



**Report  
to the  
Board of Trustees  
Meeting**

September 8, 2023

## **EIU'S MISSION STATEMENT**

**Eastern Illinois University is a public comprehensive university that offers superior, accessible undergraduate and graduate education. Students learn the methods and results of free and rigorous inquiry in the arts, humanities, sciences, and professions, guided by a faculty known for its excellence in teaching, research, creative activity, and service. The University community is committed to diversity and inclusion and fosters opportunities for student-faculty scholarship and applied learning experiences within a student-centered campus culture. Throughout their education, students refine their abilities to reason and to communicate clearly so as to become responsible citizens and leaders.**



## ADMINISTRATIVE STAFF

President	Dr. Jay D. Gatrell
Interim Provost and Vice President for Academic Affairs	Dr. Ryan C. Hendrickson
Vice President for Business Affairs	Mr. Matthew J. Bierman
Director of Business Services/Treasurer	Mr. Mike Hutchinson
Vice President for Student Affairs	Dr. Anne G. Flaherty
General Counsel	Mr. Austin Hill
Dean, College of Liberal Arts and Sciences	Dr. Barbara Bonneken
Dean, Lumpkin College of Business and Technology	Dr. Austin Cheney
Dean, College of Education	Dr. Laretta Henderson
Dean, College of Health & Human Services	Dr. John R. Storsved
Dean, Honors College	Dr. Richard England
Dean, Library Services	Mr. Brian Keith
Interim Dean, Graduate School	Dr. Robert Chesnut
Dean, Student Success	Dr. Mona Davenport
Interim Dean of Students	Mr. Jody Stone

**EASTERN ILLINOIS UNIVERSITY  
BOARD OF TRUSTEES**

AGENDA

September 8, 2023

Eastern Illinois University Charleston, IL 61920

Witters Conference Room 4440, Booth Library

- 11:30AM     I.    Call to Order and Roll Call
- II.    Executive Session (*If voted upon by the Board in accordance with the Illinois Open Meetings Act.*)

Grand Ballroom, Martin Luther King, Jr. University Union

- 1:00PM     III.    Reports
- A.    Report from the Board Chair
- B.    Committee Reports
- IV.    Action Items
- A.    Approval of Minutes
1.    June 23, 2023 Board Meeting
2.    June 24, 2023 Board Retreat
- B.    Statement on Board Responsibilities for Intercollegiate Athletics
- C.    Purchase Approvals
1.    Conference Dues and Associated Fees for Arbiter System
2.    Annual Supply of Fuel Gasoline
3.    Student Recreation Center Drainage Project
- D.    Revisions to the Board Regulations, Section II.4. Reassignment  
                      Nonrenewal, and Termination, First Reading
- E.    Multi-year Contracts – Intercollegiate Athletics
- F.    Approval of FY24 Budget – Final and FY25 Projected
- G.    Plumbers and Pipefitters - Local 14 Agreement, 2023-2026
- V.    Information Items
- A.    President’s Report: Civil Rights Title IX Report
- B.    Reports from Constituencies
- C.    Summary of Purchases \$100,000 - \$249,999
- D.    FY 2023 Deposit & Investment Reports
- E.    University Highlights
- F.    Other Matters
- G.    Public Comment

IV. Adjournment

# **TABLE OF CONTENTS**

**Report to the Board of Trustees  
EASTERN ILLINOIS UNIVERSITY**

**Table of Contents**

**September 8, 2023**

I. Call to Order and Roll Call	
II. Executive Session*	
<i>* If voted upon by the Board in accordance with the Illinois Open Meetings Act.</i>	
III. Reports	Page
A. Report from the Board Chair .....	4
B. Committee Reports .....	5
IV. Action Items	
A. Approval of Minutes.....	6
1. June 23, 2023 Board Meeting	
2. June 24, 2023 Board Retreat	
B. Statement on Board Responsibilities for Intercollegiate .....	7
C. Purchase Approval.....	8
1. Conference Dues and Associated Fees for Arbiter System	
2. Annual Supply of Fuel and Gasoline	
3. Student Recreation Center Drainage Project	
D. Revision to the Board Regulations, Section II.4. Reassignment, Nonrenewal, and Termination, First Reading.....	11
E. Multi-year Personnel Contracts – Intercollegiate Athletics .....	13
F. Approval of FY24 Final Budget and FY25 Budget Projections.....	14
G. Plumbers and Pipefitters-Local 149 Contract Renewal .....	48
V. Information Items	
A. President’s Report: Civil Rights Title IX Report .....	49
B. Reports from Constituencies .....	50
C. Summary of Purchases \$100,000 - \$249,999 .....	51
D. FY 2023 Deposit & Investment Reports .....	52
E. University Highlights .....	58
F. Other Matters .....	60
G. Public Comment.....	61
VI. Adjournment	

# REPORTS

### **III. REPORTS**

#### **A. Report from the Board Chair**



## **B. Committee Reports**

### **Executive/Planning Committee**

Joyce Madigan, Chair

### **Finance/Audit Committee**

Julie Everett, Chair

### **Academic/Student Affairs Committee**

Audrey Edwards, Chair

### **University Advancement/Alumni Relations Committee**

Christopher Hicks, Chair

### **Civil Service Merit Board**

Barb Baurer, Chair

### **Board Regulations**

Executive/Planning Committee

Note: All trustees are members of all committees.

# **ACTION ITEMS**

#### **IV. ACTION ITEMS**

##### **A. Approval of Minutes**

June 23, 2023

June 24, 2023

**B. Statement of Board Responsibilities for Intercollegiate Athletics**



**OHIO VALLEY CONFERENCE**

*Governing Board Certification Form*

*Academic Year 2023-24*

As Chairman of the Governing Board at \_\_\_\_\_, I attest that:

- 1) Responsibility for the administration of the athletics program has been delegated to the Chief Executive Officer of the institution.
- 2) The Chief Executive Officer has the mandate and support of the board to operate a program of integrity in full compliance with NCAA, OVC, and all other relevant rules and regulations.
- 3) The Chief Executive Officer, in conjunction with the Director of Athletics and Faculty Athletic Representative, determines how the institutional vote shall be cast on issues of athletics policy presented to the NCAA and the Ohio Valley Conference.

Date Presented to the Governing Board: \_\_\_\_\_

Signed: \_\_\_\_\_

(Chair of the Governing Board)

*Please return completed form to:*  
Beth DeBauche  
Commissioner  
Ohio Valley Conference  
215 Centerview Drive, Suite 115  
Brentwood, TN 37027  
[bdebauche@ovc.org](mailto:bdebauche@ovc.org)

**It is recommended that the Board of Trustees approve this item.**

## C.1. Purchase Approval

### Expenditure Recommendation for Purchases of \$250,000 or more:

<b>Purchase Item:</b>	Conference Dues and Associated Fees for Arbiter System
<b>Description / Explanation:</b>	This purchase is for Conference Dues and the arbiter system to pay officials. This purchase is required as a part of the Ohio Valley Membership.
<b>Cost:</b>	Conference Dues \$70,000.00 Arbiter Fees \$255,500.00 Total NTE \$325,500.00
<b>Recommended Vendor:</b>	Ohio Valley Conference
<b>Summary of Bids:</b>	This purchase is Exempt per 30 ILCS500/1-13(b)(4)
<b>BEP Goals:</b>	N/A
<b>Fund Source:</b>	Appropriated Funds

**It is recommended that the Board of Trustees approve this purchase item.**

**C.2. Purchase Approval (continued)**

**Expenditure Recommendation for Purchase of \$250,000 or more:**

**Purchase Item:** Annual Supply of Fuel and Gasoline

**Description / Explanation:** Approval is requested for the purchase of Fuel and Gasoline. The vendor shall supply and deliver # 1 ULS dyed diesel fuel, DSLX ULS dyed diesel fuel, Fuel oil # 1 dyed and Regular 10% Ethanol Blended No Lead Gasoline. Original approval from the Board was provided on April 23, 2021 for NTE \$300,000.00 annually for the period of July 1, 2021 through June 30, 2026, with the University's option to renew for one (1) additional five-year period. Because of potential unexpected weather conditions and requests from utility companies to alter fuel source, approval is requested to increase our NTE amount to \$350,000 annually.

**Cost:** NTE \$350,000

**Recommended Vendor:** South Central FS Inc., Effingham, IL

**Summary of Bids:** South Central FS Inc., Effingham, IL  
Four (4) companies downloaded the bid but did not respond.

**Fund Source:** Appropriated, Local, and Revenue Bond Funds

**It is recommended that the Board of Trustees approve this purchase item.**

**C.3. Purchase Approval (continued)**

**Expenditure Recommendation for Purchase of \$250,000 or more:**

**Purchase Item:** Student Recreation Center Drainage Project

**Description / Explanation:** This purchase is for improving and correcting storm draining issues at the northwest site of the Student Recreation Center.

An Invitation for Bid will be conducted in accordance with the State of Illinois Procurement Code to determine the lowest responsive, responsible bidder for this project.

**Cost:** Architect & Engineering firms estimated budgetary amount is \$1,700,000.00  
Construction Bids are scheduled to open on September 21, 2023.  
Requesting Approval for amount NTE \$1,700,000.00

**Recommended Vendor:** TBD

**Summary of Bids:** TBD

**BEP Goals:** TBD

**Fund Source:** Campus Projects Reserve

**It is recommended that the Board of Trustees approve this purchase item.**

## **D. Proposed Revision to Board of Trustee Regulations § II.B.4, Reassignment, Nonrenewal, and Termination, First Reading**

### 1. Reassignment, Nonrenewal, and Termination

#### a. Reassignment

1. University faculty and administrative employees may be reassigned by the President without notice in advance. The President shall consult with the Board Chairperson prior to the reassignment of a Provost or a Vice President. Employees, other than employees with a temporary appointment (including employees whose appointment is supported by grant or contract funds), who are reassigned shall receive written notice of any reduction in monthly compensation, such reduction shall be at the sole discretion of the President, as follows:
  - a. in the first three years of employment at the University, not later than one (1) month prior to the effective date of reduction in monthly compensation; and
  - b. in the fourth or subsequent year of employment at the University, not later than three (3) months prior to the effective date of reduction in monthly compensation.
2. Unless an employment contract specifies otherwise, the Board may reassign the President without notice in advance. Unless an employment contract specifies otherwise, the President who is reassigned shall receive written notice of any reduction in monthly compensation as follows:
  - a. in the first year of employment as President, not later than three (3) months prior to the effective date of reduction in monthly compensation; and
  - b. in the second or subsequent year of employment as President, not later than six (6) months prior to the effective date of reduction in monthly compensation.
  - c. This paragraph (a) does not apply to the removal from office of Chairpersons.

#### b. Termination with Notice and Nonrenewal of Contract

1. The President shall be employed by and serve at the pleasure of the Board unless the employment contract specifies otherwise. If the President agrees, the Board may accept a resignation in lieu of termination or nonrenewal of the President's contract without stated reasons. Unless the employment contract specifies otherwise, the President shall receive written notice of nonrenewal, signed by the Chairperson of the Board, not later than six (6) months prior to the final date of employment specified in the notice.
2. Other employees, except those with a temporary appointment (including employees whose appointment is supported by grant or contract funds), shall receive written notice of nonrenewal signed by the President as follows:
  - a. in the first three years of employment at the University, not later than one (1) month prior to the final date of employment specified in the notice or an immediate termination with severance pay equal to one month's salary;
  - b. in the fourth through ninth years of employment at the University, not later than three (3) months prior to the final date of employment specified in the notice or an immediate termination with severance pay equal to three months' salary; and



- c. in the tenth or subsequent year of employment at the University, not later than six (6) months prior to the final date of employment specified in the notice or an immediate termination with severance pay equal to six months' salary.
  - d. notice provisions regarding non-renewal of contracts have no application to separations during an employee's probationary period.
3. Employees whose contracts are not renewed in accordance with this paragraph (b) shall not be entitled to invoke the procedures for hearing provided in paragraph (c), below. If such employees have academic rank (but not tenure) they shall not be entitled to return to a teaching position. If such employees have academic rank with tenure, they shall be entitled to return to a teaching position but not at his/her administrative salary. Unless an employment contract specifies otherwise, the starting salary for such teaching positions shall be at the sole discretion of the President, or in the case of the President at the sole discretion of the Board, with the exercise of such discretion to be made after consultation with the Dean of the College where the employee will be assigned to teach. The provisions for prior notice set forth in this paragraph (b) shall not be applicable in cases involving termination for cause, in which cases the procedures specified in paragraph (c), below, shall apply. The President shall consult with the Board Chairperson prior to issuing a written notice of termination to a Provost/Vice President. This paragraph (b) does not apply to the removal from office of Chairpersons.

## **E. Multi-year Contracts – Intercollegiate Athletics**

Article II.C.2 of the Board of Trustees Governing Policies permits the President of the University to offer multi-year contracts to coaches at Eastern Illinois University with prior approval of the Board. Dr. Gatrell is recommending that the Board Authorize him to offer the following multi-year contract

### **Multi-year Contracts**

James Gildon, Director of Track and Field

Multi-year contract beginning September 1, 2023 and ending May 31, 2026, with an annual salary of \$85,000 per year, with usual terms offered to EIU coaches, including new diversity and anti-hazing language.

Sara Thomas, Head Volleyball/Beach Volleyball Coach

Multi-year contract beginning September 1, 2023 and ending December 31, 2025, with an annual salary of \$65,707.56 per year, with usual terms offered to EIU coaches, including new diversity and anti-hazing language.

Dirk Bennett, Head Women's Soccer Coach

Multi-year contract beginning September 1, 2023 and ending December 31, 2025, with an annual salary of \$50,378.04 per year, with usual terms offered to EIU coaches, including new diversity and anti-hazing language.

### **Extension of Existing Contract**

Matt Bollant, Head Women's Basketball Coach

Extending existing contract for two years, April 14<sup>th</sup> 2025 and ending April 13<sup>th</sup> 2027, with an annual salary of \$122,521.44 per year, with existing contract terms modified to include new diversity and anti-hazing language.

**F. FY24 Budget Approval and FY25 Budget Projections**

Approval is being requested for the budget of FY 2024 and the budget projection used in the Illinois Board of Higher Education submission for FY 2025 which is attached.

