals per Week plus \$200 Dining Dollars per Semester plus 2 Bonus Meals per Semester	\$5,010	\$250	\$5,260	(Rm \$3,682/Bd \$1,578)
10 Meal Plan Option 10 Dining Center Meals per Week plus \$60 Dining Dollars per Semester plus 3 Bonus Meals per Semester	\$5,233	\$261	\$5,494	(Rm \$3,682/Bd \$1,812)
12 Meal Plan Option 12 Dining Center Meals per Week plus \$100 Dining Dollars per Semester plus 4 Bonus Meals per Semester	\$5,431	\$271	\$5,702	(Rm \$3,682/Bd \$2,020)
15 Meal Plan Option 15 Dining Center Meals per Week plus \$140 Dining Dollars per Semester plus 5 Bonus Meals per Semester	\$5,649	\$282	\$5,931	(Rm \$3,682/Bd \$2,249)
Unlimited Meal Plan Option 55 Dining Center Meals per Week plus \$150 Dining Dollars per Semester plus 6 Bonus Meals per Semester	\$5,962	\$298	\$6,260	(Rm \$3,682/Bd \$2,578)

The Meal Plan Option permits each student with a board plan to use a specified number of Dining Dollars for any of the following: 1) Purchases at the Food Court within the University Union; 2) Purchases at our residence hall convenience center; 3) Purchases at Panther Pantry and Java B&B in the University Union; 4) Meals for a guest in any Dining Center when accompanied by the student; 5) Additional meals for the student in any Dining Center. Bonus Meals allows the plan holder to use those meals for a guest or for themselves if they run out of meals.

Adjusted Usage Charges	<u>CURRENT</u>	<u>INCREASE</u>	<u>PROPOSED</u>
Double Room as Single (per Semester)	\$900	\$50	\$950
Deluxe Double (per Semester)	\$450	\$25	\$475
Triple as a Double (Lawson/Andrews)	\$700	\$25	\$725
-This new rate is proposed to reflect that Lawson/Andrews triples are 41% larger than other triples.			

Summer Room and Board	<u>CURRENT</u>	<u>INCREASE</u>	<u>PROPOSED</u>
2025 Summer - 4 week - Single Room	\$1,163	\$58	\$1,221
2025 Summer - 4 week - Double Room	\$930	\$47	\$977
2025 Summer - 6 week - Single Room	\$1,744	\$87	\$1,831
2025 Summer - 6 week - Double Room	\$1,394	\$70	\$1,464
2025 Summer - 8 week - Single Room	\$2,325	\$116	\$2,441
2025 Summer - 8 week - Double Room	\$1,855	\$93	\$1,948

NOTE: 12 Meal Plan Option is the only option offered during Summer Sessions

F. 2024-2025 Housing & Dining Recommendations

HOUSING RATES (Cont.)

UNIVERSITY APARTMENTS (Monthly rates will be effective August 1, 2024)

-~1.4% increase

<u>10 MONTHS:</u>	<u>CURRENT</u>	<u>INCREASE</u>	<u>PROPOSED</u>
Efficiency Apartment	\$5,260	\$75	\$5,335
1 Bedroom Apartment	\$5,520	\$80	\$5,600
<u>PER MONTH:</u>			
Efficiency Apartment	\$526	\$8	\$534
1 Bedroom Apartment	\$552	\$8	\$560

UNIVERSITY COURT - 2024-2025 Academic Year Rates (Effective August 1, 2024)

Per resident, per semester, based on double occupancy - ~1.4% increase

	<u>CURRENT</u>	<u>INCREASE</u>	<u>PROPOSED</u>
2 Bedroom, 1 Bath, No Balcony	\$2,796	\$39	\$2,835
2 Bedroom, 1 Bath, Balcony	\$2,965	\$42	\$3,007
2 Bedroom, 1 1/2 Bath, No Balcony	\$3,009	\$42	\$3,051
2 Bedroom, 1 1/2 Bath, Balcony	\$3,116	\$44	\$3,160
1 Bedroom, 1 Bath, No Balcony	\$3,231	\$45	\$3,276
Studio	\$2,648	\$37	\$2,685
3 Bedroom, 1 Bath	\$3,542	\$50	\$3,592

Fall 2024 Semester Only Contracts	<u>CURRENT</u>	<u>INCREASE</u>	<u>PROPOSED</u>
2 Bedroom, 1 Bath, No Balcony	\$3,076	\$43	\$3,119
2 Bedroom, 1 Bath, Balcony	\$3,264	\$46	\$3,310
2 Bedroom, 1 1/2 Bath, No Balcony	\$3,308	\$46	\$3,354
2 Bedroom, 1 1/2 Bath, Balcony	\$3,428	\$48	\$3,476
1 Bedroom, 1 Bath, No Balcony	\$3,554	\$50	\$3,604
Studio	\$2,912	\$41	\$2,953
3 Bedroom, 1 Bath	\$3,895	\$55	\$3,950

