

**MINUTES OF THE MEETING OF THE
BOARD OF TRUSTEES OF
EASTERN ILLINOIS UNIVERSITY
CHARLESTON, ILLINOIS**

September 10, 2021

A meeting of the Board of Trustees was convened on September 10, 2021 at 11:10 a.m. in the Grand Ballroom, Martin Luther King Jr. University Union, Eastern Illinois University, Charleston, Illinois. Ms. Joyce Madigan, Chair, presided.

Roll Call

Roll was called:

Mr. Ade	Present
Ms. Baurer	Present
Mr. Dively	Present
Ms. Edwards	Present
Mr. Hicks	Present
Ms. Madigan	Present
Mr. Ruhaak	Present
Mr. Thompson	Present

Also present were the following:

Dr. David Glassman, President
Dr. Jay Gatrell, Provost and Vice President for Academic Affairs
Mr. Sean Reeder, Vice President for Business Affairs
Dr. Anne Flaherty, Vice President for Student Affairs
Dr. Ken Wetstein, Vice President of University Advancement and Foundation Executive Officer
Mr. Paul McCann, Director of Business Services and Treasurer
Ms. Laura McLaughlin, General Counsel
Ms. Judy Gorrell, Executive Secretary to the President and Assistant Secretary, Board of Trustees

Executive Session

Mr. Ade moved that the Board of Trustees convene into Executive Session to consider employment of specific employees, collective negotiating matters, and audit findings as permitted by Sections 2.C.1, 2 and 29 of the Open Meetings Act. Ms. Edwards seconded the motion. By unanimous vote, motion carried.

Mr. Ruhaak moved to return to Open Session. Ms. Baurer seconded the motion. By unanimous vote, motion carried.

Information Items

Report from Board Chair

Chair Madigan welcomed everyone, and she spoke briefly about 9-11 and the impact it had on all of us. She shared a poem with us, "Life is Messy."

Committee Reports

Executive/Planning Committee

Dr. Glassman reported that not much is going on in Springfield. Josh Norman talked about the enrollment numbers for fall. Laura McLaughlin talked about successor agreements from the two AFSCME units on campus that will be brought to the Board this afternoon as an action item. She also talked about the proposed revision to Board Regulations II.7.e. that is on the agenda this afternoon as a first reading. Mr. Glassman talked about the Naming Committee recommendation for Douglas Hall. The Statement on Board Responsibilities for Intercollegiate Athletics is on the agenda this afternoon for Board approval.

Finance/Audit Committee

Trustee Hicks reported that Paul McCann discussed the FY21 Line Item Status Report. The committee discussed the FY21 Audit Update, the FY20 Audit, exploring refinancing, and the purchase approval. The Board received the FY21 Internal Audit Annual Report. The board also received and update of the Internal Auditor Search.

Academic and Student Affairs Committee

Dr. Flaherty provided an update on COVID, in light of Governor Pritzker's EO issued on August 26, 2021. SHIELD testing is being done on campus Monday-Thursday. Dr. Flaherty provided information about the Welcome Weekend 2021, and each trustee received a copy of the Welcome Weekend booklet. She discussed the Chief of Police search process. Candidates will come to campus for interviews in early-mid October.

Dr. Gatrell distributed copies of the report outlining the University's HLC Quality Initiative Proposal. The purpose of this initiative, Diversifying Eastern Faculty and Staff for Student Success, is to increase student success by increasing the racial diversity of Eastern's faculty and staff to levels that are representative of the increasing racial diversity in our student population. Dr. Gatrell dispersed a handout with data related to Fall 2021 class modalities. Of all Fall 2021 course sections, 64.4% are face-to-face, 9.1% are hybrid, and 26.5% are online. Students and faculty are excited to be back to traditional classroom settings. In-person learning is central to EIU's brand, central to the relationship building and mentoring that defines us.

University Advancement and Alumni Relations Committee

VP Wetstein gave an update on fundraising: an increase of 3% year over year of donors, a 15% increase of new donors year over year, more than \$4.2M in cash gifts, Alumni Assn. memberships have grown for three years, but Alumni giving is down for second year in a row, and Board giving rate was 100% for FY2021.

Alumni Services sponsored a Cards game on 8/1 and an event at EIU vs. USC football game. Upcoming events: An event in Urbana, a CUBS game4 on 9/25, Effingham in October, and Homecoming in

October. Alumni Assn. Granted \$77,500 to campus departments for strategic needs over last several months. Chris Swing is President for the current fiscal year. Recent issue of *Forever EIU* went out last month.

The next meeting of the EIU Foundation is October 22. Events include the Heritage Society Dinner with 50th Class Reunion and the Tribute event on October 22.