**It is recommended that the Board of Trustees approve this item.**

## **F. FY24 Final Budget Approval and FY25 Budget Projections (continued)**

### **The Budget Process**

Each year, Illinois public universities define their appropriated and income funds budget requirements. The process follows this approximate timetable:

- Operating and capital budget projections as reviewed by the Board of Trustees in September 2023 for FY 2025 will be sent to the Illinois Board of Higher Education (IBHE) by October 13, 2023. The contents of these requests will be articulated in detail in Eastern's Resource Allocation Management Plan—RAMP—document.
- IBHE staff members meet in late October with each public university to discuss local and state-wide issues and priorities.
- The IBHE issues its recommendations to universities in early December. These recommendations are made available to the Governor's office.
- Eastern's recommended appropriation for FY 2025 is published by the IBHE in late January.
- The Governor presents budget recommendations in the annual State of the Budget address, normally given in February.
- Universities prepare and submit Illinois State Legislature (ISL) forms and narrative to the General Assembly offices within 48 hours after the Governor's budget address. The ISL document provides budgetary and descriptive statistics about the operation of the University.
- University presidents and senior staff provide testimony regarding their budget requests before the House and Senate Appropriations Committees in March through May.
- Eastern's appropriation bill is drafted in April or May.
- On or about May 31, the General Assembly finalizes appropriations for the ensuing fiscal year that starts on July 1.
- The Governor signs the appropriation bill on or about July 1.
- The appropriated funds are available to the university by early July.

### **Prevailing Economics, Budget Assumptions, Year-over-Year Revenue and Expenditure Category Variance Discussion, and Significant Budgetary Initiatives**

Eastern's appropriated funding (General Revenue Funds (GRF), primarily from tax revenues, and, Educational Assistance Funds (EAF), from gambling proceeds) peaked in FY 2002. At that time, about two-thirds of Eastern's total appropriated/income funds came from GRF, while the remaining one-third came from income funds (primarily from tuition revenues). Eastern's FY 2023 appropriation came from EAF and was below FY 2001–03 levels. In FY 2023 EAF funding represented approximately 50% of the University's total appropriated/income funds. EIU's projected state appropriation for FY 2024 is \$46,540,300, a 7% increase from its FY 2023 appropriation. For FY 2025 we have structured a budget request that anticipates an 8% appropriation increase.

EIU enrollment management, admissions, financial aid, marketing, and academic staff have been strategically working to increase enrollments.

State statutes require governing board approval of operating budgets prior to the beginning of a fiscal year, we are requesting the approval of the FY 2024 budget and the FY 2025 budget projections.

## **F. FY24 Final Budget Approval and FY25 Budget Projections (continued)**

### **FY25 Program Priority Requests**

Each year the university requests targeted funds for strategic initiatives. The following Program Priority Requests (PPRs) integrate the IBHE's strategic plan – *A Thriving Illinois: Higher Education Paths to Equity, Sustainability, and Growth (Thriving Illinois)*, the university's Plan 2028 adopted in FY 2023, and various criteria of the Commission on Equitable Public University Funding.

#### **The *Thriving Illinois* goals for Illinois higher education are:**

- a. Equity: Close the equity gaps for students who have historically been left behind
- b. Sustainability: Build a stronger financial future for individuals and institutions
- c. Growth: Increase talent and innovation to drive economic growth

#### **The EIU Plan 2028 themes are:**

- a. Achieve Success for all students
- b. Engage the community, region, state, world
- c. Create a 21<sup>st</sup> Century Campus and Culture
- d. Encourage Innovation, diversify Revenue & Grow Enrollment

#### **Commission on Equitable Public University Funding:**

In accordance with Public Act 102-0570, an equitable, sufficient, and stable funding system would:

- a. Provide equitable funding so that students can receive the best educational experience and succeed at whichever institution they attend.
- b. Support a thriving postsecondary system that enriches the state and its residents.
- c. Fund institutions sufficiently to achieve student, institutional, and state goals.
- d. Ensure affordability for all students.
- e. Recognize institutional uniqueness.
- f. Provide predictability, stability, and limited volatility. Students and families need predictability to plan for college.
- g. Include a “hold-harmless” provision.
- h. Support accountability.
- i. Support a collaborative higher education system.
- j. Encourage partnerships outside higher education.
- k. Articulate rationale for public support.

The following Program Priority Requests, in support of *Thriving Illinois*, the university's Plan 2028 objectives, and Commissions Goals are submitted to the Board of Trustees as part of the FY 2025 budget projections.

**F. FY24 Final Budget Approval and FY25 Budget Projections (continued)**

**(FY25 Program Priority Requests – continued)**

**Academic Base Support—\$1,940,000**

This PPR provides academic base support to enable the university to recognize and enhance first-choice programs at the undergraduate and graduate levels. It supports Eastern’s Academic Excellence goal by aiding us to create a culture of rigor and to embed integrative learning opportunities systemically in our curricula.

In the strategic planning process, faculty, staff, and students established academic excellence as a key priority. One way to implement this directive and to enhance EIU’s academic reputation is to identify and support first-choice programs that offer students high-caliber learning opportunities, to apply what they learn, and to secure employment or further their education.

First-choice programs recruit students with exemplary credentials, attracting them because the programs have a proven reputation for:

1. Offering a cutting-edge curriculum designed to help students develop and refine the knowledge and skills demanded in the workplace;
2. Connecting them to faculty members known for their teaching, research/creative activity, and service;
3. Requiring them to work collaboratively with their peers and their teachers; and
4. Enriching their academic experience with a diverse array of opportunities that require them to apply, transfer, and reflect on what they learn in the classroom and outside of it, including research projects, internships and practical, study abroad, service learning, and so on.

These characteristics of first-choice programs, in turn, enable graduates to be strong competitors for jobs and graduate school placement.

The funds requested for this academic base support PPR would be directed at three key areas crucial to establishing first-choice programs: providing scholarships to the best students EIU can enroll; retooling curricula to systematically embed integrative learning opportunities and improve the skills employers demand, including communication and problem-solving skills; and provide individualized advising, tutoring, mentoring, research/creative activity, career counseling, and internship and job placement.

In addition to aiding EIU to create a culture of rigor and to enhance its reputation, this request supports IBHE’s strategic plan – *A Thriving Illinois: Higher Education Paths to Equity, Sustainability, and Growth*.

**Budget Detail:**

12 Faculty	\$ 960,000
4 Support Staff	180,000
Contractual Services (includes scholarships)	400,000
Commodities	60,000
Travel	40,000
Equipment	300,000
<b>Total Budget</b>	<b><u>\$ 1,940,000</u></b>

**F. FY24 Final Budget Approval and FY25 Budget Projections (continued)**

**(FY25 Program Priority Requests – continued)**

**Deferred Maintenance—\$4,000,000**

The physical learning environment is critical to student retention. Many of our academic buildings are more than 50 years old and still have their original heating, ventilation and air conditioning (HVAC), plumbing, electrical equipment, doors and windows.

This funding request would increase the annual state appropriation for deferred maintenance to approach the annual recommended deferred maintenance target of 2.5% of the current replacement value (CRV) of campus buildings. EIU’s FY 2022 CRV stood at \$935 mil including infrastructure. Therefore, an annual budget of \$18.7 mil is necessary to halt additional accumulation of deferred maintenance. (Note that this amount is simply to stop the growth of deferred maintenance. It will not reduce the present accumulated amount, which at June 30, 2022, was estimated at \$397 mil, including utilities infrastructure systems.)

One measure of deferred maintenance needs is called the Facility Condition Index (FCI) and is calculated by dividing the accumulated deferred maintenance by the replacement value (CRV). For FY 2022, the EIU FCI stands at 42% (\$397 mil divided by \$935 mil). An ideal target for higher education facilities is an FCI of 5% or less. An FCI greater than or equal to 15% is considered serious and indicative of a campus in poor condition. The university tracks and adjusts its estimate of the FCI on an annual basis. If funded, this PPR will help allow the university to gradually reduce the FCI over time.

**Budget Detail:**

Permanent Improvements	<u>\$ 4,000,000</u>
<b>Total Budget</b>	<u><u>\$ 4,000,000</u></u>

**F. FY24 Final Budget Approval and FY25 Budget Projections (continued)**

**(FY25 Program Priority Requests – continued)**

**Recruitment and Retention in a Diverse Learning Environment—\$450,000**

This request supports interrelated initiatives to improve the recruitment and retention of a diverse faculty, professional staff, and student body. It also reflects objectives that emerged through the recently completed strategic planning process. This planning process involved a cross-section of members of campus—faculty members, professional staff, students and members of the community—who considered how Eastern may enhance its efforts to respond to the changing demographics of Illinois college students and to prepare all students for global competition.

- Fund instructional materials and enrollment fees in higher education professional development seminars for faculty and staff participants in the University Professional Enrichment Program. This reinstated initiative fosters advancement opportunities for members of our campus, including members of groups who may be underrepresented in leadership positions.
- Design and deliver an enhanced dual career program for the spouses and partners of faculty and professional staff. This program supports the recruitment and retention of highly qualified faculty and professionals to a region of Illinois with increasingly fewer professional employment opportunities.
- Strengthen support services that serve students with significant personal and psychology issues and those with disabilities.
- Reinstatement support for two Visiting Distinguished Faculty Members or Visiting Distinguished Community Leaders who will enrich the campus climate with their knowledge and expertise on the issues affecting members of underrepresented and underserved groups.
- Design and pilot the Student Conflict Intervention teams and the Conflict Resolution Certificate Program for Students.
- Pilot incubator projects designed by student entrepreneurs that contribute to a richer campus climate that heightens student, faculty, and staff engagement and enhances services to members of underrepresented and underserved groups.

**Budget Detail:**

Personnel Services—faculty and professional staff	\$ 400,000
Contractual Services	40,000
Instructional materials, commodities	<u>10,000</u>
<b>Total Budget</b>	<b><u>\$ 450,000</u></b>



**F. FY24 Final Budget Approval and FY25 Budget Projections (continued)**

**(FY25 Program Priority Requests – continued)**

**Technology Enhancements—\$3,000,000**

Upgrade network infrastructure to support increased collaboration in faculty research and meet security challenges securing university network.

Over the last few years, the demand for high-capacity networking has exceeded funding allocated to upgrade network infrastructure. The University must aggressively upgrade older equipment that no longer can support high bandwidth requirements of our faculty and students.

In addition to increasing network throughput the next generation of networking infrastructure will better address continuing network-related security challenges. The University needs the ability to secure, patch, and modify network security policy at scale which is supported by new network infrastructure.

**Budget Detail:**

Commodities	\$ 200,000
Equipment	<u>2,800,000</u>
<b>Total Budget</b>	<u><u>\$ 3,000,000</u></u>

**TABLE 1. REVENUES, EXPENDITURES, AND FUND BALANCES**

(All Amounts in Thousands)

<b>FUND SOURCE</b>	<b>FY21 ACTUAL</b>	<b>FY22 ACTUAL</b>	<b>FY23 PROJECTED</b>	<b>FY24 BUDGET</b>	<b><u>FY24 VS FY23</u> DOLLARS %</b>	
<b>OPERATING FUNDS:</b>						
Appropriated/Income Funds:						
A. State Appropriations	41,424.3	43,495.6	43,495.6	46,540.3	3,044.7	7.0%
B. Student Achievement Appropriation	-	-	-	500.0	500.0	0.0%
C. Tuition and Fees	50,569.1	53,962.6	59,752.1	59,212.2	(539.9)	-0.9%
D. Misc Inc (includes excess funds)	817.4	616.8	804.7	200.0	(604.7)	-75.1%
E. Waivers	(9,907.8)	(10,233.6)	(10,645.2)	(11,586.7)	(941.5)	8.8%
Total Appropriated, Tuition and Fees	82,903.0	87,841.4	93,407.2	94,865.8	1,458.6	1.6%
Deduct Expenditures	78,819.4	80,253.8	92,944.8	94,865.8	1,921.0	2.1%
F. Net Surplus (Deficit)	4,083.6	7,587.6	462.4	-	(462.4)	
Non-Appropriated Revenues						
H. Student Fees	16,611.6	18,531.0	20,588.0	21,127.1	539.1	2.6%
I. Federal (Pell, SEOG) and Other Grants	23,841.2	25,598.7	21,547.3	14,291.8	(7,255.5)	-33.7%
J. Gifts	3,411.6	3,823.2	4,597.7	4,080.6	(517.1)	-11.2%
K. Other Income	4,659.1	3,030.4	4,715.2	2,619.0	(2,096.2)	-44.5%
L. Housing and Dining Services	20,288.2	19,928.3	20,914.1	22,167.2	1,253.1	6.0%
M. Sales and Services	5,254.6	6,431.2	7,037.8	6,956.7	(81.1)	-1.2%
Total Non-Appropriated Revenues	74,066.3	77,342.8	79,400.1	71,242.4	(8,157.7)	-10.3%
Deduct Expenditures	72,675.6	75,300.9	71,776.1	70,255.0	(1,521.1)	-2.1%
O. Net Surplus (Deficit)	1,390.7	2,041.9	7,624.0	987.4	(6,636.6)	
<b>ALL OPERATING FUNDS:</b>						
P. Revenues	156,969.3	165,184.2	172,807.3	166,108.2	(6,699.1)	-3.9%
Q. Expenditures	151,495.0	155,554.7	164,720.9	165,120.8	399.9	0.2%
R. Net Surplus (Deficit)	5,474.3	9,629.5	8,086.4	987.4	(7,099.0)	