Adjusted Usage Charges-per semester	<u>CURRENT</u>	<u>INCREASE</u>	<u>PROPOSED</u>
Two Bedroom Apartment as Single - this change would be effective fall 2024	\$1,050	\$300	\$1,350

**Summer 2025 (Effective May 1, 2025)
Monthly Rate (per person based on double occupancy)**

	<u>CURRENT</u>	<u>INCREASE</u>	<u>PROPOSED</u>
2 Bedroom, 1 Bath, No Balcony	\$528	\$8	\$536
2 Bedroom, 1 Bath, Balcony	\$564	\$8	\$572
2 Bedroom, 1 1/2 Bath, No Balcony	\$558	\$8	\$566
2 Bedroom, 1 1/2 Bath, Balcony	\$579	\$8	\$587
1 Bedroom, 1 Bath, No Balcony	\$528	\$8	\$536
Studio	\$529	\$8	\$537
3 Bedroom, 1 Bath	\$592	\$9	\$601

-\$100 will be added to the base rate to cover electricity costs for short term leases to save the student from having to set up an Ameren account for a very short amount of time. Other utilities are already covered in this way.

It is recommended that the Board of Trustees approve the room and board rates for FY25.

G. Internal Auditing Charter, Revised

Eastern Illinois University Office of Internal Auditing Charter

Purpose

Internal auditing is an independent, objective assurance and consulting activity designed to add value and improve an organization's operations. It helps an organization accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of governance, risk management, and control processes. To accomplish this purpose, any and all institutional activities are subject to internal audit.

The internal audit function is an integral part of the control system of Eastern Illinois University (University). However, activities conducted by the internal audit function do not relieve other University personnel of the responsibilities assigned to them.

Organization and Authority

The Office of Internal Auditing (Office) functions in accordance with the University's Internal Governing Policy (IGP) on Internal Auditing, the State of Illinois Fiscal Control and Internal Auditing Act (FCIAA), and the State Internal Audit Advisory Board (SIAAB) as established by FCIAA.

At the University, the Director of Internal Auditing (Director) reports functionally to both the President and the Board of Trustees (Board) and administratively (i.e. day-to-day operations) to the President. The Office staff shall be free from all operational duties and have complete unrestricted access to all University records, physical or intangible property, and personnel relevant to the performance of their work.

Communications with the Board and Senior Management

FCIAA requires that the Director report to the President and have a direct communications with the Board. The University has established a Finance and Audit Committee within the Board to ensure standardized communication with the internal auditing function is provided. The Director attends the Finance and Audit Committee portion of the scheduled Board meetings.

Statement of Professional Practice

The SIAAB adopted the standards and ethics of the Institute of Internal Auditors (IIA). The Office is committed to adhering to the Global Internal Audit Standards (Standards) as promulgated by the IIA.

The Office staff are expected to apply and uphold the principles of integrity, objectivity, competency, due professional care, and confidentiality as defined by the IIA in the Ethics and Professionalism domain of the Standards. For the internal audit function to be considered effective, all principles should be present and operating effectively. The Office staff are expected to follow all principles defined by the IIA in the Standards.

Responsibility

The Office is responsible for multiple activities in order to accomplish its purpose and demonstrate conformance with applicable statutes and standards. The internal auditing program includes (I) assurance activities, (II) consulting activities, and (III) other activities. Other activities include creating a risk-based, two-year audit plan, preparing an annual report, audits of major control systems, coordinating internal control certification, continuous quality assurance improvement, continuing professional development, administering this charter, developing an internal audit strategy, and participating in internal audit roles beyond internal auditing. Activities performed are consistent with the University's values, strategies, and objectives.

University administrators are responsible for providing internal auditors with timely access to all records, personnel, and physical or intangible properties which the Director has determined to be relevant to the performance of their work, and for making sure that prompt, pertinent, and comprehensive responses are made to internal audit communications.

I. Assurance Activities

Assurance activities are assessments performed to increase confidence that an activity under review is achieving its objectives. Examples include compliance, financial, operational/performance, and technology audit engagements, and include pre-implementation system reviews of the design and modifications of major information technology systems. Limited or reasonable assurance may be provided depending on the nature, timing, and extent of procedures performed.

Communications with management for the activity under review will occur before, during, and after an engagement. Reports of findings and recommendations to management will be made by the Office. Management is responsible for responding with appropriate action plans. Any disagreements will be discussed with management prior to communicating with the President and the Board, if applicable. The Office is responsible for following up on findings in internal and external audit reports to determine if appropriate action has been taken.

II. Consulting Activities

Consulting activities include providing advice, facilitation, or training without providing assurance or taking on management responsibilities. Examples of consulting services include advising on the design and implementation of new policies, processes, and systems, providing forensic services, providing training, and facilitating discussions about risks and controls. Consulting services may be initiated by internal audit or requested by the Board or management. The Office does not perform consulting services outside of the University. Priority is given to statutorily required assurance activities.