Board Regulations – No report.

Action Items

1. Ms. Edwards moved to approve the minutes of the Board Meeting on June 25, 2020, the Board Retreat on June 26, 2021, and the special Board meeting on July 15, 2021. Ms. Baurer seconded the motion. By unanimous vote, motion carried.
2. Mr. Thompson moved to review and complete the Ohio Valley Conference Governing Board Certification Form for Academic Year 2021-22. Ms. Baurer seconded the motion. By unanimous vote, motion carried.
3. Mr. Ade moved to approve the purchase of a Media Production and Newsroom Management System from Conference Technologies Inc. at a cost of \$685,658.78. The initial term of the agreement shall be for three years, beginning upon full execution of the contract. The contract provides the University with two additional three-year options to renew the software license and maintenance identified as Renewal Option 1 and 2. The source of funds is Grant Funds. There were no available BEP vendors for this purchase. Mr. Hicks seconded the motion.

Roll was called and the vote was as follows:

Mr. Ade	Yes
Ms. Baurer	Yes
Mr. Dively	Yes
Ms. Edwards	Yes
Mr. Hicks	Yes
Mr. Ruhaak	Yes
Mr. Thompson	Yes
Ms. Madigan	Yes

Motion carried.

4. Proposed Revision to Board of Trustee Regulation Section II.7.e Holidays. (First Reading)
This item will be placed on the agenda of the November 12, 2021 Board meeting as an action item.
5. Mr. Ruhaak moved to approve the AFSCME BSW/Food Service Local 981, Successor Agreement. AFSCME ratified the tentative agreement on September 2, 2021. The agreement is effective September 15, 2020, through September 14, 2023. There are approximately 110

employees in the bargaining unit. Estimated cost of the increases: 1.5% effective September 15, 2020, 1.25% effective September 15, 2021, and 1.25% effective September 15, 2022. Year one also includes a \$150 lump sum payment not added to the base wages. Total cost for three years is \$186,590. Mr. Thompson seconded the motion.

Roll was called and the vote was as follows:

Mr. Ade	Yes
Ms. Baurer	Yes
Mr. Dively	Yes
Ms. Edwards	Yes
Mr. Hicks	Yes
Mr. Ruhaak	Yes
Mr. Thompson	Yes
Ms. Madigan	Yes

Motion carried

- Ms. Baurer moved to approve the Contract Renewal and Successor Agreement, AFSCME Clerical/Technical Local 981. AFSCME ratified the tentative agreement on September 2, 2021. The agreement is effective July 1, 2020, through June 30, 2023. There are approximately 77 employees in the bargaining unit. Estimated cost of the increases: 1.5% effective July 1, 2020, 1.25% effective July 1, 2021, and 1.25% effective July 1, 2022. Year one also includes a \$150 lump sum payment not added to the base wages. Total cost for three years is \$114,038. Ms. Edwards seconded the motion.

Roll was called and the vote was as follows:

Mr. Ade	Yes
Ms. Baurer	Yes
Mr. Dively	Yes
Ms. Edwards	Yes
Mr. Hicks	Yes
Mr. Ruhaak	Yes
Mr. Thompson	Yes
Ms. Madigan	Yes

Motion carried

Information Items (continued)

President's Report

Dr. Glassman will be asking the University Naming Committee to convene to consider names collected for the renaming of Douglas Hall. The recommendation from the Committee will be forwarded to the President, in turn to President's Council and ultimate the decision will reside with the Board of Trustees.

Dr. Glassman introduced Mr. Tom Michael who presented the Intercollegiate Athletic Report and Dr. Shawn Peoples who presented the Title IX Overview.

Intercollegiate Athletics Report

Athletic Director, Mr. Tom Michael, gave a report about the student athletes and the drastic shifts that has come about since the pandemic. Their mission and goal is to bring student-athletes to EIU for them to earn their degree, participate in a championship-level program, and leave EIU much better people and more prepared to be successful when they enter the real world. The athletic department is grateful to have been able to resume all 20 sports during the spring semester by utilizing the SHEILD testing offered on campus.

It has been stressed that the student-athletes and staff get vaccinated in order to maintain good health and continue to compete at the highest level. As of that day, the athletics staff is over 90% vaccinated and the student athletes are 72% vaccinated, with an anticipated increase being close to 80% by October 1. Over the past three semesters the teams have done very well academically. In fall 2020, the combined GPA for all 20 sports was 3.48, which is a new record high. In spring 2021, the combined GPA for all 20 sports was 3.41, 80% of student athletes had a GPA of 3.0 or higher, and there were 122 student athletes who earned a perfect 4.0 GPA.