**TABLE 2. SUMMARY OF BUDGETED EXPENDITURES -- ALL FUNDS**  
 (All Amounts in Thousands)

Expenditure Class	FY21	FY22	FY22	FY24	FY24 VS FY23	
	ACTUAL	ACTUAL	PROJECTED	BUDGETED	DOLLARS	%
	EXPENDITURES	EXPENDITURES	EXPENDITURES	EXPENDITURES		
Personnel Services	83,923.8	85,342.1	88,449.0	96,869.8	8,420.8	9.5%
Contractual Services	14,909.1	9,955.7	14,076.5	9,660.6	(4,415.9)	-31.4%
Computer Software	2,096.3	2,792.1	2,548.1	2,843.6	295.5	11.6%
Equipment	1,836.4	2,495.1	3,560.8	1,653.2	(1,907.6)	-53.6%
Interest and Principal	2,112.9	2,114.7	2,111.5	2,129.9	18.4	0.9%
Library Books	743.5	750.0	749.0	744.5	(4.5)	-0.6%
Permanent Improvements	564.2	1,039.2	4,236.5	3,075.3	(1,161.2)	-27.4%
Repairs and Maintenance	893.8	992.2	1,176.9	1,211.4	34.5	2.9%
Scholarships and Awards	23,934.2	28,564.5	23,070.3	22,743.7	(326.6)	-1.4%
Commodities	3,067.1	3,088.6	3,543.1	3,361.9	(181.2)	-5.1%
Telecommunications	487.0	480.3	461.9	485.2	23.3	5.0%
Travel	61.0	450.3	709.3	695.2	(14.1)	-2.0%
Utilities	11,893.2	11,997.8	12,853.0	13,804.9	951.9	7.4%
Purchase for Resale	2,306.4	2,815.1	3,174.9	3,849.1	674.2	21.2%
Transfers to reserves	2,378.7	2,594.9	3,467.6	1,992.5	(1,475.1)	-42.5%
Excess Funds	287.4	82.1	532.5	0.0	(532.5)	-
						100.0%
<b>Total All Funds Expenditures</b>	<b>151,495.0</b>	<b>155,554.7</b>	<b>164,720.9</b>	<b>165,120.8</b>	<b>399.9</b>	<b>0.2%</b>

**TABLE 3. SUMMARY OF BUDGETED EXPENDITURES -- STATE APPROPRIATED and TUITION INCOME FUNDS**  
 (All Amounts in Thousands)

Expenditure Class	FY21	FY22	FY23	FY24	FY24 VS FY23	
	ACTUAL EXPENDITURES	ACTUAL EXPENDITURES	PROJECTED EXPENDITURES	BUDGETED EXPENDITURES	DOLLARS	%
Personnel Services	59,498.5	60,431.2	63,832.6	70,325.7	6,493.1	10.2%
Contractual Services	3,462.7	3,285.7	5,786.9	3,662.7	(2,124.2)	-36.7%
Computer Software	428.0	713.3	600.3	955.6	355.3	59.2%
Equipment	246.6	185.7	604.7	232.0	(372.7)	-61.6%
Interest and Principal	-	0.1	-	-	-	0.0%
Library Books	733.9	741.0	742.7	739.5	(3.2)	-0.4%
Permanent Improvements	4.3	55.5	3,261.9	2,000.0	(1,261.9)	-38.7%
Repairs and Maintenance	199.0	313.9	380.6	369.2	(11.4)	-3.0%
Scholarships and Awards	6,576.4	7,046.4	8,408.8	7,715.7	(693.1)	-8.2%
Commodities	604.9	623.7	744.9	675.2	(69.7)	-9.4%
Telecommunications	247.7	236.0	216.4	230.1	13.7	6.3%
Travel	5.2	132.0	210.1	210.1	-	0.0%
Utilities	6,064.2	6,127.0	6,764.9	7,000.0	235.1	3.5%
Transfers to reserves	748.0	362.3	1,390.0	750.0	(640.0)	-46.0%
<b>Total Appropriated Expenditures</b>	<b>78,819.4</b>	<b>80,253.8</b>	<b>92,944.8</b>	<b>94,865.8</b>	<b>1,921.0</b>	<b>2.1%</b>

**TABLE 4. SUMMARY OF BUDGETED EXPENDITURES -- NON-APPROPRIATED FUNDS**  
 (All Amounts in Thousands)

<b>Expenditure Class</b>	<b>FY21 ACTUAL EXPENDITURES</b>	<b>FY22 ACTUAL EXPENDITURES</b>	<b>FY23 PROJECTED EXPENDITURES</b>	<b>FY24 BUDGETED EXPENDITURES</b>	<b>FY24 VS FY23 DOLLARS %</b>	
Personnel Services	24,425.3	24,910.9	24,616.4	26,544.1	1,927.7	7.8%
Contractual Services	11,446.4	6,670.0	8,289.6	5,997.9	(2,291.7)	-27.6%
Computer Software	1,668.3	2,078.8	1,947.8	1,888.0	(59.8)	-3.1%
Equipment	1,589.8	2,309.4	2,956.1	1,421.2	(1,534.9)	-51.9%
Interest and Principal	2,112.9	2,114.6	2,111.5	2,129.9	18.4	0.9%
Library Books	9.6	9.0	6.3	5.0	(1.3)	-20.6%
Permanent Improvements	559.9	983.7	974.6	1,075.3	100.7	10.3%
Repairs and Maintenance	694.8	678.3	796.3	842.2	45.9	5.8%
Scholarships and Awards	17,357.8	21,518.1	14,661.5	15,028.0	366.5	2.5%
Commodities	2,462.2	2,464.9	2,798.2	2,686.7	(111.5)	-4.0%
Telecommunications	239.3	244.3	245.5	255.1	9.6	3.9%
Travel	55.8	318.3	499.2	485.1	(14.1)	-2.8%
Utilities	5,829.0	5,870.8	6,088.1	6,804.9	716.8	11.8%
Purchase for Resale	2,306.4	2,815.1	3,174.9	3,849.1	674.2	21.2%
Transfers to reserves	1,630.7	2,232.6	2,077.6	1,242.5	(835.1)	-40.2%
Excess Funds	287.4	82.1	532.5	-	(532.5)	-100.0%
<b>Total Non- Appropriated Expenditures</b>	<b>72,675.6</b>	<b>75,300.9</b>	<b>71,776.1</b>	<b>70,255.0</b>	<b>(1,521.1)</b>	<b>-2.1%</b>

**Table 5. FY 2025 APPROPRIATED BUDGET PARAMETERS--STATE APPROPRIATED and TUITION INCOME FUNDS**

(All Amounts in Thousands)

REVENUES	FY21 ACTUAL REVENUES	FY22 ACTUAL REVENUES	FY23 PROJECTED REVENUES	FY24 BUDGETED REVENUES	FY25 BUDGETED REVENUES	FY25 VS FY24 DOLLARS PERCENT	
Appropriated/Income Funds							
State Appropriations	\$ 41,424.3	\$ 43,495.6	\$ 43,495.6	\$ 46,540.3	\$ 50,263.5	\$ 3,723.2	8.0%
Student Achievement	-	-	-	500.0	500.0	-	0.0%
Appropriation							
Tuition and Fees	50,569.1	53,962.6	59,752.1	59,212.2	59,330.8	118.6	0.2%
Misc Inc (includes excess funds)	817.4	616.8	804.7	200.0	200.0	-	0.0%
Waivers	(9,907.8)	(10,233.6)	(10,645.2)	(11,586.7)	(11,586.7)	-	0.0%
Subtotal Income Fund Net	82,903.0	87,841.4	93,407.2	94,865.8	98,707.6	3,841.8	4.0%
Revenues							
Add: Program Priority State					9,390.0	9,390.0	
Funds							
Total Appropriated, Tuition and	\$ 82,903.0	\$ 87,841.4	\$ 93,407.2	\$ 94,865.8	\$ 108,097.6	\$ 13,231.8	13.9%
Fees							
OPERATING EXPENDITURES	FY21 ACTUAL EXPENDITURES	FY22 ACTUAL EXPENDITURES	FY23 PROJECTED EXPENDITURES	FY24 BUDGETED EXPENDITURES	FY25 BUDGETED EXPENDITURES	FY25 VS FY24 DOLLARS PERCENT	
Personnel Services	\$ 59,498.5	\$ 60,431.2	\$ 63,832.6	\$ 70,325.7	\$ 72,219.4	\$ 1,893.7	2.7%
Contractual Services	3,462.7	3,285.7	5,786.9	3,662.7	3,843.1	180.4	4.9%
Computer Software	428.0	713.3	600.3	955.6	955.6	-	0.0%
Equipment	246.6	185.7	604.7	232.0	232.0	-	0.0%
Interest and Principal	-	0.1	-	-	-	-	0.0%
Library Books	733.9	741.0	742.7	739.5	739.5	-	0.0%
Permanent	4.3	55.5	3,261.9	2,000.0	3,000.0	1,000.0	50.0%
Improvements							
Repairs and	199.0	313.9	380.6	369.2	387.6	18.4	5.0%
Maintenance							
Scholarships and	6,576.4	7,046.4	8,408.8	7,715.7	7,927.0	211.3	2.7%
Awards							
Commodities	604.9	623.7	744.9	675.2	713.2	38.0	5.6%
Telecommunications	247.7	236.0	216.4	230.1	230.1	-	0.0%
Travel	5.2	132.0	210.1	210.1	210.1	-	0.0%
Utilities	6,064.2	6,127.0	6,764.9	7,000.0	7,500.0	500.0	7.1%
Transfers to reserves	748.0	362.3	1,390.0	750.0	750.0	-	0.0%
Total Operating	\$ 78,819.4	\$ 80,253.8	\$ 92,944.8	\$ 94,865.8	\$ 98,707.6	\$ 3,841.8	4.0%
Expenditures							
<b>PROGRAM PRIORITY REQUESTS (PPR's)*</b>							
					\$ 1,940.0	\$ 1,940.0	
Academic Base Support							
Deferred Maintenance					4,000.0	4,000.0	
Recruitment in Diverse Learning Environment					450.0	450.0	
Technology Enhancements					3,000.0	3,000.0	
Total Program Priority Requests					\$ 9,390.0	\$ 9,390.0	
<b>Total Operating and PPR's</b>	78,819.4	80,253.8	92,944.8	94,865.8	108,097.6	13,231.8	13.9%
<b>Net Surplus (Deficit)</b>	\$ 4,083.6	\$ 7,587.6	\$ 462.4	\$ -	\$ -	\$ -	0.0%

\*in alpha not priority order

**TABLE 6. FY25 OPERATING AND PROGRAM PRIORITY REQUEST PARAMETERS--STATE APPROPRIATED  
and TUITION INCOME FUNDS**

(All Amounts in Thousands)

Expenditure Class	ACADEMIC BASE SUPPORT	DEFERRED MAINT.	RECRUITMENT & RETENTION IN A DIVERSE LEARNING ENVIRONMENT		TECH. ENHANCE.	SUBTOTAL PPR'S	OPERATING BUDGET TABLE 5	TOTAL FY25 OPERATING BUDGET WITH PPR'S
Personnel Services	1,140.0	-	400.0	-	-	1,540.0	72,219.4	73,759.4
Contractual Services	-	-	40.0	-	-	40.0	3,843.1	3,883.1
Computer Software	-	-	-	-	-	-	955.6	955.6
Equipment	300.0	-	-	2,800.0	-	3,100.0	232.0	3,332.0
Interest and Principal Library Books	-	-	-	-	-	-	-	-
Permanent Improvements	-	4,000.0	-	-	-	4,000.0	3,000.0	7,000.0
Repairs and Maintenance	-	-	-	-	-	-	387.6	387.6
Scholarships, Awards, Grants	400.0	-	-	-	-	400.0	7,927.0	8,327.0
Commodities	60.0	-	10.0	200.0	-	270.0	713.2	983.2
Telecommunications	-	-	-	-	-	-	230.1	230.1
Travel	40.0	-	-	-	-	40.0	210.1	250.1
Utilities	-	-	-	-	-	-	7,500.0	7,500.0
Transfers to reserves	-	-	-	-	-	-	750.0	750.0
<b>Total--PPR AND OPERATING</b>	<b>1,940.0</b>	<b>4,000.0</b>	<b>450.0</b>	<b>3,000.0</b>		<b>9,390.0</b>	<b>98,707.6</b>	<b>108,097.6</b>

**Eastern Illinois University  
FY2025 Capital Budget Summary**

<b>Regular Capital Projects</b>	<b>Amount</b>
Upgrade Utilities Infrastructure – Safety & Utilities	\$ 47,076,500
Rehabilitate Physical Science Building – Remodel & Rehabilitation	69,263,700
Repurpose Steam Production Facilities – Remodel & Rehabilitation	<u>74,712,700</u>
<b>Subtotal</b>	<b><u>\$ 191,052,900</u></b>
<b>Capital Renewal Projects</b>	
Utility Transformer – Safety & Utilities	\$ 2,247,700
Fire Alarm Upgrades, Old Main/Klehm Hall/Student Services – Safety	1,895,900
Fire Alarm Upgrades, Buzzard/Coleman – Safety	6,315,700
Rehabilitate Building Envelope, Booth Library – Safety & Rehabilitation	8,991,800
Rehabilitate Klehm Hall HVAC and Plumbing – Safety & Rehabilitation	8,362,000
Rehabilitate Windows, McAfee – Safety & Rehabilitation	4,910,500
Upgrade Electrical Building Distribution – Safety & Utilities	7,957,900
Replace Campus Compressed Air Distribution Piping – Safety & Utilities	2,327,500
Rehabilitate Coleman Mechanical, Electrical, and Plumbing – Safety & Utilities	10,418,900
Emergency Power System (EPS), Physical Science – Safety	1,073,600
Upgrade Electrical System, Physical Science Building – Safety & Utilities	<u>3,737,700</u>
<b>Subtotal</b>	<b><u>\$ 58,239,200</u></b>
<b>Total Capital Projects</b>	<b><u>\$ 249,292,100</u></b>



**Eastern Illinois University**  
**Scope Statement**  
**Category: Safety & Utilities**

Upgrade Utilities Infrastructure -- Project Number 2025-1

**\$ 47,076,500**

The utilities infrastructure at Eastern Illinois University is aged, and major portions of critical service systems are well beyond useful economic life expectancy. The campus has experienced forced outages due to infrastructure failures resulting in loss of use of major facilities to academic, housing and administrative units. Steam distribution and condensate return piping systems, both racked and direct-buried, utility tunnel water distribution mains, sanitary sewage laterals and mains, storm water collection and discharge systems upon which the campus operations depend, require extensive upgrades to restore acceptable service reliability.

In order to approach this challenge, a master design for all utilities would need to be developed. The design would consider all current system conditions, future additional loads expected, location of underground utilities and operational plans which would impact utilities systems. Based upon this comprehensive plan, a project to install the required upgrades, in order of their assigned priority, would be implemented.