III. Other Activities

A. Creating a Risk-based, Two-year Audit Plan

As required by FCIAA, a two-year plan identifying audits scheduled for the pending fiscal year must be approved by the President and the Board before the beginning of the fiscal year. Subsequent

Original Charter Approved: 4/25/11

Subsequently Approved: 6/18/12, 11/7/14, 4/28/17, 4/23/21, 6/24/22, 4/19/24

substantive revisions must also be approved. The audit plan must be based on a documented risk assessment, undertaken at least annually. Documentation of the annual risk assessment must be provided to the President and the Board. The audit plan must include a resource plan.

B. Preparing an Annual Report

As required by FCIAA, by September 30 of each year the Director must submit to the President and the Board a written report detailing how the internal audit plan for that fiscal year was carried out, the significant findings, and the extent to which recommended changes were implemented. This report also confirms to the Board the organizational independence of the internal audit function on an annual basis.

C. Audits of Major Control Systems

As required by FCIAA, audits of major systems of internal accounting and administrative control must be conducted on a periodic basis so that all major systems are reviewed at least once every 2 years. A FCIAA Compliance Matrix is maintained by the Office and presented to the Board and the President as an exhibit to the Annual Report to demonstrate compliance in this area.

The Joint Committee of Administrative Rules of the Illinois Administrative Code requires that tuition and fee waivers be audited periodically. Therefore tuition and fee waivers are audited once every three years.

D. Coordinating Internal Control Certification

As required by FCIAA, state agencies must establish and maintain a system, or systems, of internal fiscal and administrative controls. Those controls must be evaluated annually. On the basis of the evaluation, the design and operating effectiveness of those controls must be certified by the President by May 1st of each year. The Director of Internal Auditing serves as the designated FCIAA agency coordinator of internal control certification.

E. Quality Assurance Improvement Program

The Director of Internal Auditing is responsible for establishing and maintaining a quality assurance and improvement program (QAIP) that covers all aspects of the internal audit function. The purpose of the QAIP is to evaluate and promote the internal audit function's conformance with the Standards, achievement of performance objectives, and pursuit of continuous improvement. The QAIP must include both internal and external assessments. Communication of the QAIP must be made to the President and the Board.

F. Continuing Professional Development

The Office staff are required to obtain 80 hours of continued professional education (CPE) every two years, including 24 CPE hours directly related to governmental auditing and 4 CPE hours of Ethics. A CPE Compliance Matrix is maintained by the Office and presented to the Board and the President as an exhibit to the Annual Report to demonstrate compliance in this area.

Original Charter Approved: 4/25/11

Subsequently Approved: 6/18/12, 11/7/14, 4/28/17, 4/23/21, 6/24/22, 4/19/24

G. Administrating this Charter

The Director is generally responsible for the administration of this charter. Revisions to this charter are subject to approval by the President and the Board. The Director is also generally responsible for administration of the Internal Audit IGP, and for maintaining the Office's website which includes a listing of all the University's IGPs and this charter.

H. Developing an Internal Audit Strategy

The Director must develop a strategy that helps guide the internal audit function toward the fulfillment of this charter. The documented internal audit strategy must include a vision, strategic objectives, and supporting initiatives, and cover a period of the next 3-5 years. Communication of the internal audit strategy must be made to the President and the Board.

I. Participating in Internal Audit Roles Beyond Internal Auditing

Internal auditing is encouraged by the SIAAB to share information, coordinate activities, and consider relying upon the work of other external or internal service providers to ensure proper coverage and minimize duplication of efforts. Where reliance is placed on the work of others, the Director is still accountable and responsible for ensuring adequate support for conclusions and opinions reached by the internal audit activity.

Internal audit can strengthen and support any number of special or standing committees, but must not participate in decision-making. Internal audit's role on committees includes observer, invitee, contributor, participant, advisor, or subject matter expert.

Approval

This charter was prepared by the Director and has been reviewed and approved by the following:

Dr. Jay Gatrell
President

Date

Ms. Joyce Madigan
Chairperson of the Board of Trustees

Date

It is recommended that the Board of Trustees approve this item.

Original Charter Approved: 4/25/11

Subsequently Approved: 6/18/12, 11/7/14, 4/28/17, 4/23/21, 6/24/22, 4/19/24

H. Collective Bargaining Agreements

1. AFSCME Local 981: Clerical/Technical
2. AFSCME Local 981: Service
3. Carpenters Local 243

Action Item H.1.H.2.

AFSCME SERVICE LOCAL 981, SUCCESSOR AGREEMENTS

Labor Agreements:

Successor bargaining commenced on May 10, 2023, to renew and amend various provisions of the three collective bargaining agreements for AFSCME Service, Clerical and Food Court. On February 6, 2024, Federal Mediation and Conciliation Services were utilized to assist with the remaining unsettled issues. A final, tentative agreement was reached on February 13, 2024. There are approximately 195 employees in the bargaining units. AFSCME ratified the tentative agreement on February 21, 2024. The three contracts are now condensed to two agreements, effective July 1 and September 15, 2023, through June 30, 2027.

Wage increases:

Bargaining unit employees will receive a five percent increase for year one with other adjustments for minimum wage changes and compression issues for affected classifications. For year two they will receive a four percent increase and for years three and four, they will receive a three percent increase each year. Year one also includes a \$100 lump sum payment not added to base wages.

