

**MINUTES OF THE MEETING OF THE
BOARD OF TRUSTEES OF
EASTERN ILLINOIS UNIVERSITY
CHARLESTON, ILLINOIS**

September 9, 2022

A meeting of the Board of Trustees was convened on September 9, 2022 at 11:30 a.m. in the Grand Ballroom, Martin Luther King Jr. University Union, Eastern Illinois University, Charleston, Illinois. Ms. Joyce Madigan, Chair, presided.

Roll Call

Roll was called:

Ms. Baurer	Present
Mr. Dively	Present
Ms. Edwards	Present
Mr. Hicks	Present
Ms. Madigan	Present
Mr. Mellott	Present

Also present were the following:

Dr. David Glassman, President
Dr. Jay Gatrell, Provost and Vice President for Academic Affairs
Mr. Matt Bierman, Vice President for Business Affairs
Dr. Anne Flaherty, Vice President for Student Affairs
Dr. Ken Wetstein, Vice President of University Advancement and Foundation Executive Officer
Mr. Paul McCann, Director of Business Services and Treasurer
Ms. Laura McLaughlin, General Counsel
Ms. Judy Gorrell, Executive Secretary to the President and Assistant Secretary, Board of Trustees

Executive Session

Mr. Mellott moved the Board of Trustees convene into Executive Session to consider personnel matters and collective negotiating matters as permitted by Sections 2.C.1 and 2 of the Open Meetings Act. Ms. Baurer seconded the motion.

Roll was called and the vote was as follows:

Ms. Baurer	Yes
Mr. Dively	Yes
Ms. Edwards	Yes

Mr. Hicks	Yes
Mr. Mellott	Yes
Ms. Madigan	Yes

Motion carried.

Mr. Dively moved to return to Open Session. Ms. Baurer seconded the motion.

Roll was called and the vote was as follows:

Ms. Baurer	Yes
Mr. Dively	Yes
Ms. Edwards	Left the meeting
Mr. Hicks	Yes
Mr. Mellott	Left the meeting
Ms. Madigan	Yes

Motion carried.

Information Items

Report from Board Chair

Chair Madigan welcomed everyone to the meeting.

Committee Reports

Executive/Planning Committee

Ms. Betty Asher from the presidential search firm updated the Trustees and PC on the search. She and Ms. Julie Schrodt met with three groups of people today to gather comments and ask what they wanted in the next president. All of the people want the new president to be successful and the tone of those in attendance was over whelming positive. Several characteristics that would be desirable in a new president include: financial knowledge, willingness to take some risks, define EIU in next five years, work with the campus to define vision, diversity in all areas, mindset around Athletics, relationship builder, invest in Charleston, visibility with students, be comfortable in Springfield, good delegator, multi tasker, team builder, enabler, invest in technology, and make sure quality of education exists. Ms. Asher informed the Trustees and PC that the search should be concluded by the end of January.

Dr. Glassman reported that not much is going on in Springfield, and he is not certain if there will be a session this Fall. The IBHE Budget meeting for EIU is scheduled in early October. Dr. Glassman updated the Trustees on the Commission on Equitable Funding,

EIU stopped mandatory testing for COVID. We currently have eight students in isolation, and there is no contact tracing. Testing kits and masks are available if employees/students request them.

Mr. Josh Norman provided an update on Enrollment Management, and he discussed the College Choice Survey.

Dr. Glassman reported that plans are underway for Sarah Bush Lincoln to provide services for our Student Medical Center. All employees will still have a job with two exceptions – our physician and our pharmacist. The employees can choose to be employees of EIU or Sarah Bush. The timeline is not definite but can go into effect anytime.

Dr. Glassman discussed the Strategic Plan. We are continuing this year with a variety of subcommittees and establishing goals. Strategic Planning is vital to Eastern Illinois University's enduring success, and an expectation of the Higher Learning Commission (HLC).

Finance/Audit Committee

Trustee Hicks reported that Paul McCann discussed the Line Item Status Report and VP Bierman discussed the purchase approvals on the agenda this afternoon as action items. VP Bierman also discussed Facilities and Planning which included: McAfee Clock Tower, Library Steps, Food Court with our new vendor, Athletics-women's locker room, Life Science Building, Utility Tunnel repairs, and the Cencere Building.