**SUMMARY OF PROJECT COSTS:**

Construction	
Upgrade steam distribution/condensate	\$ 11,057,200
Upgrade domestic water distribution	8,600,100
Upgrade storm and sanitary infrastructure	12,285,800
Escalation (24 months @ 0.417% per month)	3,194,300
Contingency (10%)	<u>3,513,700</u>
Construction Budget including contingency	\$ 38,651,100
A&E Fees (10%)	3,865,100
On-Site Observation	1,008,500
Reimbursables	840,400
Asbestos	<u>1,340,200</u>
Project Budget	\$ 45,705,300
CDB Fee (3%)	<u>1,371,200</u>
<b>TOTAL Project Budget</b>	<b><u>\$ 47,076,500</u></b>

**Eastern Illinois University**  
**Scope Statement**  
**Category: Remodel and Rehabilitation**

Rehabilitate Physical Science Building – Project Number 2025–2

**\$69,263,700**

The Physical Science Building was originally constructed in 1938 as the first science building on the campus of Eastern Illinois University. Two wings and Phipps Lecture Hall were added to the building in 1969, at which time some HVAC and electrical upgrades were done to the original building. The overall building has not experienced any significant upgrades or improvements during its life. The total gross square footage of this facility is 128,683. The deferred maintenance needs of the building are extensive as all of the systems are past their expected life. Further, the teaching methods and classroom/laboratory space expectations are much different than they were 54-85 years ago. It is the current home to the department of Chemistry, Physics, Geology, Geography, Psychology. Upon the construction of the new Science building on the EIU campus, the Chemistry department will be the only department that will be moving out of the Physical Science Building. The students that the remaining departments serve deserve an improved learning environment.

The project would be to completely rehabilitate the facility, including building envelope, roof, mechanical systems, electrical systems and provide updated classrooms, laboratories and office spaces. The roof is approximately 50 years old, beyond its useful life, and leaks despite persistent patching. The windows are single pane; many of them are glazed with asbestos and coated with lead-based paint. The masonry has developed cracks in several areas, requiring stabilization and repair. All electrical components are outdated, some systems going back to the original construction. The electrical system itself is at or beyond capacity, as demand for modern instructional needs and conveniences have outpaced capital renewal. Steam condensate piping, used for heating, has numerous band clamps on the piping to stop leaks, as does the domestic water piping. Most mechanical systems are coated in asbestos thermal insulation, and all ceiling tiles used in the building contain asbestos, making them a safety hazard and causing ongoing maintenance issues. The building also contains a chiller and cooling tower used for the building and the campus, the system is fully depreciated and inefficient. The numerous ventilation hoods do not have demand control and run 24/7/365, wasting a tremendous amount of energy. The energy use intensity for the building is well above averages and guidelines identified by Energy Star. The plumbing fixture counts are too few for the building to current code. After Chemistry vacates, the space will need to be transformed into usable space for infilling occupants.

EIU is in the process of creating a new facilities master plan that focuses on our learning and living environments. As a part of that process, we will study this facility more in-depth and will refine the cost estimates as a part of that process.

Rehabilitate Physical Science Building – Project Number 2025–2, (continued)

SUMMARY OF PROJECT COSTS:

Construction	\$ 42,119,900
Escalation (36 months @ 0.417% per month)	6,318,000
Contingency (15%)	<u>7,265,700</u>
Construction Budget including contingency	\$ 55,703,600
A&E Fees (10%)	5,570,400
On-Site Observation	2,209,800
Reimbursables	552,500
Asbestos	<u>3,210,000</u>
Project Budget	\$ 67,246,300
CDB Fee (3%)	<u>2,017,400</u>
TOTAL Project Budget	<u>\$ 69,263,700</u>

**Eastern Illinois University**  
**Scope Statement**  
**Category: Remodel and Rehabilitation**

Repurpose Steam Production Facilities – Project Number 2025–3

**\$ 74,712,700**

With the commissioning of the new Renewable Energy Center, steam production capability will no longer be available from the current steam plant location. The operating permit for the campus steam facilities will be assigned to the new production site, and the operating equipment will be decommissioned. The building shell, besides being on the Illinois Historic Preservation listing, is in serviceable structural condition. In addition, its strategic mid-campus location lends itself nicely to being repurposed into a different service use.

This project will correct deferred maintenance issues that exist on the building shell and within the building infrastructure and will repurpose the interior. The Campus Master Plan identifies the repurposed space along with an addition to function as a new one-stop location to house various student support and technology services. Interior space allocation will be constructed to provide two floors of accessible usable office and attendant areas within the existing building footprint, supported by efficient heating, cooling, lighting, and life safety services. Included within this project scope will be exterior landscape improvements and parking features making the end result an inviting, efficient and effective facility for the campus.

Note that Table F5 does not include approximately \$5.4 million in estimated equipment costs.

TABLE F-5  
EASTERN ILLINOIS UNIVERSITY  
BUILDING BUDGET ESTIMATION FORM  
BUDGET YEAR  
2025

Repurpose Steam Production Facilities						(in thousands of \$)
Space Type	Text Entry Fields	NASF	Multiplier Factor	GSF	FY23 Rates (\$/GSF*)	COST
<b>1) BASE TOTAL</b>		<b>46,238</b>		<b>74,565</b>		<b>31,552.2</b>
a) Instructional lab (wet)		516	1.64	846	489.11	413.8
b) Research lab (wet)			1.67	0	647.84	-
c) Offices		37,284	1.70	63,383	427.42	27,091.2
d) General		300	1.90	570	493.52	281.3
e) Support		8,138	1.20	9,766	385.61	3,765.9
f) General Classrooms			1.50	0	412.88	-
g) Special Use (greenhouse)			1.80	0	413.09	-
<b>2) ADDED COSTS:</b>						<b>2,524.1</b>
a) Historic Preservation Considerations						631.0
b) Green Building Design/LEED Certification Level	Silver					1,893.1
c) Other Energy Efficiencies						
d) Seismic Design						
e) High Sophistication Piping						
<b>3) BASE COST</b>						<b>34,076.3</b>
<b>4) ADD ESCALATION COST</b>						<b>5,111.4</b>
a) Escalation (Annual Statewide Average)	5.0%					
b) Escalation (Monthly Statewide Average)	0.417%					
c) Expected Bid Date						
d) Number of Months to Bid Date	36					
<b>5) ESCALATED BUILDING BUDGET</b>						<b>39,187.7</b>
<b>6) ADD 10% FOR CONTINGENCIES</b>						<b>3,918.8</b>
<b>SUBTOTAL, BUILDING BUDGET</b>						<b>43,106.5</b>
<b>ADDITIONAL BUDGET ADDS</b>						
<b>7) A/E FEES</b>						<b>4,310.7</b>
	<b>10%</b>		*			
a) On-Site Observation						
b) Number of Months	24					617.9
c) Days Per Week	5					
<b>8) REIMBURSABLES</b>						<b>215.5</b>
<b>9) CDB CONSTRUCTION ADMINISTRATION FEE (3%)**</b>						<b>2,018.8</b>
10) OTHER ADDS: Asbestos, Lead, Coal dust cleanup						18,827.8
<b>11) ART IN ARCHITECTURE (As Applicable)</b>						<b>215.5</b>
<b>SUB-TOTAL, BUDGET ADDS</b>						<b>26,206.2</b>
<b>GRAND TOTAL, BUILDING BUDGET</b>						<b>69,312.7</b>

**Eastern Illinois University**  
**Scope Statement**  
**Category: Safety & Utilities**

Utility Transformer – Project Number 2025-4

**\$ 2,247,700**

Eastern Illinois University’s main campus is powered through one utility transformer owned and operated by the campus. The transformer steps voltage down from Ameren’s 69KV distribution voltage to 12.5 KV for campus distribution. The transformer has integral voltage regulators within the transformer, making it unique.

The current transformer is regularly checked and maintained; it is in good condition. However, if something were to happen to the transformer through act of God, equipment failure, sabotage, etcetera, the campus would be critically impaired. The lead time on a new transformer is estimated to be around three years. Our backup plan relies on renting strategically placed generators at distribution voltages at a rough cost of \$50,000 per week. The generators would consume roughly 10,000 gallons of diesel fuel per day. The total cost to run these generators for three years could be around \$50 million at \$3.90 per gallon of diesel. Also, the generators would only handle roughly 80% of our peak load, meaning basic operations would need to be curtailed during times of high electric demand.

This project would add a redundant transformer and regulation station next to the current transformer in the event of failure of the current transformer. Either transformer could be turned on or off through manual switching and handle the full load of the campus, making it a truly redundant component. The redundancy would significantly reduce the likelihood of a physically and financially crippling event of a system failure, at a relatively low cost of avoidance.

**SUMMARY OF PROJECT COSTS:**

Construction	\$ 1,500,000	
Escalation (24 months @ 0.417% per month)	150,000	
Contingency (15%)	<u>247,500</u>	
Construction Budget including contingency	\$ 1,897,500	
A&E Fees (10%)	189,800	On-Site
Observation	75,900	
Reimbursables	<u>19,000</u>	
Project Budget	\$ 2,182,200	
CDB Fee (3%)	<u>65,500</u>	
<b>TOTAL Project Budget</b>	<b><u>\$ 2,247,700</u></b>	

**Eastern Illinois University**  
**Scope Statement**  
**Category: Life Safety**

Fire Alarm System Upgrades – Project Number 2025-5

**\$ 1,895,900**

This capital project updates the fire alarm detection, pull stations and notification devices to improve fire protection notification and increase occupant safety in the Old Main, Klehm Hall and Student Services buildings. New fire alarm systems will be compatible with the Simplex systems in campus security and will include an Emergency Notification System (ENS) to align with our 2013 Campus Security Plan as well as conform to the State Fire Marshal code standards and NFPA 101 – Life Safety Code. The ENS will provide student and staff notification of emergency actions such as shelter during severe weather or an active shooter on campus.

Characteristics of the installation will include:

1. Provide new Addressable Fire Alarm System with Voice Evacuation/Emergency Notification.
2. Wiring and conduits will be concealed in walls and ceilings in public spaces in Old Main.
3. In Klehm and Student Services, wiring and conduits will be concealed where possible or will incorporate surface raceways.
4. Wiring and conduits in mechanical or electrical spaces will be installed in surface mounted conduit.
5. In Old Main, consultant will work with Eastern Illinois University to determine historically significant areas and features within the building to ensure wiring and conduits will be installed concealed.
6. Due to ACM in corridor floor tile in Coleman some floor tile will be removed, abated and replaced.
7. Due to ACM in corridor floor tiles in Klehm, some floor tile will be removed abated and replaced.

**SUMMARY OF PROJECT COSTS:**

Construction	\$ 1,322,700	
(12 months @ 0.417% per month)	66,100	Escalation
Contingency (10%)	<u>138,900</u>	
Construction Budget including contingency	\$ 1,527,700	A&E Fees
(10%) 152,800		On-Site Observation
26,000 Reimbursables	20,500	Asbestos
<u>113,700</u>	Project Budget	\$
1,840,700	CDB Fee (3%)	
<u>55,200</u>		
<b>TOTAL Project Budget</b>	<b><u>\$ 1,895,900</u></b>	

**Eastern Illinois University**  
**Scope Statement**  
**Category: Life Safety**

Fire Alarm/Fire Protection System Upgrades – Project Number 2025-6

**\$ 6,315,700**

This capital project updates the fire alarm detection, pull stations and notification devices to improve fire protection notification and increase occupant safety in Buzzard Hall and Coleman Hall. New fire alarm systems will be compatible with the Simplex systems in campus security and will include an Emergency Notification System (ENS) to align with our 2013 Campus Security Plan as well as conform to the State Fire Marshal code standards and NFPA 101 – Life Safety Code. The ENS will provide student and staff notification of emergency actions such as shelter during severe weather or an active shooter on campus.

Characteristics of the Fire Alarm installations will include:

1. Provide new Addressable Fire Alarm System with Voice Evacuation/Emergency Notification.
2. Wiring shall be concealed where possible.
3. Where practical wiring shall be installed in existing fire alarm system conduits otherwise, new conduit or metal raceway with new wiring will be provided per EIU and CDB standards.
4. Where wiring cannot be concealed such as in mechanical or electrical spaces all wiring shall be installed in surface mounted conduit.
5. In public areas where wiring cannot be concealed, wiring and devices shall be installed in surface metal raceway.
6. Where existing appliance and device locations meet NFPA 72, new notification appliances will be installed; where existing appliance and device locations do not meet NFPA 72 or are inadequate, new devices will be installed to comply. Buzzard Hall currently is partly protected by sprinklers which cover some mechanical spaces in the basement and the open staircases/atriums, however no fire protection exists in all the egress corridors and individual spaces. The project would upgrade the fire protection system to 100% coverage providing fire protection in egress corridors and other spaces. Coleman Hall is a multi-story structure with no fire protection system. The project will install a fire protection service and fire sprinklers according to NFPA 13. In order to facilitate the fire protection and fire alarm in Coleman, it will be necessary to replace ceilings and the aged lighting to allow access for new piping, conduits, etc.



Fire Alarm/Fire Protection System Upgrades – Project Number 2025-6, (continued)

SUMMARY OF PROJECT COSTS:

Construction	\$ 4,653,900
Escalation (12 months @ 0.417% per month)	232,700
Contingency (10%)	<u>488,700</u>
Construction Budget including contingency	\$ 5,375,300
A&E Fees (10%)	537,500
On-Site Observation	27,500
Reimbursables	9,200
Asbestos	<u>182,200</u>
Project Budget	\$ 6,131,700
CDB Fee (3%)	<u>184,000</u>
TOTAL Project Budget	<u>\$ 6,315,700</u>

**Eastern Illinois University**  
**Scope Statement**  
**Category: Safety & Rehabilitation**

Rehabilitate Building Envelope, Booth Library – Project Number 2025-7 **\$ 8,991,800**  
Booth Library was constructed in 1950; it is eligible for the national register of historic places. This project will repair/replace the windows, masonry, and entry doors as necessary. The University will work with the Illinois Historic Preservation Agency (IHPA) to assure that public spaces will not be adversely affected by the project.

Note this project will require asbestos abatement.

