

**MINUTES OF THE MEETING OF THE  
BOARD OF TRUSTEES OF  
EASTERN ILLINOIS UNIVERSITY  
CHARLESTON, ILLINOIS**

**September 11, 2020**

A meeting of the Board of Trustees was convened on September 11, 2020 at 11:30 a.m. in the Grand Ballroom, Martin Luther King Jr. University Union, Eastern Illinois University, Charleston, Illinois, and the Trustees attended the meeting remotely with the exception of Mr. Dively. Ms. Barb Baurer, Chair, presided.

**Roll Call**

Roll was called:

Ms. Baurer	Present
Mr. Dively	Present
Ms. Edwards	Present
Mr. Hicks	Present
Ms. Madigan	Present
Mr. Ruhaak	Present
Mr. Thompson	Present

Also present were the following:

Dr. David Glassman, President  
Dr. Jay Gatrell, Provost and Vice President for Academic Affairs  
Mr. Sean Reeder, Vice President for Business Affairs  
Dr. Anne Flaherty, Vice President for Student Affairs  
Dr. Ken Wetstein, Vice President of University Advancement and Foundation Executive Officer  
Mr. Paul McCann, Director of Business Services and Treasurer  
Ms. Laura McLaughlin, General Counsel  
Ms. Judy Gorrell, Executive Secretary to the President and Assistant Secretary, Board of Trustees

**Executive Session**

Mr. Dively moved that the Board of Trustees convene into Executive Session to consider pending, probable and imminent litigation as permitted by Section 2.C.11 of the Open Meetings Act. Ms. Edwards seconded the motion. By unanimous vote, motion carried.

Ms. Edwards moved to return to Open Session. Ms. Madigan seconded the motion. By unanimous vote, motion carried.

## **Information Items**

### **Report from Board Chair**

Chair Baurer welcomed everyone to the Board meeting. She thanked the EIU leadership team for their attention to the health of the University. A special thank you to the students and for everyone's hard work.

9-11 was a significant event for many of us as well as the pandemic of 2020--fear, on-going changes, health issues, focus on family, cooperation, focus on what is important, first responders, doctors, and health-related workers. Chair Baurer asked for a moment of silence.

### **Committee Reports**

#### **Executive/Planning Committee**

Dr. Glassman reported that not much is going on in Springfield. Josh Norman talked about the in enrollment numbers for fall. Josh also talked about recruiting plans for Fall 21. Laura McLaughlin talk about a proposed amendment to the BOT Policies and a proposed revision to the BOT Regulations. Both items are on the agenda this afternoon as the second reading. Other items discussed were Douglas Hall and a follow-up to the Board Retreat.

#### **Finance/Audit Committee**

Trustee Madigan reported that Paul McCann discussed the FY20 update with comparisons, audit adjustments, a preliminary budget report through 7/31/20, and the action items on the agenda for this afternoon.

#### **Academic and Student Affairs Committee**

The staff worked all summer to ensure that we would have over 50% face-to-face classes. The first cohort of the School of Nursing will be in Spring 21. The two new deans were introduced: Dr. Laretta Henderson, College of Education and Dr. Barbara Bonnekessen, College of Liberal Arts and Sciences.

Bobbi Kingery gave a presentation on Career Services and Dr. Heather Webb gave an update on Title IX. Additional discussions included fall opening and campus culture, Housing and campus isolation/quarantine spaces, and the my EIU flagpole.

#### **University Advancement and Alumni Relations Committee**

Trustee Ruhaak reported a fundraising increase of nearly 200% and a decrease in the number of donors. The Strategic Advancement Plan was discussed briefly. Mr. Chris Swing is the new President, and Dr. Mary Ann Hanner is the new Vice President of the Alumni Association. Mr. Ted Gregory and Ms. LaJenna Bievenue are new members on the Alumni Association Board. The Foundation has a new member, Elmer "Jack" Pullen. The Naming Recognition for First Mid Capital Gift will be an action item this afternoon,

**Board Regulations** – No report.

**Action Items**

1. Mr. Thompson moved to approve the revised minutes of the Board Meeting on June 26, 2020  
Ms. Edwards seconded the motion. By unanimous vote, motion carried.