Academic and Student Affairs Committee

Dr. Gatrell introduced the new Academic Administrators: Dr. John Storsved, Dean of the College of Health and Human Services; Dr. Toqeer Israr, Chair of the School of Technology; and Dr. David Martin, Chair of the School of Business.

Dr. Flaherty provided a Welcome Weekend Debrief. Move-in Day was August 18. Sunday night was Convocation and then First Night. The EIU school photo was taken on the first day of school.

University Advancement and Alumni Relations Committee

VP Wetstein provided a fundraising update from FY22. Total Donor Count is up 2% over the prior year. The total of gift receipts in FY22 is more than \$7.4 million, a 75% increase over the prior. FY22 was EIU's best fiscal year ever for total gift receipts.

VP Wetstein discussed the honorees who have been selected by the Alumni Association to receive awards at the upcoming Homecoming Weekend in October. He also reviewed a grant program being implemented by the Alumni Association in support of various departments and divisions on EIU's campus. VPUA updated the Board on recent and upcoming regional alumni events.

The EIU Foundation recently updated their DEI Policy Statement with its Investment Policy. VP Wetstein described the various slate of activities set for the EIU Foundation during Homecoming.

VP Wetstein reviewed the key objectives of the Advancement Division's Strategic Plan for FY23.

Board Regulations – No report.

Action Items

1. Mr. Dively moved to approve the minutes of the Board Meeting on June 24, 2022 and the Board Retreat on June 25, 2022. Ms. Baurer seconded the motion. By voice vote, motion carried. Mr. Mellott abstained.
2. Ms. Edwards moved to review and complete the Ohio Valley Conference Governing Board Certification Form for Academic Year 2022-23. Mr. Hicks seconded the motion. By unanimous vote, motion carried.
3. Ms. Baurer moved to approve the purchase of the Water Treatment Chemicals and Services from Elemental Solutions LLC at a cost not to exceed \$100,000 annually with the option to renew for two (2) three-year periods and one (1) additional one-year period. This solicitation had a 6% BEP goal. The awarded vendor is a self-performing certified BEP vendor. The fund source is Appropriated and Local Funds.

Roll was called and the vote was as follows:

Ms. Baurer	Yes
Mr. Dively	Yes
Ms. Edwards	Yes
Mr. Hicks	Yes
Mr. Mellott	Yes
Ms. Madigan	Yes

Motion carried.

4. Ms. Baurer moved to approve the revised project cost for the Booth Library Steps at \$311,800.00, which includes the requested additional amount of \$50,000.00 to complete the project. The recommended vendor is Grunloh Construction of Effingham, IL. Grunloh achieved 1.3% with a \$3,152 BEP spend. The fund source is Grant and Local Funds. Mr. Dively seconded the motion.

Roll was called and the vote was as follows:

Ms. Baurer	Yes
Mr. Dively	Yes
Ms. Edwards	Yes
Mr. Hicks	Yes
Mr. Mellott	Yes
Ms. Madigan	Yes

Motion carried.

5. Ms. Baurer moved to approve the Proposed Amendment to Board of Trustee Bylaws Section V.B. Officers and Representatives. Mr. Hicks seconded the motion.

Roll was called and the vote was as follows:

Ms. Baurer	Yes
Mr. Dively	Yes
Ms. Edwards	Yes
Mr. Hicks	Yes
Mr. Mellott	Yes
Ms. Madigan	Yes

Motion carried.

- Ms. Baurer nominated Mr. Chris Hicks for the office of Vice Chair. Mr. Dively seconded the nomination. By secret ballot, Mr. Hicks was elected Vice Chair.

Information Items (continued)

President's Report

Dr. Glassman introduced Mr. Tom Michael who presented the Intercollegiate Athletic Report and Dr. Shawn Peoples who presented the Title IX Overview.