**SUMMARY OF PROJECT COSTS:**

Construction	\$ 6,000,000
Escalation (12 months @ 0.417% per month)	300,000
Contingency (10%)	<u>630,000</u>
Construction Budget including contingency	\$ 6,930,000
A&E Fees (10%)	693,000
On-Site Observation	277,200
Reimbursables	69,300
Asbestos	67,400
Historical Preservation	<u>693,000</u>
Project Budget	\$ 8,729,900
CDB Fee (3%)	<u>261,900</u>
<b>TOTAL Project Budget</b>	<b><u>\$ 8,991,800</u></b>

**Eastern Illinois University**  
**Scope Statement**  
**Category: Safety & Rehabilitation**

Rehabilitate Klehm Hall HVAC and Plumbing – Project Number 2025-8

**\$8,362,000**

Klehm Hall (1967) and Klehm Hall Addition (1968) HVAC systems are original equipment and fail to provide adequate levels of comfort in seasonal service. Portions of the 1968 addition were originally designed as non-air conditioned industrial instruction spaces and are now occupied by state-of-the-art processor-controlled machine tools and sophisticated electronics labs. Cooling is inadequately provided by distributed window units, which have been back-fit as additional cooling needs have developed. Air handling units are failing to deliver acceptable indoor air quality, which is energy inefficient and compromises the delivery of education to our students. The building heating and chilled water distribution systems have experienced numerous leaks due to internal and external corrosion and thinning of pipe wall thickness. The deterioration has made the piping systems virtually impossible to repair due to insufficient pipe material remaining to thread. The building requires a complete mechanical systems upgrade.

This project would replace the ventilation units, air-handling units, cooling and heating coils and piping distribution systems throughout the structure. Temperature control instrumentation would be updated to deliver precise control at optimum energy efficiency. The hot and cold domestic water distribution piping would be replaced throughout the building to eliminate further system leaks. All domestic hot water piping would be insulated to prevent condensation and meet energy code requirements. Plumbing fixtures and equipment throughout the building would be replaced as well as the sanitary and storm sewer systems.

Note this project will require asbestos abatement.

**SUMMARY OF PROJECT COSTS:**

Construction	\$ 5,898,400
Escalation (12 months @ 0.417% per month)	294,900
Contingency (10%)	<u>619,300</u>
Construction Budget including contingency	\$ 6,812,600
A&E Fees (10%)	681,300
On-Site Observation	44,600
Reimbursables	100,200
Asbestos	<u>479,700</u>
Project Budget	\$ 8,118,400
CDB Fee (3%)	<u>243,600</u>
 TOTAL Project Budget	 <u><u>\$ 8,362,000</u></u>

**Eastern Illinois University**  
**Scope Statement**  
**Category: Safety & Rehabilitation**

Rehabilitate Windows, McAfee – Project Number 2025-9 **\$ 4,910,500**

McAfee Gymnasium is a beautiful art deco structure constructed by the WPA in 1937; it is listed on the national register of historic places. This project will repair/replace the classroom and other windows in McAfee Gym and tuckpoint brick and masonry as necessary. The University will work with the Illinois Historic Preservation Agency (IHPA) to assure that public spaces will not be adversely affected by the project.

Note this project will require asbestos abatement.

**SUMMARY OF PROJECT COSTS:**

Construction	\$ 3,675,900	
Escalation (12 months @ 0.417% per month)	183,800	
Contingency (10%)	<u>386,000</u>	
Construction Budget including contingency	\$ 4,245,700	
A&E Fees (10%)	424,600	On-Site
Observation	8,000	
Reimbursables	2,700	
Asbestos	<u>86,500</u>	
Project Budget	\$ 4,767,500	
CDB Fee (3%)	<u>143,000</u>	
<b>TOTAL Project Budget</b>	<b><u><u>\$ 4,910,500</u></u></b>	

**Eastern Illinois University**  
**Scope Statement**  
**Safety & Utilities**

Upgrade Electrical Building Distribution – Project Number 2025-10 **\$ 7,957,900**

The existing distribution systems in Coleman and Klehm are original to the buildings. Both have substations and distribution which are more than 40 years of age and obsolete with no readily available replacement parts. This is especially an issue for the integral 5kV incoming switches for the unit substations (USS). Equipment was manufactured by Federal Pacific Electric (FPE) which ceased operations over 20 years ago. With the exception of some later additions, all distribution and branch panels and feeders are 40-50+ years of age and have surpassed normal life expectancies. Old Main has similar issues with the distribution and branch panels which exceed 50 years in age and are also manufactured by FPE.

None of the three buildings have adequate branch and distribution panel capacity to support new program needs. Motor controls are of similar age as the power distribution. Power distribution circuit capacity for necessary replacement of aging mechanical systems is needed.

Klehm is the only building of the three which has a generator and transfer switch for life safety system power such as exit signs, egress lighting and fire alarm system but is not large enough for any other use (19kW/24kVA). The single phase 120/240V generator is well beyond normal life expectancy (Onan - estimated 40-50 years old) and serviceability is questionable.

Old Main and Coleman lack Emergency Power System (EPS) to support central Life Safety systems.

Characteristics of the upgrades will include:

1. Provide new indoor MV Metal Enclosed switches for a 12.47kV loop and for feeds to new Unit Substations for Coleman and Klehm.
2. Replace existing Unit Substations (USS) in Coleman and Klehm. Provide both USS with new PowerLogic meter reconnected to the existing campus metering network. New USS will be sized for mechanical or other load needs.
3. Replace feeders for all existing distribution and branch panels in Coleman, Klehm and Old Main.
4. Replace existing distribution and branch panels in Coleman, Klehm and Old Main.
5. Add new 120/208V, 3Ø, 4W branch panels for future load needs in Coleman, Klehm and Old Main.
6. Replace generator, ATS and panels in Klehm for the EPS.
7. Add new EPS in Coleman and Old Main including new outside, weather enclosed diesel generators, automatic transfer switches and distribution for Life Safety systems.
8. Replace motor controls in Old Main.

Upgrade Electrical Building Distribution – Project Number 2025-10, (continued)

SUMMARY OF PROJECT COSTS:

Construction	\$ 5,649,100
Escalation (12 months @ 0.417% per month)	282,500
Contingency (10%)	<u>593,200</u>
Construction Budget including contingency	\$ 6,524,800
A&E Fees (10%)	652,500
On-Site Observation	221,700
Reimbursables	11,300
Asbestos	<u>315,800</u>
Project Budget	\$ 7,726,100
CDB Fee (3%)	<u>231,800</u>
TOTAL Project Budget	<u>\$ 7,957,900</u>

**Eastern Illinois University**  
**Scope Statement**  
**Category: Safety & Utilities**

Replace Campus Compressed Air Distribution Piping – Project Number 2025-11      **\$ 2,327,500**

Compressed air is produced at the central steam plant and is piped throughout campus in tunnels and direct-buried pipes. The air is used for control of all space temperature regulating systems and critical functions in various academic labs and preparation areas. A study performed by the Department of Commerce and Economic Opportunity indicated that Eastern’s distribution lines are undersized, causing loss of temperature control during periods of high air demand. In addition, portions of the underground piping are in very poor condition.

Under this project the compressed air piping system will be replaced. The new piping system will be appropriately sized for the load it is serving. Copper piping will be re-installed in the existing steam tunnels and polypropylene piping will be provided in all direct buried locations to prevent corrosion.

**SUMMARY OF PROJECT COSTS:**

Construction	\$ 1,716,000
Escalation (12 months @ 0.417% per month)	85,800
Contingency (10%)	<u>180,200</u>
Construction Budget including contingency	\$ 1,982,000
A&E Fees (10%)	198,200
On-Site Observation	76,500 Reimbursables
<u>3,000</u>	
Project Budget	\$ 2,259,700
CDB Fee (3%)	<u>67,800</u>
 TOTAL Project Budget	 <u><u>\$ 2,327,500</u></u>

**Eastern Illinois University**  
**Scope Statement**  
**Category: Remodel and Rehabilitation**

Rehabilitate Coleman Mechanical-Electrical-Plumbing – Project Number 2025-12

**\$10,418,900**

The HVAC systems in the Coleman Hall East building (1965) and the Coleman Hall West building (1968) are original equipment and are failing to provide adequate levels of comfort in seasonal service. Air handling units that fail to deliver acceptable indoor air quality compromise the normal delivery of education to our student. In addition, poor temperature control and air delivery are energy inefficient.

The building heating and chilled water distribution systems have experienced numerous leaks due to internal and external corrossions and thinning of pipe wall thickness. The deterioration has made the piping systems virtually impossible to repair due to insufficient pipe material remaining to thread. During the past several leak events, faculty offices had to be evacuated and important academic work interrupted. The building infrastructure requires an entire mechanical upgrade. Most of the building’s electrical infrastructure is original, and the fire alarm system is not compliant with current code.

This project would replace the ventilation units, air handling units and cooling and heating coils throughout the structure. Temperature control instrumentation would be updated to deliver precise control at optimum energy efficiency. The hot and cold domestic water distribution piping would be replaced to eliminate further system leaks. A fire suppression system would be added. The electrical distribution system would be upgraded with new panels and feeders. The fire alarm system would be updated.

**SUMMARY OF PROJECT COSTS:**

Construction	\$ 7,007,000
Escalation (24 months @ 0.417% per month)	700,700
Contingency (10%)	<u>770,800</u>
Construction Budget including contingency	\$ 8,478,500
A&E Fees (10%)	847,900
On-Site Observation	222,600
Reimbursables	185,400
Asbestos	<u>381,000</u>
Project Budget	\$ 10,115,400
CDB Fee (3%)	<u>303,500</u>
<b>TOTAL Project Budget</b>	<b><u>\$ 10,418,900</u></b>



**Eastern Illinois University**  
**Scope Statement**  
**Category: Life Safety**

Add Emergency Power System(EPS), Physical Science Bldg–Project Number 2025-13 **\$1,073,600**

The Physical Science building houses the university's chemistry, geology-geography, physics and psychology departments. Program support includes power for fume hoods, lab make-up air units, on-going research lab needs (refrigerators, test equipment, etc.), control power to maintain heat and ventilation plus Life Safety systems such as emergency lighting and fire alarm. Currently, the Physical Science building has no back up power system to maintain functioning of the Life Safety systems nor a means to maintain critical services for labs and research equipment during an extended utility power outage. This presents safety hazards to the students and staff since life safety systems have limited run time for occupancy while on-going functions must be maintained to avoid hazards associated with the programs and research operations and equipment.

Loads must be analyzed and determined for essential needs and a complete Emergency Power System installed including generation, automatic load transfer, system monitoring and electrical distribution and circuits. Considerations to be part of the analysis should include determination of suitable location for an outside, weather enclosed generator with respect to building electrical equipment location, campus traffic and pedestrian paths and access. Equally, available interior building spaces and locations of new EPS distribution equipment and panel locations must be determined to best serve current and future needs.

Characteristics of a New EPS will include:

1. Analyze essential load needs in conjunction with EIU.
2. Analyze site conditions for location of enclosed generator.
3. Analyze building conditions and space for new EPS equipment.
4. Provide a weather enclosed, diesel powered generator outside of building based upon considerations noted above and in concert with EIU.
5. Estimated minimum size of generator shall be 400kW/500kVA, 480/277V, 3 phase, 4 wire.
6. Provide a new generator distribution panel.
7. EPS will include new automatic transfer switches (ATS) with a minimum of one (1) for Life Safety circuits and one (1) for optional loads.
8. Provide new distribution panels, feeders and branch panels/circuits for Life Safety loads.
9. Provide new distribution panels, feeders and branch panels for Optional loads including essential mechanical and other equipment.
10. Locations of new Life Safety and Optional load panels and equipment will included analysis of locations of essential loads and where feasible include capacity for future needs as best determined by EIU and the designer.
11. If necessary provide an optional ATS for a dedicated, separate distribution to feed emergency mechanical loads.

Add Emergency Power System (EPS) to Physical Science Building – Project Number 2025-13, (continued)

SUMMARY OF PROJECT COSTS:

Construction	\$ 778,900
Escalation (12 months @ 0.417% per month)	38,900
Contingency (10%)	<u>81,800</u>
Construction Budget including contingency	\$ 899,600
A&E Fees (10%)	90,000
On-Site Observation	9,200
Reimbursables	8,500
Asbestos	<u>35,000</u>
Project Budget	\$ 1,042,300
CDB Fee (3%)	<u>31,300</u>
TOTAL Project Budget	<u>\$ 1,073,600</u>

**Eastern Illinois University**  
**Scope Statement**  
**Category: Safety & Rehabilitation**

Upgrade Electrical System, Physical Science Building – Project Number 2025-14    **\$ 3,737,700**

The existing 5kV incoming feed is parallel fed to both the main service switchboard and to the existing 5kV chiller unit with no means for separate disconnection. There are no main campus 5kV distribution loops allowing for a separate shutdown of feeds to the Physical Science building alone. Isolation of the building medium voltage feed is not possible so when the chiller feed must be shut down for repair or service of the existing motor controller, the entire campus 4.16kV circuit #2 must be shut down for disconnection. This can affect a major portion of the north campus.

The electrical distribution is original to the building with only the main switchboard replaced more than 50 years ago (1964). Some feeders remain the original cloth-rubber insulated version from 1937 and present a hazard from imminent failure. Other feeders were installed during the 1964 work and were spliced to older feeders.

Existing distribution and branch panels date to the original building (1937) or to the few changes in 1964 and are all obsolete. Both the switchboard and panels are difficult to service since suitable replacement parts are difficult to obtain or non-Nationally Recognized Testing Laboratory (NRTL) listed devices must be used. Many of the panels have no additional circuit capacity to accommodate program needs or mechanical system upgrades requiring added loads and circuits.

Characteristics of the upgrades will include:

1. Provide new indoor MV Metal Enclosed switches for a new 12.47 kV loop and for feeds to new 480V USS and chiller transformer.
2. Provide separate chiller feed at MV switches for a new outdoor pad-mounted 12.47-4.16 kV transformer for the chiller. The feeder will be connected to the existing chiller MV controller at 4.16kV.
3. Replace the existing Unit Substation (USS) with a new 480/277V USS and a new 208/120V USS. Provide both USS's with a new Power Logic meter reconnected to the existing campus metering network. New USS's will be sized for future mechanical or other load needs.
4. To accommodate new distribution equipment, relocate existing old fire alarm, telephone, and EM panels.
5. Replace feeders for all existing distribution and branch panels.
6. Replace existing branch panels.
7. Add new 225A, 120/208V, 3Ø, 4W panels on alternating floors for future branch circuit load needs.
8. Remove and replace floor tile in the corridors to allow for new feeders. Assumed to be ACM.