Estimated Cost of the Increases:

Effective July 1 & September 15, 2023	5%-12.5 %	\$408,000
\$100 Lump sum sign on bonus		\$19,000
Effective July 1, 2024	4%	\$296,000
Effective July 1, 2025	3%	\$231,000
Effective July 1, 2026	3%	\$238,000
Total for four years		\$1,192,000

It is recommended that the Board of Trustees approve these successor AFSCME, Local 981 Agreements.

Action Item H.3.

Contract Renewal and Successor Agreement
Mid-America Carpenters Regional Council, Local #243

Labor Agreement:
between

A tentative agreement was reached

the parties on March 5, 2024, to renew a
successor contract for three years. There
are approximately 6 members. The
Carpenters ratified the agreement on
March 13, 2024. The agreement is effective
May 1, 2024, through April 30, 2027.

Cost of Settlement:

Wage adjustments were not amended.
Members will continue to receive prevailing
rates for Carpenters for Coles County, as
established by the Illinois Department of
Labor.

Estimated Cost of the Increases:

\$0

It is recommended that the Board of Trustees approve this successor Agreement.

I. Academic Programs

1. B.A.A.S., Health Practice
2. B.A.A.S., Cyber Security
3. B.S., Computer Engineering
4. M.A.T., Elementary Education

I. Academic Programs

New Academic Program Proposals

Bachelor of Applied Arts and Sciences (B.A.A.S) in Health Practice

RATIONALE:

This proposal creates a Bachelor of Applied Arts and Sciences (B.A.A.S.) in Health Practice in the College of Health and Human Services and is housed in the Department of Public Health and Nutrition. This degree is aimed at prospective students in the medical professions who may have associate's degrees, and especially those with clinical training and work experience, though now need a bachelor's degree for professional advancement or certification, such as dental hygienist practitioners, physical therapy assistants and occupational therapy assistants. The program includes courses primarily from the area of Public Health, and also includes internship requirements that allow for working professionals to maintain professional responsibilities while completing undergraduate requirements.

45 Credit Hours

Effective Fall 2024

Bachelor of Applied Arts and Sciences (B.A.A.S.) in Cyber Security

RATIONALE:

This proposal creates a Bachelor of Applied Arts and Sciences (B.A.A.S.) in Cyber Security in the Lumpkin College of Business and Technology and is housed in the School of Technology. This interdisciplinary program draws from courses in Computer and Information Technology, Management Information Systems and Engineering Technology, and emphasizes security principles including infrastructure, forensics, evaluation of risks, and security influence on business operations. The program prepares professionals for data and information security, hardware and software security, and systems and network security. Like other B.A.A.S. degree options, Cyber Security has significant internship and/or field experience portfolio options that may be applied toward the degree requirements, and thus is well suited to working professionals seeking a bachelor's degree while still employed.

30 Credit Hours

Effective Fall 2024

I. Academic Programs

Bachelor of Science (B.S.) in Computer Engineering

RATIONALE:

This proposal creates a Bachelor of Science in Computer Engineering in the College of Liberal Arts and Sciences and is housed in the Physics Department. There is high demand for employment in this field. This interdisciplinary program draws from a range of courses in Mathematics and Computer Science, Electrical Engineering, and Physics, among other fields and prepares graduates for work in computer hardware engineering, software development, quality assurance analysis and testing, as well as web development and digital designers.

88 Credit Hours

Effective Spring 2025 or earlier pending state approval

Master of Arts in Teaching (M.A.T.), Elementary Education

RATIONALE:

This proposal creates a Master of Arts in Teaching for Elementary Education in the College of Education, housed in the Department of Teaching, Learning and Foundations. Its mission is to provide an accessible, efficient route to teacher licensure for candidates. The online modality caters to the needs of place-bound and nontraditional candidates who want to gain professional credentials without sacrificing their current work roles. The full-year residency enables candidates to select unpaid, paid, or third-party-funded teacher placements in their local communities. Students take a range of courses in graduate Elementary Education pedagogy, reading, curriculum, assessment, theory and legal issues in Special Education, along with residency requirements that allow students to maintain their professional work lives.

36 Credit Hours

Effective Summer 2025 or earlier pending state approval

J. 2024-2025 Tenure Recommendations

Approval of the Board is requested for the awarding of tenure to the following individuals effective with the 2024-2025 academic year:

1. Dr. Jennifer Brown, Assistant Professor, Department of Music
2. Dr. Trang Doan, Assistant Professor, School of Business
3. Dr. Eric Dongheon Ha, Assistant Professor, Department of Physics
4. Mr. Brian Keith, Professor, Library Services
5. Dr. Andrew Kerins, Assistant Professor, Department of Kinesiology, Sport & Recreation
6. Dr. Mari Kita, Assistant Professor, Department of Sociology, Anthropology and Criminology
7. Dr. Caitlin Lynch, Assistant Professor, Department of Sociology, Anthropology and Criminology
8. Dr. Cori More, Assistant Professor, Department of Special Education
9. Dr. Farhad Sadeh, Assistant Professor, School of Business
10. Ms. Samantha Tableriou, Assistant Professor, Department of Art and Design
11. Dr. Elliott Ziemann, Assistant Professor, Department of Biological Sciences

It is requested that the Board of Trustees approve the above tenure recommendations effective with the 2024-2025 academic year.