Intercollegiate Athletics Report

Athletic Director, Mr. Tom Michael, provided an update for Intercollegiate Athletics at EIU. I am in my ninth year now serving as your Director of Athletics. We continue to work and make progress in moving Intercollegiate Athletics to a better place at EIU.

Our mission and goals are quite simple: Bring student-athletes to EIU for them to earn their degree, participate in a championship-level program, and make sure our student-athletes leave here much better people and more prepared to be successful when they enter the real world. College Athletics in general is going through unprecedented times it seems at every turn. The NCAA is in a state of flux as the search for a new President is underway and could be filled by January

Name Image and Likeness is becoming more and more impactful as student-athletes make decisions on where they will participate for their intercollegiate careers. The transfer portal has changed college athletics in a dramatic way. This “unrestrictive free agency list” makes the student-athlete experience even more critical. Retention today is becoming so much more difficult. The student-athlete experience has always been very important and I often talk about that experience leading to those individuals being our best recruiters when they leave EIU. Now, having 4 or 5-year individuals on a roster will be less common but still very important.

The third area of change consists of work being done at the NCAA level in regards to the Transformation Committee. This is a 19-member committee that has been working for almost a year. Their work was supposed to be done in August but has been extended to January. The basis of their work is to determine what standards will be required to be a Division I member in the NCAA. How that impacts EIU will be interesting in the coming months.

Athletics continues to demand our coaches bring student-athletes that will perform at a high level academically in order to earn their degrees from EIU! Mr. Michael shared the academic success of the student athletes and the student athletes who excelled in competition as well.

Three new head coaching changes have occurred over the past year: Mr. Chris Wilkerson in Football, Mr. Jonathan Jordan, Swimming, and Mr. Josh Oakley in Men's Soccer. One administrative hire occurred last year, Dr. Tonya Sawyer, Assistant AD for Compliance and Senior Women's Administrator.

Capital improvements, that have been funded privately through the great dedication of our donors and the work by Mike Murray and the athletic staff, around some athletic facilities include: Completed the renovation of the Women's Basketball Locker Room, added a new scoreboard at Baseball, completed renovation to Baseball infield, completed renovation to the Baseball dugouts expanding and adding netting per NCAA safety guidelines, We are in the process of completing a timeline for the renovation of the Lantz Weight Room with new equipment, flooring and paint – a space we share with Kinesiology, Sport and Recreation. This is an on-going process to find interest from generous donors to look to improve the spaces critical for competitive success as well as recruitment and retention of our student-athletes.

I would like to finish with a few comments about the expectations that I continue to present to our staff as we begin a new academic year. The obvious ones include supporting the educational mission of EIU, focus on student-athletes well-being and serving as teachers that hold our student-athletes accountable, promote community outreach, expect competitive excellence require discipline and goal setting and making sure we do it all with the upmost integrity.

Fall is here and as both our soccer teams are very competitive, our cross-country teams are poised to repeat recent successes, the volleyball team continues to improve (and host nationally ranked Illinois here on Wednesday) and the excitement around Chris Wilkerson and the football team is so contagious.

Title IX Overview

In the overview, the Title IX covers areas such as access to higher education, athletics, education for pregnant and parenting students, sexual harassment and sexual assault. The university Title IX coordinator, Dr. Shawn Peoples, outlined how Title IX of the education amendment of 1972 has banned sex discrimination. The overview focuses on gender equity in athletics by providing effective accommodation of interest and abilities, financial aid, scheduling, traveling, coaching and medical. This overview also gave information about sexual harassment/relationship and interpersonal violence, EIU complaint procedures, disciplinary procedures, reporting requirements, training/educational information, awareness, prevention, and resources.

Reports from Constituencies

Faculty Senate – Mr. Todd Bruns reported that the first Faculty Senate meeting for the 2022-23 academic year took place on September 6. The Faculty Senate consists of 12 members, with two seats yet to be filled. The officers for this year are, Chair Mr. Todd Bruns, Vice-chair Dr. Jeff Stowell and Dr. Nichole Mulvey as the Recorder.