Upgrade Electrical System, Physical Science Building – Project Number 2025-14, (continued)

SUMMARY OF PROJECT COSTS:

Construction	\$ 2,642,900
Escalation (12 months @ 0.417% per month)	132,100
Contingency (10%)	<u>277,500</u>
Construction Budget including contingency	\$ 3,052,500
A&E Fees (10%)	305,300
On-Site Observation	9,200
Reimbursables	11,300
Asbestos	<u>250,500</u>
Project Budget	\$ 3,628,800
CDB Fee (3%)	<u>108,900</u>
TOTAL Project Budget	<u>\$ 3,737,700</u>

## **G. Plumbers and Steamfitter Local No. 149, Contract Renewal and Successor Agreement**

### **Labor Agreement:**

The University engaged with members of local 149 began on April 27, 2023, and included 6 sessions. Negotiations concluded with a tentative agreement on June 29, 2023. Local 149 members unanimously ratified the terms of the agreement during the week of July 31, 2023. The agreement is effective June 1, 2023, through May 31, 2026.

### **Settlement Agreement:**

Local 149 is a prevailing wage agreement so no across the board wage increases were discussed. The only wage changes included an increase in the amount of shift pay from 75cents per hour to \$3.00 per hour and an increase if the sub foreman rate of pay. We currently do not use the sub foreman classification. Language was changed relating to dues, fair share contributions, paid holidays and shift schedules which still provides management options to adjust those schedules with advanced notice. Overtime distribution was changed to reflect the specific expertise that is required for known repairs during an after-hours call request. Memorandums of understanding related to training and apprenticeship program were codified into the contract.

### **Estimated Cost of the new agreement:**

Because we currently have no members of this bargaining unit working an alternative shift there is no material financial impact to the University.

**It is recommended by the Board of Trustees to Approve this Agreement**

# **INFORMATION ITEMS**

## **V. INFORMATION ITEMS**

### **A. Presidents' Report: Civil; Rights Title IX Report**

**B. Reports from Constituencies**

Faculty Senate—Todd Bruns

Staff Senate—Tony Craven

Student Government--Karolina Gusic



**C. Summary of Purchases \$100,000 - \$249,000 and Exempt Purchases**

<u>Vendor</u>	<u>Type of Purchase</u>	<u>Bids</u>	<u>Amount</u>
Dell	Microsoft 365 Subscription	(A)	\$131,271.91
Public Broadcasting Service	WEIU Membership	(B)	\$210,000.00
Mythics	Oracle License	(C)	\$151,993.38
Core Construction	O'Brien Stadium Concrete	(D)	\$101,264.55
SHI International Corp	Adobe Creative Suite	(E)	\$107,903.40
Mesirow Insurance	Property & Miscellaneous Insurance	(F)	\$718,557.00

(A) IPHEC Contract #IPHEC2207 ; Exempt per VB1d of Board Regulations

(B) Exempt per Procurement Code

(C) IPHEC Contract #IPHEC1807; Exempt per VB1d of Board Regulations

(D) IPHEC Contract #IPHEC1708; Exempt per VB1d of Board Regulations

(E) IPHEC Contract #RM071017; Exempt per VB1d of Board Regulations

(F) IPHEC Contract #IPHEC2101; Exempt per VB1d of Board Regulations

## D. FY 2023 Deposit & Investment Reports

**Eastern Illinois University  
Deposit and Investment Report  
For the Quarter Ending June 30, 2023**

**Operating Funds Investment Performance:**

	<b>Quarterly</b>	<b>Year to Date</b>
Average Daily Cash Balance	\$ (988,274.53)	\$ (1,217,835.96)
Average Daily Invested Balance	<u>101,207,728.98</u>	<u>92,871,368.73</u>
Net Average Daily Balance	<u>\$ 100,219,454.45</u>	<u>\$ 91,653,532.77</u>
Total Interest Earned on Investments	<u>\$ 1,275,070.99</u>	<u>\$ 3,627,881.87</u>
Percentage of Net Average Daily Balance Invested	<u>100.99%</u>	<u>101.33%</u>
Annualized Average Yield	<u>5.05%</u>	<u>3.91%</u>
Benchmark - 90 Day Treasury Bill	<u>5.11%</u>	<u>4.03%</u>

**Summary of Investments:**

EIU invests primarily in the Illinois Funds. The Illinois Funds consist primarily of repurchase agreements, commercial paper and money market funds. EIU investments may also include U.S. Treasury Notes, Government Agencies (e.g., Federal Home Loan Bank, FNMA, etc), Money Market Funds, Depository Accounts and Commercial Paper. Earnings rates for the quarter ranged from 4.823% to 5.249%

**University/Foundation/Alumni/Agency General Ledger Cash by Major Category:**

Local Accounts/Athletics/Student Governed Funds/Reserves	\$ 13,085,565.57
Student Insurance Fund/Departmental Equipment Reserves	14,080,239.59
Alumni/Foundation Funds Held by the University	18,881,259.40
Construction Funds/Capital Projects	11,298,238.92
Income Fund	17,580,424.94
Gifts with Donor Restrictions for Departments	5,493,869.03
Housing/Student Life Construction/Repair/Replacement Reserve	3,052,533.49
Housing/Student Life Operating Funds	1,171,960.43
Student Loan/Work Study Funds	975,520.26
Research and Grant Funds	(1,459,157.98)
Parking/Lounge Operating Funds	500,159.64
Endowment Funds	608,921.90
Funds Held for Clubs/Organizations	188,056.75
Scholarships Receivable	4,816,551.69
General Revenue Funds Due From the State of Illinois	-
Total Cash Balance June 30, 2023	<u>\$ 90,274,143.63</u>

## D. FY2023 Deposit and Investment Report (continued)

### Endowment Funds Investment Performance:

		Quarterly		Year to Date	
Previous Portfolio Market Value	4/1/23	\$	8,416,396.38	7/1/22	\$ 7,033,373.37
Interest and Dividends Income Reinvested			23,039.84		135,493.43
Change in Value of Investments			44,134.53		223,441.19
Contributions to Endowment			30,000.00		1,070,687.65
Withdrawal to Earnings			46,607.96		58,439.60
Farm Interest Dividends			1,122.81		3,042.91
Change in Value of Farm Land			289,000.00		289,000.00
Farm Income/Expense Net			34,158.16		70,981.53
Farm Distribution			(75,000.00)		(75,000.00)
Present Portfolio Market Value	6/30/23	\$	<u>8,809,459.68</u>	6/30/23	\$ <u>8,809,459.68</u>
<b>Return of Schwab Institutional Brokerage Account Excluding Farm</b>	<b>Quarterly</b>		<b>2.60%</b>	<b>Year to Date</b>	<b>9.40%</b>

### Endowment Funds Asset Allocation

#### Schwab Institutional Brokerage Account:

	Market Value 6/30/23	Market Value 6/30/22
<b>Equity Funds:</b>		
Ariel Fund Institutional	\$ 293,457.76	\$ 99,734.85
Boston Common ESG Impact	585,219.32	286,373.19
Brookfield Global	130,764.45	77,783.73
John Hancock Global Absolute	385,551.43	265,721.48
Principal Diversified	185,268.41	133,210.82
Touchstone Intl Small Cap.	60,633.40	55,545.32
Vanguard Developed Markets	637,237.74	435,197.81
Vanguard Dividend Appreciation	273,578.98	133,762.24
Vanguard Emerging Markets	166,897.80	164,993.45
Vanguard Total Stock Market	341,970.24	413,741.92
Vanguard 500 Index Fund	503,163.86	430,996.11
Total Equity Funds	\$ 3,563,743.39	\$ 2,497,060.92
<b>Bond Funds:</b>		
Doubleline Total Return	\$ 310,158.69	\$ 77,998.14
Metropolitan West Total	181,640.14	184,073.56
Touchstone Impact Bond I	134,898.04	137,046.35
Vanguard Intermediate Term	<u>313,833.40</u>	<u>174,332.21</u>
Total Bond Funds	940,530.27	573,450.26
<b>Cash Funds:</b>		
Schwab Money Market Fund/Cash	56,416.45	2,117.06
Total Schwab Institutional Brokerage Acct:	\$ <u>4,560,690.11</u>	\$ <u>3,072,628.24</u>
<b>Buckler Farm Assets:</b>		
Cash or Equivalent Operating Funds	\$ 92,644.57	\$ 93,620.13
Co-op Stock	1,125.00	1,125.00
Farmland	<u>4,155,000.00</u>	<u>3,866,000.00</u>
Total Buckler Farm Assets	<u>4,248,769.57</u>	<u>3,960,745.13</u>
Total Endowment Assets	\$ <u>8,809,459.68</u>	\$ <u>7,033,373.37</u>

## D. FY 2023 Deposit and Investment Report

**Eastern Illinois University  
Deposit and Investment Report  
For the Fiscal Year Ending June 30, 2023**

Operating Funds Account Balances as of June 30, 2023

First Financial Bank Deposit Accounts	\$ 5,723,097.46
Illinois National Bank	100,000.00
The Illinois Funds Money Market Account	85,859,526.84
<b>Total Depository Account Balances</b>	<b><u>\$ 91,682,624.30</u></b>

Operating Funds Investment Performance:

Average Daily Book Balance Cash	\$ (1,217,835.96)
Average Daily Invested Balance	92,871,368.73
<b>Net Average Daily Balance</b>	<b><u>\$ 91,653,532.77</u></b>

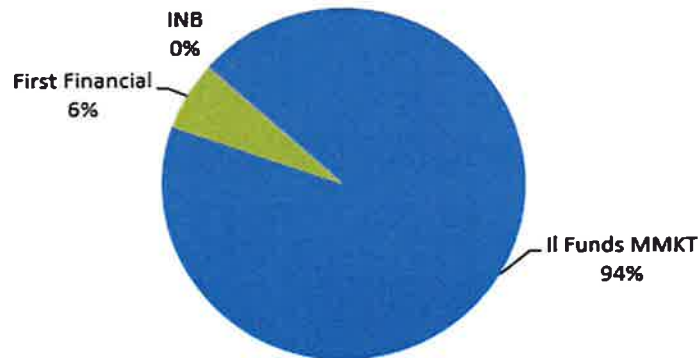
Percentage of Net Average Daily Balance Invested 101.33%

Total Interest Earned on Investments \$ 3,627,881.87

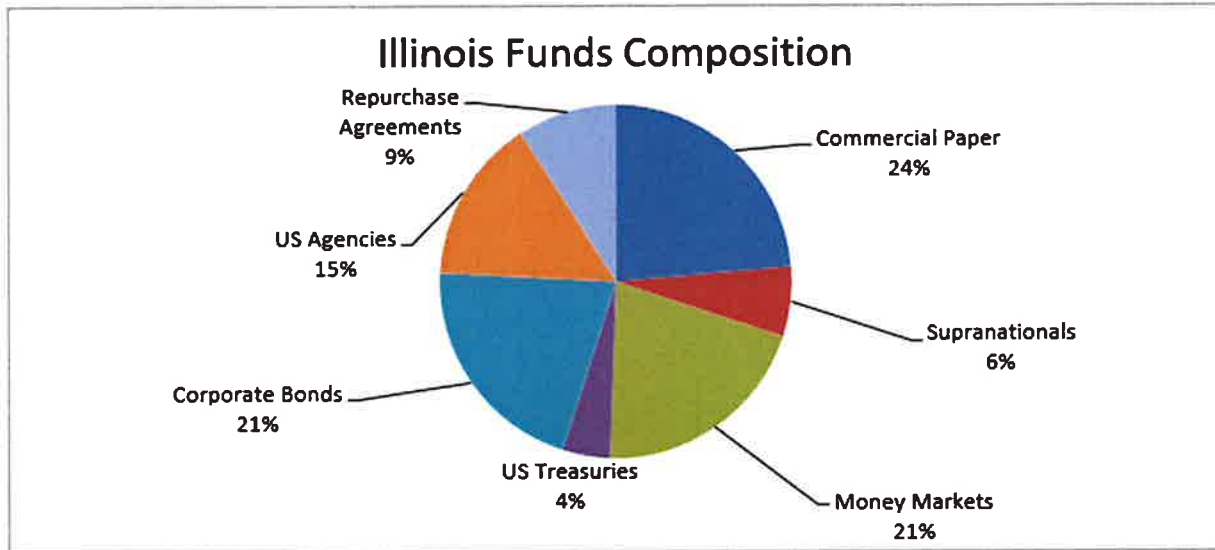
Annualized Average Yield 3.91%

Benchmark - 90 Day Treasury Bill 4.03%

### Operating Funds Portfolio Composition



**D. FY 2023 Deposit and Investment Report (continued)**



EIU invests primarily in the Illinois Funds. The Illinois Funds consist primarily of repurchase agreements, commercial paper, government agency securities and money market funds. EIU investments may also include U.S. Treasury Notes, Government Agencies (e.g., Federal Home Loan Bank, FNMA, etc), Money Market Funds, Depository Accounts and Commercial Paper. Earning rates ranged from 1.465% to 5.249% for the fiscal year.