Tenure is a cornerstone of the academy. Tenure is awarded in an academic department and connotes a relationship of continuing commitment between the University and the faculty member including continuous employment at the University until resignation, retirement, layoff, or termination for adequate cause.

The Board of Trustees confers tenure upon the recommendation of the President based on a comprehensive evaluation process. In order to qualify for tenure consideration, a faculty member must complete a probationary period, generally six years, and demonstrate successively progressive achievement and effectiveness in three areas of evaluation: 1) teaching/performance of primary duties; 2) research/creative activities; and 3) service. Among the three areas of evaluation, teaching/performance of primary duties is given the most consideration.

Procedures for the evaluation of tenured and tenure-track faculty are contained in the University's collective bargaining agreement with the faculty union. Faculty are evaluated annually for retention during the probationary period culminating in a tenure evaluation, ordinarily in the sixth probationary year.

At the time of application for tenure, faculty members prepare an extensive dossier describing and documenting their achievements and effectiveness in the three areas of evaluation. The tenure evaluation involves independent reviews of the dossiers by a faculty department personnel committee, the department chair, the dean, and a university personnel committee. The review at each level of evaluation includes a recommendation. Evaluation recommendations are reviewed in the Office of the Provost in consultation with the President, and tenure recommendations are subsequently made to the Board of Trustees by the President.

Each recommended tenure applicant has met the required evaluation criteria for tenure and the educational requirement for tenure in their respective departments. While not part of the recommended Board action, each recommended tenure applicant not already promoted to the rank of associate professor or professor, and who is eligible for promotion, has also been adjudged worthy of promotion to the rank of associate professor.

At the time of initial employment by the University or subsequent thereto, an administrative employee may be granted tenure by the Board upon the recommendation of the President in consideration of recommendations by the appropriate department, the Dean, the Provost, and the President and approved by the Board.

Brief summaries of each individual recommended for tenure follow:

Jennifer Brown (DMA, University of Illinois) is a faculty member in the Department of Music. Dr. Brown has pursued an active performance schedule that includes twice being the featured soloist with the Champaign-Urbana Symphony Orchestra, performing at the International Women's Brass Conference, and twice appearing as guest soloist with the EIU Wind Symphony. She has served as an adjudicator and judge for national music competitions. Dr. Brown has served on university committees, including a faculty advisor to Tau Beta Sigma.

Trang Doan (Ph.D., Wayne State University) is a faculty member in the School of Business. Dr. Doan has published 11 scholarly journal articles, including placing eight in the leading journals in the field. She has authored three working papers and presented at six international and national conferences. Dr. Doan has received internal funding. She has served on several department and university committees and actively participated in student recruitment events. Dr. Doan served as reviewer for six academic journals in the discipline.

Eric Dongheon Ha (Ph.D., University of Maryland) is a faculty member in the Department of Physics. Dr. Ha has published a peer-reviewed article in an academic journal, presented five talks and one poster at national conferences. He has served as a reviewer for 13 peer-reviewed journals and been appointed as a guest editor for a special issue of a professional journal. Dr. Ha has represented the university at the state level with the Illinois Articulation Initiative and established two engineering student societies on campus.

Brian Keith (Master of Library and Information Science, University of Washington; Master of Business Administration, University of Florida) is the Dean of Library Services. Mr. Keith has published four monographs, seven book chapters, and two articles in referred journals. He has served on committees for national organizations. Mr. Keith has presented at international and national professional conferences. He previously held appointments at the University of Florida.

Andrew Kerins (Ph.D., University of Illinois) is a faculty member in the Department of Kinesiology, Sport & Recreation. Dr. Kerins has published articles in scholarly journals, received research funding from an external agency, completed presentations at national and state conferences, and served as a reviewer for academic journals. He has served as a co-editor of a national association newsletter. Dr. Kerins has served on university committees as well as with community organizations. He has served as the faculty advisor for Rho Phi Lambda.

Mari Kita (Ph.D., University of Hawai'i at Mānoa) is a faculty member in the Department of Sociology, Anthropology and Criminology. Dr. Kita has published a monograph, authored a book chapter, and presented papers at international, national, and state conferences. She has reviewed manuscripts for three academic journals. Dr. Kita has served on university committees and with community organizations, including with the local school district. She serves as the faculty advisor to two student organizations.

Caitlin Lynch (Ph.D. Old Dominion University) is a faculty member in the Department of Sociology, Anthropology and Criminology. Dr. Lynch has published two articles in peer-reviewed journals and presented three papers at national conferences. She has given six invited talks to community and campus organizations. Dr. Lynch has served on university committees and boards. She has chaired three panels at national conferences and served as a reviewer for academic journals and publishers. Dr. Lynch serves as a faculty advisor to a student organization.