The past year consisted of some head coaching changes: Marty Simmons as the new Men's Basketball coach, Ross Sons as the new Women's Tennis coach, Keith Roberts is the new coach for Track & Field/Cross Country, and Tyler Donges is the new swimming coach. The new staffing is an opportunity for the programs to improve, because each of the new coaches are better now than ever before.

The athletic programs have been very successful despite the inconveniences due to COVID. The men's Track & Field won the Outdoor Championship we had the opportunity to host. Both the men's and women's teams had qualifiers for the NCAA Regional, which Adam Swanson was able to compete in the Finals in Eugene, OR. The men's Cross Country team won the OVC Cross Country Championship, crushing the 14 consecutive championship winner Eastern Kentucky. In August, it was also announced that Beach Volleyball will be the 21st D1 sport to be added to Intercollegiate Athletics. The current coaches and students participating in court volleyball will make up the beach volleyball roster. This is a cost-neutral sport, but the benefits for the volleyball program should be significant.

Title IX Overview

In the overview, Dr. Shawn Peoples outlined how Title IX, which has banned sex discrimination in schools since 1972, covers every aspect of federally funded educational programs including: access to higher education, athletics, education for pregnant and parenting students, sexual harassment, and sexual assault. This overview also gave information on gender equity in athletics, full and effective accommodation of interests and athletic abilities, interests and abilities intercollegiate sports equity survey, sexual harassment/relationship and interpersonal violence education and prevention, compliant procedures, complaint/disciplinary procedures, reporting and training requirements, prevention-additional training information, prevention and awareness, and resources.

Reports from Constituencies

Faculty Senate – Mr. Todd Bruns reported that Faculty Senate met for the first time on August 31, 2021. The meetings will be face to face, but an online option will be provided for senators unable to attend in

person. At the September meeting the Senate approved a proposal combining the Library Services, Faculty Development, and Innovation advisory boards. Subcommittees for the year were organized, and the Senate issued a call for nominees for the Clay Mendez Service Awards. The Senate will be discussing potential themes of investigation this year, and focus on strengthening a sense of faculty culture, exploring ways the faculty body can support each other in teaching, research, and service.

Staff Senate – Mr. Jody Stone introduced himself and his role as Chair of Staff Senate. Mr. Stone commented that the staff is suffering from COVID fatigue. The Senate supported the Blue-B-Que and continues to pursue ways to boost staff morale.

Student Government – No report

Summary of Purchases \$100,000 - \$249,999

<u>Vendor</u>	<u>Type of Purchase</u>	<u>Bids</u>	<u>Amount</u>
Mesirow Insurance Services, Inc.	University Property Insurance	(A)	\$481,917.40
Konica Minolta Inc.	Copiers (Price per Copy)	(B)	\$200,000.00
Public Broadcasting Service	Membership Dues	(C)	\$200,000.00
Ohio Valley Conference	Funding for Arbiter System	(C)	\$185,000.00
Quality Custom Distribution Service	Edibles and Non-edibles Chick-Fil-A	(D)	\$150,000.00
Mythics	Oracle Enterprise Maintenance	(E)	\$135,321.74
D2L Ltd.	D2L Software License	(F)	\$132,045.18

(A) IPHEC Contract #2101; Exempt per V.B.1.d. of Board Regulations

(B) Sole Source #CED2301

(C) Exempt per Illinois Procurement Code

(D) Exempt per V.B.1.d. of Board Regulations

(E) IPHEC Contract #1807; Exempt per V.B.1.d. of Board Regulations

(F) IPHEC Contract #1803; Exempt per V.B.1.d. of Board Regulations

FY 2021 Deposit and Investment Report

For the quarter ending June 30, 2021: Operating Funds Investment Performance – The University had an average daily investment balance of \$61,945,791.63 and a net average daily balance of \$60,287,330.61. The annualized average yield was 0.05 percent. Endowment Funds Investment Performance – The Portfolio Market Value as of June 30, 2021 was \$6,424,730.94. For the fiscal year ending June 30, 2021: Operating Funds Investment Performance – The University had an average daily investment balance of \$57,738,288.03, and a net average daily balance of \$55,586,091.36. The annualized average yield was 0.08 percent. Endowment Funds Investment performance – The Portfolio Market Value as of June 30, 2021 was \$6,424,730.94.

University Highlights

University Highlights were provided as well as spotlight events around campus, student/faculty/staff/alumni honors and achievements, athletic events and honors.

Other Matters – None

Public Comment – None

Adjournment – The meeting was adjourned at 2:35 p.m.