**Endowment Funds Investment Performance:**

Portfolio Market Value July 1, 2022	\$ 7,033,373.37
Interest and Dividends Income Reinvested	135,493.43
Change in Value of Investments	223,441.19
Withdrawal to Earnings	58,439.60
Contributions to Endowment	1,070,687.65
Farm Interest Dividends	3,042.91
Change in Value of Farm Land	289,000.00
Farm Income/Expense Net	70,981.53
Farm Distribution	(75,000.00)
Portfolio Market Value June 30, 2023	<u>\$ 8,809,459.68</u>

## D. FY 2023 Deposit and Investment Report (continued)

### Schwab Institutional Brokerage Account:

#### Endowment Funds Asset Allocation (as of June 30, 2023):

	<u>Market Value</u>	<u>Return</u>	<u>Benchmark</u>	
<b>Equity</b>				
Ariel Fund Institutional	\$ 293,457.76	14.5	12	
Boston Common ESG Impact	585,219.32	15.3	15.8	
Brookfield Global	130,764.45	-3.6	-4.6	
John Hancock Global Absolute	385,551.43	4.4	3.6	
Principal Diversified	185,268.41	-0.9	-9.6	
Touchstone Intl Small Cap	60,633.40	9.2	19.5	
Vanguard Developed Markets	637,237.74	16.5	16.5	
Vanguard Dividend Appreciation	273,578.98	15.6	15.9	
Vanguard Emerging Markets	166,897.80	1.2	1.5	
Vanguard Total Stock Market	341,970.24	18.9	18.9	
Vanguard 500 Index Fund	<u>503,163.86</u>	20.5	19.6	
Total Equity Funds				\$ 3,563,743.39
<b>Bond Funds</b>				
Doubleline Total Return	\$ 310,158.69	-1.9	-1.5	
Metropolitan West Total	181,640.14	-1.3	-0.9	
Touchstone Impact Bond I	134,898.04	-1.6	-0.9	
Vanguard Intermediate-Term	<u>313,833.40</u>	-0.7	1.8	
Total Bond Funds				940,530.27
<b>Cash Funds</b>				
Schwab Money Market Fund	\$ <u>56,416.45</u>	0.8	3.9	
Total Cash Funds				<u>56,416.45</u>
				<u>\$ 4,560,690.11</u>

#### **Buckler Farm Assets:**

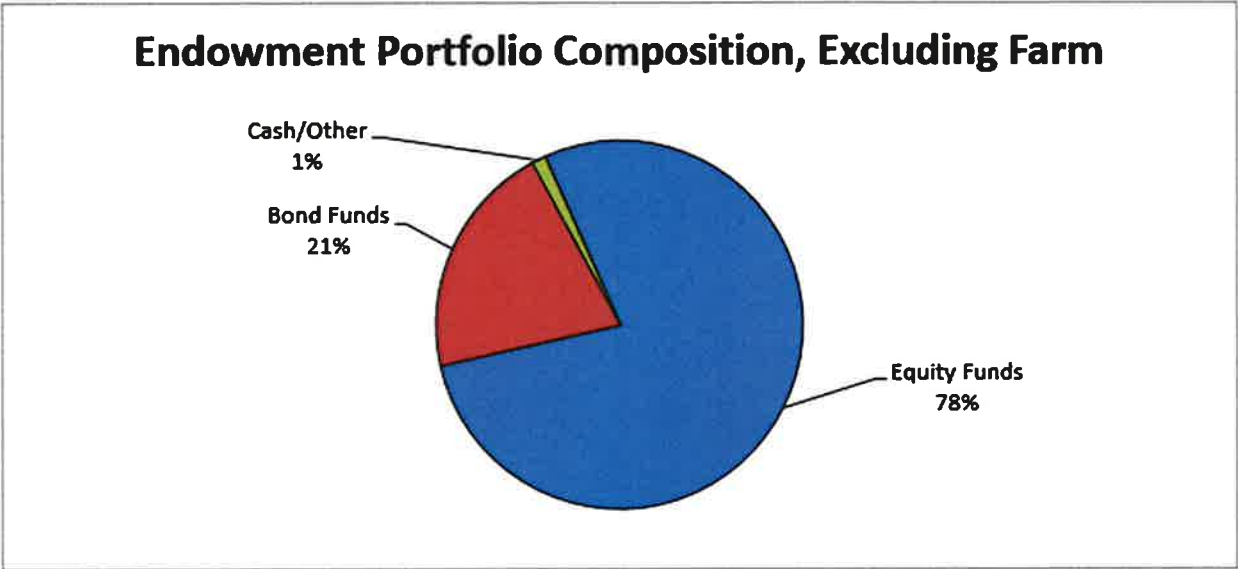
Cash or Equivalent Operating Funds		\$ 92,644.57
Co-op Stock		1,125.00
Farmland		<u>4,155,000.00</u>
Total Buckler Farm Assets		<u>4,248,769.57</u>
Total Endowment Assets		<u>\$ 8,809,459.68</u>

#### Return of Schwab Institutional Brokerage Account (Excluding Farm)

Fiscal Year Ending June 30, 2023

9.4%

D. FY 2023 Deposit and Investment Report (continued)



## E. University Highlights

**From June 16, 2023 to August 24, 2023**

These are summary highlights. A full list of news items is always available at <http://castle.eiu.edu/media/>.

- **EIU earns continued praise for affordability :: Aug-23**  
Eastern Illinois University has once again been recognized for its affordability in the State of Illinois, according to KTVI FOX 2, a FOX broadcasting affiliate based in St. Louis.
- **EIU to host annual fall book sale at Booth Library September 13 :: Aug-23**  
Eastern Illinois University's Booth Library will host its annual fall book sale from 9 a.m. to 4 p.m. Wednesday, September 13, outside the south entrance of the library, on campus at 600 Lincoln Avenue in Charleston.
- **EIU Local Part-Time Job Fair: Thursday, Aug. 31 | 2-4 pm :: Aug-17**  
*Event Announcement*
- **EIU the Greatest School on Earth! Fall Fair — August 17-19, 2023 :: Aug-16**  
*Event Announcement*
- **EIU welcomes Calvert to familiar role as Director of Employee & Labor Relations :: Aug-15**  
Eastern Illinois University leaders are excited to announce Amie Calvert has accepted an offer to return to campus September 1 as the University's Director of Employee & Labor Relations.
- **EIU to provide students with Adobe Creative Suite at no cost :: Aug-15**  
Beginning in Fall 2023, all Eastern Illinois University students and employees will have access to the complete Adobe Creative Suite/Cloud at no cost, eliminating any need for students or employees to buy Adobe software for personal use on their computers.
- **EIU to host BSR 2023 events in September :: Aug-15**  
Eastern Illinois University will host "BSR 2023" – the University's annual Black Student Reunion – from September 1-3, celebrating with a variety of events on campus and in the community.
- **EIU welcomes Burnsmier, Fisher to new development roles :: Aug-03**  
Eastern Illinois University welcomes Scott Burnsmier and Gary Fisher as the University's newest additions to its Advancement team as Directors of Development.
- **EIU recognizes more than 850 undergraduates on Spring 2023 Deans' List :: Aug-03**  
Eastern Illinois University announces more than 850 undergraduates who have met the criteria for Spring 2023 Deans' List honors.
- **EIU's Doudna Fine Arts Center releases 2023-24 premier event schedule :: Jul-20**  
Eastern Illinois University's Doudna Fine Arts Center will host a variety of premier-level events and shows throughout the 2023-24 academic year.
- **EIU Accepting Applications for Local Child Care Spots :: Jul-13**  
CFLEC provides a safe, engaging environment for kids with busy parents.
- **EIU Releases Spring 2023 Honors List :: Jul-13**  
More than 200 Eastern Illinois University students were recognized with distinctions following the Spring 2023 semester
- **An Op-Ed by President Jay D. Gatrell :: Jul-10**  
Advancing Opportunity, Promoting Growth & Serving the Region



## **E. University Highlights (continued)**

### **From June 16, 2023 to August 24, 2023**

A composite summary of positive, non-Athletics news headlines gathered from an online analytic tool.

- EIU Trustees say goodbye to President Glassman :: June 23 :: JGTC (Mattoon)
- Illinois higher ed leaders pledge commitment to diversity after SCOTUS ruling :: June 29 :: Pantagraph (Bloomington)
- New Vice President for Academic Affairs shares aspirations for EIU :: July 12 :: Daily Eastern News
- Jay D. Gatrell: EIU plays community role year-round :: July 27 :: JGTC (Mattoon)
- EIU Welcomes Amie Calvert to Familiar Role as Director of Employee Labor & Relations :: August 17 :: Effingham Radio
- EIU to Provide Students with Adobe Creative Suite at No Cost :: August 17 :: Effingham Radio
- Local colleges recognized by Money magazine as 2023 best colleges (EIU one of three state schools in Illinois) :: August 17 :: WGIL.com (Galesburg)
- Jay Gatrell's first of many First Nights as President :: August 21 :: Daily Eastern News
- EIU students paint light poles on courthouse square :: August 21 :: JGTC (Mattoon)
- From failing to acing chemistry (Carolyn Karns thrives in EIU Chemistry/Bio Sciences programs) :: August 24 :: ASBMB.org (Rockville, MD)

### **Notable Alum Updates:**

- Dr. Justin Cummings serves community county and statewide :: July 19 :: UCSC News (Santa Cruz, CA)
- Danville man named board chair of Illinois Bankers Association (Tom Chamberlain) :: July 23 :: Commercial-News (Danville)
- WCIA Champaign Has Its First Female News Director\* (Maggie Grinestaff) :: August 21 :: WCIA (Champaign)

## **F. Other Matters**

## **G. Public Comments**

# MINUTES

**MINUTES OF THE MEETING OF THE BOARD OF  
TRUSTEES OF  
EASTERN ILLINOIS UNIVERSITY  
CHARLESTON, ILLINOIS**

**June 23, 2023**

A meeting of the Board of Trustees was convened on June 23, 2023 at 11:30 a.m. in the University Ballroom of the Martin Luther King Jr. University Union, Eastern Illinois University, Charleston, Illinois. Ms. Joyce Madigan, Chair, presided.

**Roll Call**

Roll was called:

Ms. Baurer Present  
Ms. Edwards Present  
Ms. Everett Present  
Mr. Hicks Present  
Ms. Madigan Present  
Mr. Mellott Present

Also present were the following:

Dr. David Glassman, President  
Dr. Jay Gatrell, Provost and Executive Vice President for Academic Affairs  
Mr. Matt Bierman, Vice President for Business Affairs  
Mr. Mike Hutchinson, Director of Business Services/Treasurer  
Dr. Anne Flaherty, Vice President for Student Affairs  
Dr. Ken Wetstein, Vice President for University Advancement  
Mr. Austin Hill, General Counsel  
Ms. Judy Gorrell, Executive Assistant to the President and Assistant Secretary, Board of Trustees

**Executive Session**

Mr. Mellott moved that the Board of Trustees convene in Executive Session to consider employment of employees, collective negotiating matters and executive session minutes as permitted by Section 2.C.1, 2 and 21 of the Open Meetings Act. Ms. Edwards seconded the motion. By unanimous vote, motion carried.

## Report from Board Chair

Chair Madigan welcome everyone to the Board meeting. She read a proclamation for Dr. David Glassman:



# A Proclamation

Before the Board of Trustees of Eastern Illinois University — a **Proclamation** recognizing the contributions and achievements of Eastern Illinois University's 12<sup>th</sup> President **Dr. David M. Glassman**

**OFFERED THIS 23<sup>rd</sup> DAY OF JUNE, YEAR TWO THOUSAND AND TWENTY-THREE:**

**Whereas**, Dr. Glassman has served Eastern Illinois University as its 12<sup>th</sup> President since June 2015 with dignity, pride, determination, humility, creativity, confidence, and with unbridled enthusiasm, exuberance, and ambition;

**And Whereas**, throughout Dr. Glassman's life, he has remained a steadfast devotee and advocate of higher education and its powerful impact on students, families, and communities throughout the State of Illinois, the United States of America and the world;

**And Whereas**, Dr. Glassman has worked to enhance the reputation and respect for Eastern Illinois University through his perpetual advocacy, faithfully promoting EIU and serving as a strong advocate for the University among stakeholders throughout Illinois and beyond;

**And Whereas**, Dr. Glassman provided sound judgement and passionate leadership to Eastern Illinois University's units, departments, programs and services, and most importantly its people, leading to EIU experiencing renewed growth, purpose, progress during his tenure;

**And Whereas**, Dr. Glassman has furthered EIU's mission, vision, and values across campus, within the community, and throughout the region by way of his robust and consequential involvement and strategic advancement of EIU working with various local and provincial businesses, organizations, and institutions as a means to their shared, reciprocal success;

**And Whereas**, for Dr. Glassman's enduring enthusiasm and support for Eastern Illinois University's ALL IN brand and character, and for those who enhance EIU's strong reputation through their work, disposition, and dedication, he established the Presidential Distinguished Service Award to recognize and reward those employees whose day-to-day contributions extraordinarily enrich EIU's culture and atmosphere;

**And Whereas**, Dr. Glassman, throughout his tenure as Eastern Illinois University's President, has helped position the university to fulfill its critical mission of serving its students and regional communities in the best capacities possible while maintaining an institution conducive to attracting and developing quality students, faculty, and staff;

**And Whereas**, Dr. Glassman has helped Eastern Illinois University become a regional model for growth and development in the State;

**Now, Therefore Be It Resolved That** the current members of Eastern Illinois University's Board of Trustees, along with the university's administrators, faculty, staff, and students, do hereby express their utmost gratitude to Dr. Glassman for his guidance and dedicated service to Eastern Illinois University. His tremendous commitment to Eastern Illinois University and its student success initiatives will be missed by the university's faculty, staff, students, administrators, executives, and board members.

**Ms. Joyce Madigan, Board Chair**

Chair Madigan presented a gift to Mr. Connor Mellott for his service on the Board this past year. Mr. Mellott thanked the Board, especially President Glassman and Chair Madigan.

Chair Madigan announced that effective July 1, 2023, Mr. Josh Norman will be the Vice President for Enrollment Management and that Dr. Ryan Hendrickson will be the Interim Provost and Vice President for Academic Affairs.

### **Committee Reports**

#### **University Advancement and Alumni Relations Committee**

Vice President Wetstein reviewed the organizational chart and core functions for the Advancement division. Vice President Wetstein shared information on fundraising through May 31, 2023. Nearly \$4.7 million in gifts have been receipted from nearly 3400 donors. Mr. Jonathan McKenzie, Chief Operating Officer of the EIU Foundation, presented an annual report on behalf of the EIU Foundation. Ms. Amber May, Executive Director of Alumni Services, presented an Annual Report from the Alumni Association. Vice President Wetstein concluded the presentation by identifying the key objectives for the University Advancement division in FY24.

#### **Finance/Audit Committee**

Ms. Everett reported that Dr. Glassman gave an Internal Auditor Report left by Mr. Chifundo Bilitiwa who left EIU to accept a position at Ball State. VP Bierman discussed the FY24 Preliminary Budget, the Banking Resolutions and Certificate of incumbency, and Non-Indentured Reserves. The Final FY24 Budget and the FY25 Budget Projections will be presented in the September Board meeting. The Purchase Approvals that will be on the agenda as action items this afternoon include the Buzzard Hall Singled Roof Replacement and the Lantz Emergency Generator. There was a discussion of the Summer Facilities Projects.

#### **Executive/Planning Committee**

President Glassman provided a Springfield update and provided an update of the Commission on Equitable Public University Funding. Mr. Josh Norman provided an Enrollment Management update. There was a discussion about the November Board Meeting. The meeting scheduled for November 10 may be rescheduled to November 17 and this recommendation will be on the agenda

this afternoon for an action item. Faculty, as part of their UPI agreement, will be getting a Parental Leave Benefit. Chair Madigan stated that all employees should have a Parental Leave Benefit, to the extent possible.