Cori More (Ph.D., University of Nevada, Las Vegas) is a faculty member in the Department of Special Education. Dr. More has published seven referred journal articles, presented at 41 papers at national, state, and local conferences. She has served on an editorial board member for a journal and as a

reviewer for several professional journals. Dr. More has served as an advisor to a doctoral candidate and on a master's thesis committee. She has served on university committees and with community organizations.

Farhad Sadeh (Ph.D., McMaster University) is a faculty member in the School of Business. Dr. Sadeh has published three articles in peer-reviewed journals, one chapter in a textbook, and presented at 14 professional conferences. He has served on the editorial review board for an academic journal and as a manuscript reviewer for two journals. Dr. Sadeh has served on university committees. He has received several internal grants. Dr. Sadeh has served as a faculty advisor to a student organization and coached student teams for sales competitions.

Samantha Tableriou (M.F.A., Indiana State University) is a faculty member in the Department of Art and Design. Professor Tableriou has produced over 40 design projects that include contributions to major national exhibitions. She has received national awards and recognition. Professor Tableriou has served as a judge and juror for several art and museum venues. She has served on university committees and with national associations and community organizations, including as a faculty advisor to a student organization.

Elliott Zieman (Ph.D., Southern Illinois University, Carbondale) is a faculty member in the Department of Biological Sciences. Dr. Zieman has published five articles in peer-reviewed journals and presented at several international and regional conferences. He has received a major external grant along with internal funding. Dr. Zieman has served on the editorial board for an academic journal, been a chair and member of committees for national professional org

K. Annual Meeting – Election of Officers

The April meeting is considered the annual meeting for the EIU Board of Trustees. In accordance with Illinois Statute (110 ILCS 665/10-25) and the EIU Board of Trustees Bylaws, officers for the Eastern Illinois University Board of Trustees are elected annually.

The following Officers will be elected for the one-year terms:

- Chair
- Vice Chair
- Secretary
- Member Pro Tem

Austin Hill, General Counsel, will conduct the secret ballot elections for the Chair, Vice Chair, Secretary, and Member Pro Tem positions.

L. Revised Schedule for June Meeting & Retreat

The June meeting of the Board of Trustees will be rescheduled for Thursday June 20, 2024 and the annual retreat will be on the morning of Friday June 21, 2024.

V. INFORMATION ITEMS

A. President's Report

Plan 2028 Update – Mr. Ryan Gibson

B. Reports from Constituencies

Faculty Senate – Todd Bruns
Staff Senate – Tony Craven
Student Senate – Nidhi Patel

C. Summary of Purchases \$100,000 - \$249,000 and Exempt Purchases

<u>Vendor</u>	<u>Type of Purchase</u>	<u>Bids</u>	<u>Amount</u>
Gordon Food Service	Dining Food and Supplies	(A)	\$2,907,603.00
BSN SPORTS	Scoreboard	(B)	\$1,104,000.00
CORE Construction	Chick-Fil-A Remodel	(C)	\$627,000.00
City of Charleston	Fire Protection	(D)	\$397,715.75
Irwin Seating Company	Basketball Arena Seating	(E)	\$305,636.77
McGraw-Hill Education	Textbooks	(F)	\$300,000.00
Cengage Learning	Textbooks	(G)	\$300,000.00
Pearson Education	Textbooks	(H)	\$300,000.00
Chick-Fil-A	Dining Food and Supplies	(I)	\$241,000.00
Cordogan Clark	Facilities Planning Management Services	(J)	\$210,000.00
CORE Construction	South Quad Dining Refresh	(K)	\$176,678.00
CORE Construction	Old Main Basement Duct Removal	(L)	\$167,790.00
TriMark	Kitchen Equipment – Chick-Fil-A	(M)	\$160,970.36
Macmillan Holdings	Textbooks	(N)	\$150,000.00
W. W. Norton and Company	Textbooks	(O)	\$150,000.00
Dell Marketing LP	Microsoft Office 365 Renewal	(P)	\$145,621.91
D2L Ltd	D2L Annual License& Support	(Q)	\$116,785.00
Sage Publications	Textbooks	(R)	\$110,000.00
Pace Systems Inc.	Machine Leasing Email Security	(S)	\$108,756.00
SHI International Corp	Adobe Creative Suite	(T)	\$107,903.40
Qualtrics LLC	Custom Research Services	(U)	\$100,320.60
MBS Textbook Exchange	Textbooks	(V)	\$100,000.00
John Wiley and Sons	Textbooks	(W)	\$100,000.00