Provost Gatrell welcomed all the faculty back to campus and provided a number of updates: the Quality Initiative Campus Climate Survey is being launched this week, HLC reaffirmation committee progress, and the University Strategic Planning meetings are underway, Dr. Teshome Abebe was reappointed as the Faculty Senate representative for on-going search for a Senior Diversity Officer, a Zoom link will be given to faculty in hopes of increasing the number of faculty participating in the Faculty Senate meetings, last year Dr. Andrews Parrish authorized a proposed resolution regarding academic honesty and companies associated with spelling plagiarized content, and Senator Dr. Steve Scher has proposed working with VPUA Wetstein to find potential donors to give \$25,000 for the Luis Clay Mendez Service Award.

Senate representatives will be appointed to the EIU Think Tank at the beginning of the academic year. This item was tabled until the next meeting. Future topics include: assessing and addressing faculty burnout, a chair “listening tour,” and exploring the means to address the on-going service crisis.

Staff Senate – Tony Craven, President of the Staff Senate. Thank you for inviting me to speak.

The staff senate has a few different initiatives this year, but as a whole I believe our primary goal is to re-engage with the other senates and the campus community at large, to move forward with a cohesive effort to make EIU the most progressively inviting and welcoming environment for students from every background, to educate them for a fulfilling future and provide a place to develop positive life experiences and furnish the services to support them during their formative time with us.

The present holds many opportunities to create this kind of future we envision for our institution, and working together we can succeed for every single person who is a part of this proud tradition that we are tasked with carrying forward.

We must also be cognizant of the competition we are engaged in to recruit and retain the best and brightest students and employees to support this endeavor. Every facet of student support must be functioning at a high level, and an integral part of that is being the best we can be for everyone in our campus community. We must stay focused and perform at our highest potential, then we will be the success that we have envisioned, and this is the staff senate’s primary goal today - thank you.

Student Government – Ms. Lucy Ade reported that the Student Government consist of 16 senators, Speaker of the Senate Jasmine Yusef, Student Body President Lucy Ade, and Executive Vice President Connor Mellott. The recent events conducted by the student government includes the First Night, Tabling with UPD, Pantherpalooza, Game Night w/the Prez. This year’s Pantherpalooza was the first time outside the Library Quad since 2017. Over 100 student organizations, university departments, and community panthers took part in the event. In the future, the student government will address new RSO approvals, new student senators, SBVPAA/SBVPSA appointments, and many resolutions and bills.

Summary of Purchases \$100,000 - \$249,999 and Exempt Purchases

<u>Vendor</u>	<u>Type of Purchase</u>	<u>Bids</u>	<u>Amount</u>
Quality Custom Distribution Services	Chick-Fil-A Food Items	(A)	\$145,000.00
Dell Marketing	Office 365 License	(B)	\$125,673.00
Mesirow Insurance Services	Property Insurance	(C)	\$556,240.00

BSN Sports	Weight Room Equipment	(D)	\$146,136.00
Ohio Valley Conference	Arbiter System	(E)	\$195,800.00

- (A) Exempt per V.B.1.d. of Board Regulations
- (B) IPHEC Contract #2207; Exempt per V.B.1.d. of Board Regulations
- (C) IPHEC Contract #2101; Exempt per V.B.1.d. of Board Regulations
- (D) IPHEC Contract #2110GAL Exempt per V.B.1.d. of Board Regulations
- (E) Exempt per Illinois Procurement Code

FY 2022 Deposit and Investment Report

For the quarter ending June 30, 2022: Operating Funds Investment Performance – The University had an average daily investment balance of \$85,553,439.32 and a net average daily balance of \$84,046,945.17. The annualized average yield was 0.80 percent. Endowment Funds Investment Performance – The Portfolio Market Value as of June 30, 2022 was \$7,033,373.37. For the fiscal year ending June 30, 2022: Operating Funds Investment Performance – The University had an average daily investment balance of \$76,446,614.40, and a net average daily balance of \$73,981,029.45. The annualized average yield was 0.29 percent.

University Highlights

University Highlights were provided as well as spotlight events around campus, student/faculty/staff/alumni honors and achievements, athletic events and honors.

Other Matters – None

Public Comment – None

Adjournment – The meeting was adjourned.