#### Academic and Student Affairs Committee

Vice President Flaherty discussed the changes and updates with Convocation. She also provided the Trustees with a Spring Student Life Recap which included Prowlin' with the Prez Bingo, EIU Goats, Greek Week Service Day, and the Student Action Team's travel to Springfield.

#### Board Regulations – No report

#### Action Items

- A. Ms. Edwards moved to approve the minutes of the Board meetings on April 21, 2023 and May 4, 2023. Mr. Hicks seconded the motion. By unanimous vote, motion carried.
- B. Mr. Mellott moved to approve the Executive Session minutes and accept the recommendation of board counsel to maintain the confidentiality as to all parts of the minutes for November 12, 2021, January 21, 2022, April 22, 2022, June 24, 2022, September 9, 2022, January 20, 2023 and April 21, 2023 and release the minutes for January 28, 2023 and January 30, 2023. By unanimous vote, motion carried.
- C. Ms. Baurer moved to approve the FY24 Preliminary Budget. Mr. Hicks seconded the motion. By unanimous vote, motion carried.
- D. Ms. Edwards moved to approve the Banking Resolutions and Certificate of Incumbency. Mr. Mellott seconded the motion. By unanimous vote, motion carried.
- E. Ms. Edwards moved to approve the adjustments to non-indentured reserves. Approval is requested in order to retain working capital allowances and adequate funds for repair/replacement of equipment and/or relevant facilities, and in accordance with Section V.G.5 of the Board of Trustees Regulations and Sections IV.A.1 and IV.C.2 of the University Guidelines 1982. Board approval is requested to increase/(decrease) reserves as follows: Capital Projects: Lantz Generator - \$400,000, Buzzard Roofing - \$300,000, Plumbing Dead Ends - \$500,000, Lantz Weight Room Roofing - \$250,000, O'Brien Masonry - \$100,000, Booth Library Masonry - \$100,000, Physical Science Condensate Piping - \$200,000, Elevator Upgrade - \$100,000, and Campus Master Plan - \$100,000. Re-authorization of capital project reserves is being requested for Capital Projects – Old Main Corridors, Science Building Renovations, Lantz Water Infiltration, and Building Security Upgrades. Per the Guidelines, any remaining balance will revert to the Income Fund. Ms. Everett seconded the motion. By unanimous vote, motion carried.
- F. Ms. Edwards moved to approve the Buzzard Shingled Roof Replacement at a cost not to exceed \$280,000.00. An IFB will be conducted in accordance with the State of Illinois Procurement Code to determine the lowest responsive, responsible bidder for this project. The fund source is Renovations and Alterations. Ms. Everett seconded the motion.



Roll was called and vote was as follows:

Ms. Baurer	Yes
Ms. Edwards	Yes
Ms. Everett	Yes
Mr. Hicks	Yes
Mr. Mellott	Yes
Ms. Madigan	Yes

Motion carried.

- G. Ms. Edwards moved to approve the purchase of an Emergency Generator for Lantz Arena at a cost not to exceed \$370,000.00. Bids were received from Commercial Electric and Bodine Electric and are currently in process. The IFB includes a 17% BEP goal. The fund source is Renovations and Alterations. Mr. Hicks seconded the motion.

Roll was called and vote was as follows:

Ms. Baurer	Yes
Ms. Edwards	Yes
Ms. Everett	Yes
Mr. Hicks	Yes
Mr. Mellott	Yes
Ms. Madigan	Yes

- H. Ms. Everett moved to approve the EIU Strategic Plan 2028. The University developed a comprehensive Strategic Plan that focuses on four overarching themes: Achieve, Engage, Create, and Resource. Ms. Baurer seconded the motion. By unanimous vote, motion carried.
- I. Ms. Everett moved to approve a multi-year contract for Jason Anderson, Head Baseball Coach, for five years, beginning July 1, 2023 and terminating on June 30, 2028, with annual salary of \$80,000 with usual terms offered to EIU's coaches. Mr. Hicks seconded the motion. By unanimous vote, motion carried.
- J. Mr. Hicks moved to reschedule the November 10, 2023 Board meeting to November 17, 2023. Ms. Everett seconded the motion. By unanimous vote, motion carried.
- K. Ms. Baurer moved to approve the 2024 Board Meeting Calendar: Friday, January 19, 2024, Friday, April 19, 2024, Friday, June 21, 2024, Saturday, June 22, 2024 (Board Retreat), Friday, September 6, 2024, and Friday, November 8, 2024. Meetings are subject to change with adequate notice. All regular meetings will be held on the campus of Eastern Illinois University in Charleston, Illinois, unless other notice is given. The location for the Board Retreat is TBD. Mr. Hicks seconded the motion. By unanimous vote, motion carried.

## **Information Items (continued)**

### **President's Report**

Dr. Glassman introduced Chief Marisol Gamboa who will present the President Report on EIU's Law Enforcement Therapy Dog.

Chief Gamboa introduced Officer Penny, a one-year old Foxhound/Beagle mix. Officer Penny graduated from Paws and Stripes College and is the only LEO Therapy Dog in Coles County. Officer Penny is trained and can be used in law enforcement for on-scene response at major traffic accidents, sex assault, and suicide, as well as forensic interviewing, assisting the States Attorney by attending depositions of victims/witnesses, assist the local Court System with the ability to be present during any child testimony for trial, criminal or civil cases, relocating families of domestic violence, immediate response to crisis incidents involving victims of crimes, such as school shootings, or any other violent acts, community engagement, and any stressful situation, such as mid-terms, finals, etc. The benefits of using a Therapy Dog: Therapy Dogs neutralize negative perceptions of police, and bridge the gap between law enforcement and community. Therapy Dog teams allow police interviewers the opportunity to create a positive shift, which leads to cooperation and communication of events/story of what happened, and increase in serotonin and dopamine levels.

### **Reports from Constituencies**

Faculty Senate – No report

Staff Senate – No report

#### **Student Government (SG)**

Ms. Lucy Ade gave a brief report. Student Government is planning a special election, and currently there are a lot of candidates. The first event sponsored by Student Government is Prowlin with the Prez scheduled for September 1. Many of the activities for Student Government are still in the planning phase. Ms. Ade thanked the Board and Chair Madigan.

### **Summary of Purchases \$100,000 - \$249,999**

<b><u>Vendor</u></b>	<b><u>Type of Purchase</u></b>	<b><u>Bids</u></b>	<b><u>Amount</u></b>
EBSCO	Library Books, Periodicals and Electronic Resources	(A)	\$485,000.00
Univ of IL CARLI	Electronic Resources	(B)	\$365,000.00
Pearson Education	Textbooks	(C)	\$400,000.00
McGraw Hill Education	Textbooks	(D)	\$400,000.00
Cengage Learning	Textbooks	(E)	\$400,000.00
John Wiley and Sons	Textbooks	(F)	\$110,000.00
Sage Publication	Textbooks	(G)	\$110,000.00
Macmillan Holdings	Textbooks	(H)	\$200,000.00

WW Norton	Textbooks	(I)	\$125,000.00
MBS Textbook Exchange	Textbooks	(J)	\$100,000.00
Gordon Food Service	Dining Food and Supplies	(K)	\$2,850,503.00
AstroTurf	Football field turf replacement	(L)	\$656,000.00
Quality Custom Distribution	Dining Food and Supplies	(M)	\$240,700.00
D2L Ltd.	Learning Management System	(N)	\$140,086.74
City of Charleston	Fire Protection	(O)	\$397,715.75

- (A) IPHEC Contract #2010LBM; Exempt per VB1d of Board Regulations
- (B) Exempt per Procurement Code
- (C) IPHEC Contract #2313TXBK; Exempt per VB1d of Board Regulations
- (D) IPHEC Contract #2311TXBK; Exempt per VB1d of Board Regulations
- (E) IPHEC Contract #2303TXBK; Exempt per VB1d of Board Regulations
- (F) IPHEC Contract #2306TXBK; Exempt per VB1d of Board Regulations
- (G) IPHEC Contract #2034LBM; Exempt per VB1d of Board Regulations
- (H) IPHEC Contract #2309TXBK; Exempt per VB1d of Board Regulations
- (I) IPHEC Contract #2317TXBK; Exempt per VB1d of Board Regulations
- (J) IPHEC Contract #2310TXBK; Exempt per VB1d of Board Regulations
- (K) IPHEC Contract #JMT201707; Exempt per VB1d of Board Regulations
- (L) IPHEC Contract #2206GAL; Exempt per VB1d of Board Regulations
- (M) Exempt per Procurement Code
- (N) IPHEC Contract #2205GAL; Exempt per VB1d of Board Regulations
- (O) Exempt per Procurement Code

**University Highlights**

University Highlights were provided as well as spotlight events around campus, student/faculty/staff/alumni honors and achievements, athletic events and honors.

**Other Matters** – None

**Public Comment** – None

**Adjournment** – The meeting was adjourned at 2:15 p.m.

**BOARD OF TRUSTEES OF  
EASTERN ILLINOIS UNIVERSITY  
CHARLESTON, ILLINOIS**

**RETREAT**

**June 24, 2023**

A meeting of the Board of Trustees was convened on June 24, 2023 at 8:00 a.m. at the Neal Welcome Center in Charleston, Illinois. Ms. Joyce Madigan, Chair, presided.

**Roll Call**

Roll was called:

Ms. Baurer	Present
Ms. Edwards	Present
Ms. Everett	Present
Mr. Hicks	Absent
Ms. Madigan	Present
Mr. Mellott	Present

Also present were the following:

Dr. David Glassman, President  
Dr. Jay Gatrell, Provost and Executive Vice President for Academic Affairs  
Mr. Matt Bierman, Vice President for Business Affairs  
Mr. Mike Hutchinson, Director of Business Services/Treasurer  
Dr. Anne Flaherty, Vice President for Student Affairs  
Dr. Ken Wetstein, Vice President for University Advancement  
Mr. Austin Hill, General Counsel  
Ms. Judy Gorrell, Executive Assistant to the President and Assistant Secretary, Board of Trustees

Chair Madigan welcomed everyone to the Retreat.

**YEAR IN REVIEW - listed are some of the items mentioned:**

**Accomplishments**

1. Enrollment gains 2% overall;
2. Fifth year GPA greater than the class before, every office involved;
3. Dealing with COVID (Omicron), again it took everyone;
4. Developed Strategic Plan for 2023-2028;
5. Dedication of the Gail and Richard Lumpkin School of Nursing;

6. Selected a President;
7. Able to budget for deferred maintenance (\$2M);
8. Program Partnership with LLCC for students who transferred to EIU from LLCC and then stopped out;
9. Sport teams who won OVC Championships – Baseball, Softball, and Cross Country;
10. Agreement with Sarah Bush Lincoln to run our Medical Center, transitioned in May 2022;
11. Partnership with Rural King with scholarships for employees;
12. Signed MOU with Carle.

#### Challenges:

1. Staffing recruitment and retention issue w/non-faculty;
2. Faculty Strike –absolutely unnecessary: we were up 12-15% in applications, now we are flat; shook confidence of donors; tone and tenor of UPI upset the community and other staff;
3. Hundreds of millions of dollars in deferred maintenance - will have to put money into deferred maintenance every year;
4. High school graduation rate cliff is imminent;
5. Student-faculty ratio 18:1 nationally; we are at 14:1, we need to be at 16:1, must increase the number of students and decrease the number of faculty;
6. Transfer recruitment;
7. Operating without full Board of Trustees.

#### Opportunities

1. New Vice President for Business Affairs;
2. New Provost;
3. Adult Learners;
4. Students with some credit, but stopped out;
5. Charleston CAN.

### MARKET ANALYSIS AND ENROLLMENT MANAGEMENT FY24 STRATEGIC PLAN

Mr. Josh Norman discussed the market analysis, including major topics such as University deficits in the state, decreasing national enrollment, increasing non-consumer rates, looming demographic shifts, and the upcoming reduction in IL HS graduates. We also talked about the 2023-2024 strategic enrollment management plan. We went into detail on the top 10 most impactful strategic enrollment plans from the annual strategic enrollment management plan.

#### LEADERSHIP REPORT (President-elect Gatrell

Dr. Gatrell discussed plans he has to move forward. Some things he is planning to achieve include a Family Hub, activation of learning center, continue to work on the Strategic Plan, and the redesign of Convocation and Orientation. Dr. Gatrell wants to engage the campus and Charleston community by updating the Economic Study and organizing a community picnic. He also talked about the development of new programs.

Dr. Gatrell also discussed hiring a Senior Diversity Officer, a Wellness Initiative with staff, faculty and annuitants having access to the Student Rec Center, ITS developing a structure and resource plan, and identifying our needs - both landscape and deferred maintenance.

Dr. Gatrell's investiture is scheduled for November 15 with Dr. Harlan Cohen as the speaker, and on November 16 there will be a Veteran's Day Concert.

### INTERCOLLEGIATE ATHLETICS

Mr. Tom Michael gave a report on Intercollegiate Athletics. EIU is made up of 21 D1 sports competing in the NCAA and maintains rosters in those sports of approximately 500 student athletes. EIU competes in two conferences – OVC in all but 2 sports, and the Summit League for men's and women's swimming.

The NIL (Name Image and Likeness) is the biggest change in college athletics. This is a challenge as there are not many rules and regulations and no consistency for contracts. In recent months, this has gotten to our level. Men's basketball is where it is most prevalent. According to Tom Michael, education seems to be the silent topic which is disappointing.

The transfer portal was first launched in 2018 and is a one-time transfer. The transfer portal has definitely changed the landscape for retention of student athletes, and is a free agent listing for student athletes.

Mr. Michael discussed many of the projects that have been completed and talked about projects that still need to be taken care of sooner rather than later, which included: Video Board and Sound System at O'Brien, reseating the bleachers in Lantz Arena, deferred maintenance at O'Brien, Coaches Stadium, Lantz Fieldhouse, lights and turf at coaches stadium, and turf at Williams Field.

Mr. Michael talked about what to expect for the future moving forward.

### TRUSTEE GOALS AND ADVOCACY

The Trustees had a discussion of their goals and the advocacy they can provide for the EIU campus and the surrounding community.

The President's Council left the meeting between 2:00 and 2:30 p.m.

### EXECUTIVE SESSION

Presidential Evaluation and Exit Interview

President Glassman and the Board of Trustees met to discuss the President's evaluation and to conduct an exit interview.