(A) IPHEC Contract #JMT201707; Exempt per VB1d of Board Regulations

(B) IPHEC Contract #2110GAL; Exempt per VB1d of Board Regulations

(C) IPHEC Contract #IPHEC1708; Exempt per VB1d of Board Regulations

(D) Exempt per Procurement Code

(E) IPHEC Contract #2311GAL; Exempt per VB1d of Board Regulations

(F) IPHEC Contract #2311TXBK; Exempt per VB1d of Board Regulations

(G) IPHEC Contract #2303TXBK; Exempt per VB1d of Board Regulations

(H) IPHEC Contract #2311GAL; Exempt per VB1d of Board Regulations

(I) Exempt per Procurement Code

(J) Professional Services Qualifications (QBS) EIUMRW2409

(K) IPHEC Contract #IPHEC1708; Exempt per VB1d of Board Regulations

(L) IPHEC Contract #IPHEC1708; Exempt per VB1d of Board Regulations

(M) Exempt per Procurement Code

(N) IPHEC Contract #2309TXBK; Exempt per VB1d of Board Regulations

(O) IPHEC Contract #2317TXBK; Exempt per VB1d of Board Regulations

(P) IPHEC Contract #IPHEC2207; Exempt per VB1d of Board Regulations

- (Q) IPHEC Contract #2409GAL; Exempt per VB1d of Board Regulations
- (R) IPHEC Contract #2400LBM; Exempt per VB1d of Board Regulations
- (S) IPHEC Contract #IPHEC2011; Exempt per VB1d of Board Regulations
- (T) IPHEC Contract #RM071017; Exempt per VB1d of Board Regulations
- (U) IPHEC Contract #IPHEC2217; Exempt per VB1d of Board Regulations
- (V) IPHEC Contract #2310TXBK; Exempt per VB1d of Board Regulations
- (W) IPHEC Contract #2306TXBK; Exempt per VB1d of Board Regulations

D. FY2024 Deposit and Investment Report

Eastern Illinois University
Deposit and Investment Report
For the Quarter Ending March 31, 2024

Operating Funds Investment Performance:

	Quarterly	Year to Date
Average Daily Cash Balance	\$ 1,760,426.11	\$ 1,652,923.40
Average Daily Invested Balance	116,036,111.76	103,571,922.81
Net Average Daily Balance	<u>\$ 117,796,537.87</u>	<u>\$ 105,224,846.21</u>
Total Interest Earned on Investments	<u>\$ 1,558,116.05</u>	<u>\$ 4,239,167.90</u>
Percentage of Net Average Daily Balance Invested	<u>101.54%</u>	<u>101.62%</u>
Annualized Average Yield	<u>5.40%</u>	<u>5.45%</u>
Benchmark - 90 Day Treasury Bill	<u>5.23%</u>	<u>5.27%</u>

Summary of Investments:

EIU invests primarily in the Illinois Funds. The Illinois Funds consist primarily of repurchase agreements, commercial paper and money market funds. EIU investments may also include U.S. Treasury Notes, Government Agencies (e.g., Federal Home Loan Bank, FNMA, etc), Money Market Funds, Depository Accounts and Commercial Paper. Earnings rates for the quarter ranged from 5.35% to 5.45%

University/Foundation/Alumni/Agency General Ledger Cash by Major Category:

Local Accounts/Athletics/Student Governed Funds/Reserves	\$ 19,754,404.66
Student Insurance Fund/Departmental Equipment Reserves	13,198,673.87
Alumni/Foundation Funds Held by the University	20,468,824.54
Construction Funds/Capital Projects	14,514,886.56
Income Fund	33,794,830.77
Gifts with Donor Restrictions for Departments	5,027,666.32
Housing/Student Life Construction/Repair/Replacement Reserve	(18,086.11)
Housing/Student Life Operating Funds	2,341,465.39
Student Loan/Work Study Funds	742,529.34
Research and Grant Funds	1,114,956.50
Parking/Lounge Operating Funds	834,116.71
Endowment Funds	157,808.72
Funds Held for Clubs/Organizations	150,250.80
Scholarships Receivable	5,947,816.12
General Revenue Funds Due From the State of Illinois	(10,591,801.53)
Total Cash Balance March 31, 2024	<u>\$ 107,438,342.66</u>

D. FY2024 Deposit and Investment Report continued...

Endowment Funds Investment Performance:

		Quarterly		Year to Date	
Previous Portfolio Market Value	1/1/24	\$	9,020,627.15	7/1/23	\$ 8,809,459.68
Interest and Dividends Income Reinvested			59,528.19		107,362.87
Change in Value of Investments			154,511.62		307,871.95
Contributions to Endowment			547,723.87		557,723.87
Withdrawal to Earnings			(51,135.63)		(51,135.63)
Farm Interest Dividends			1,598.27		3,727.31
Change in Value of Farm Land			-		-
Farm Income/Expense Net			41,681.51		39,524.93
Farm Distribution			-		-
Present Portfolio Market Value	3/31/24	\$	<u>9,774,534.98</u>	3/31/24	<u>\$ 9,774,534.98</u>

Return of Schwab Institutional Brokerage Account Excluding Farm	Quarterly	2.99%	Year to Date	6.36%
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Endowment Funds Asset Allocation

Schwab Institutional Brokerage Account:

	Market Value	Market Value
Equity Funds:	3/31/24	3/31/23
Ariel Fund Institutional	\$ 329,554.74	\$ 284,399.37
Boston Common ESG Impact	605,673.62	574,900.59
Brookfield Global	187,037.28	130,570.94
John Hancock Global Absolute	524,760.22	387,506.56
Principal Diversified	193,418.39	186,738.10
Touchstone Intl Small Cap.	69,535.70	58,692.31
Vanguard Developed Markets	753,283.97	617,810.87
Vanguard Dividend Appreciation	312,196.47	258,131.05
Vanguard Emerging Markets	284,254.68	165,083.49
Vanguard Total Stock Market	408,024.58	315,442.51
Vanguard 500 Index Fund	600,800.37	462,762.21
Total Equity Funds	\$ 4,268,540.02	\$ 3,442,038.00
Bond Funds:		
Doubleline Total Return	\$ 434,179.67	\$ 312,640.69
Metropolitan West Total	186,616.22	183,941.88
Touchstone Impact Bond I	139,395.51	136,392.51
Vanguard Intermediate Term	445,784.47	315,549.48
Total Bond Funds	1,205,975.87	948,524.56
Cash Funds:		
Schwab Money Market Fund/Cash	7,997.28	26,345.22
Total Schwab Institutional Brokerage Acct:	\$ 5,482,513.17	\$ 4,416,907.78

Buckler Farm Assets:

Cash or Equivalent Operating Funds	\$ 135,896.81	\$ 132,363.60
Co-op Stock	1,125.00	1,125.00
Farmland	4,155,000.00	3,866,000.00
Total Buckler Farm Assets	4,292,021.81	3,999,488.60
Total Endowment Assets	\$ 9,774,534.98	\$ 8,416,396.38

E. University Highlights

EIU Board of Trustees Meeting -- University Highlights (SUMMARY)

Prepared in advance of EIU's April 19, 2024 BOT meeting

From January 6 to April 4, 2024

These are summary highlights. A full list of news items is always available at <http://castle.eiu.edu/media/>.

January 08

- EIU student, ROTC cadet Christian Wood to receive exclusive Legion of Valor Bronze Cross
January 11

January 12

- WEIU Kids Day set for March 9

January 25

- EIU's Anna Sipes earns distinction as 2023 Lincoln Laureate
- EIU spring enrollment remains steady following five years of growth

January 29:

- EIU offers online info sessions for M.S. in Human Services & Aging Studies February 6 & 7

January 31:

- EIU to host first-ever International Student Health and Resource Fair February 13

February 07:

- EIU extends "Decision Day" from May 1 to June 1
- EIU Invites Community to Contribute to its University Calendar

February 14:

- Dr. Ryan C. Hendrickson named EIU's Provost and Vice President of Academic Affairs
- Booth Library launches new spring speaker series: Authors@EIU

February 22:

- EIU appreciates Governor's continued commitment to Higher Ed
- EIU introduces new email subscription options for external audiences

March 07:

- Midwest Pickleball Championships at EIU March 15-18

March 18:

- Newest EIU Economic Impact Study details vast financial returns
- EIU, OVC announce recipients of Outstanding Faculty—Commitment to Student Success Awards

March 27:

- EIU, ROE#11 ink agreement for direct admissions partnership
- EIU to host Media Profession Job and Internship Fair April 2
- EIU Senior Madi Houser Named IEA Aspiring Educator

April 03:

- WEIU TV Now Streaming Live on YouTube TV

April 04:

- EIU's HERC, local partners offer free Narcan/Naloxone education, resources

E. University Highlights

EIU Board of Trustees Meeting – Snapshot of Positive Media Coverage (SUMMARY)

Prepared in advance of EIU's April 19, 2024 BOT meeting

From January 6 to April 4, 2024

A sample summary of positive, non-Athletics* news headlines gathered from an online tool (headlines from within the above-stated date range):

- **New science building coming to EIU (WCIA)**
- **EIU announces plan to renovate some of its residence halls (WTHI)**
- **Illinois Education Association honors educators from around the state (*EIU senior Madi Houser named IEA Aspiring Educator*) (iea.org)**
- **EIU: Spring enrollment remains steady following five years of growth (JG-TC)**
- **Home Church in Charleston hosts welcome dinner for Eastern Illinois University international students (JG-TC)**
- **Photos: Midwest Pickleball Championship in Charleston (JG-TC)**
- **EIU extends “Decision Day” from May 1 to June 1 (JG-TC)**

- **EIU Student, ROTC Cadet Christian Wood to Receive Exclusive Legion of Valor Bronze Cross (Effingham Radio)**
- **EIU's Anna Sipes Earns Distinction As 2023 Lincoln Laureate (Effingham Radio)**

- **WEIU Kids Day 2024 (MyRadioLink.com)**
- **EIU to host Lions in Winter Literary Festival (MyRadioLink.com)**

Multiple outlets

- **Hendrickson named as Eastern Illinois University's provost, vice president of academic affairs**

**EIU receives a significant amount of media coverage on the success of its Athletics teams and the achievements of its student-athletes; those items are not represented on the above list but are available at eiupanthers.com.*

F. Other Matters

G. Public Comment

VI. Adjournment