Ms. Edwards moved to approve the revised minutes of the Board Retreat on June 27, 2020  
Mr. Thompson seconded the motion. By unanimous vote, motion carried.

2. Mr. Thompson moved to review and complete the Ohio Valley Conference Governing Board Certification Form for Academic Year 2020-21. Mr. Dively seconded the motion. By unanimous vote, motion carried.
3. Ms. Madigan moved to approve the (revised) purchase approval to Remodel the Victory Suite at a revised cost of \$329,708. The vendor is Grunloh Construction, Inc., Effingham, IL. The source of funds is Local Funds. Grunloh Construction Inc. indicated 10.4% of the contract total will be subcontracted with two BEP vendors. Mr. Hicks seconded the motion. By unanimous vote, motion carried.
4. Mr. Thompson moved to approve the Proposed Amendment to Board of Trustee Policy Article II. §G.2., Evaluation of the President. Ms. Edwards seconded the motion.

Roll was called and the vote was as follows:

Mr. Dively	Yes
Ms. Edwards	Yes
Mr. Hicks	Yes
Ms. Madigan	Yes
Mr. Ruhaak	Yes
Mr. Thompson	Yes
Ms. Baurer	Yes

Motion carried.

5. Ms. Edwards moved to approve the Proposed Revision to Board of Trustee Regulation Section II.B.7.h., Educational Leaves. Mr. Thompson seconded the motion.

Roll was called and the vote was as follows:

Mr. Dively	Yes
Ms. Edwards	Yes
Mr. Hicks	Yes
Ms. Madigan	Yes
Mr. Ruhaak	Yes
Mr. Thompson	Yes
Ms. Baurer	Yes

Motion carried.

6. Mr. Thompson moved to approve the Corporate Resolutions for Bank Accounts. In November 2015 the Board of Trustees approved the use of First Financial Bank, N.A. as a depository for university funds. With the addition of Mr. Sean Reeder as the Vice President for Business Affairs, the bank asked that the Board of Trustees approve a new resolution for each of the University's four accounts. Ms. Madigan seconded the motion. By unanimous vote, motion carried.
  
7. Ms. Edwards moved to approve the Drainage District Easement on the Buckler Farm as adjusted. The easement will allow the Drainage District to construct and maintain a tile on the farm. Additionally, the adjustment will permit EIU to attach to the tile should the need arise in the future at no charge. Mr. Thompson seconded the motion.

Roll was called and the vote was as follows:

Mr. Dively	Yes
Ms. Edwards	Yes
Mr. Hicks	Yes
Ms. Madigan	Yes
Mr. Ruhaak	Yes
Mr. Thompson	Yes
Ms. Baurer	Yes

Motion carried.

**Information Items (continued)**

**President's Report**

President Glassman thanked First Mid for the incredible gift and for their support over the years. He thanked the sound and video people for their assistance at today's meeting – WEIU, Doudna, the Union and the ITS people.

Dr. Glassman will be asking the University Naming Committee to convene to consider if Douglas Hall should be renamed. The Committee will bring forward a recommendation, and ultimately the decision will reside with the Board of Trustees.

**Intercollegiate Athletics Report**

Athletic Director, Mr. Tom Michael, gave a report about the student athletes and the drastic shifts that has come about since the pandemic, along with the transition to making things remote as well as cancelling and postponing competitions from the fall to spring. Recently, the focus has been on athletes' academic performance. This endeavor resulted in an overall GPA for all sports during the spring semester at 3.44, with the exception of one team earning less than a 3.0 GPA, 81% of student athletes had over 3.0 GPA's, and over a quarter of the student athletes (104) earned a 4.0. NCAA allowed student athletes to opt out of competing this year due to concerns about the virus without revocation of their scholarship, and seven student athletes chose that option. The basketball season is scheduled to start November 10<sup>th</sup> but that may be pushed back as details are still being gathered.

NCAA rules prohibited the staff from going off campus or arranging visits on campus for prospective student athletes. The staff embraced the recruiting efforts and prepared virtual tours of EIU, our campus and facilities. The virtual tours on Zoom have presented EIU in the best possible way.

Over the past 18 months Athletics identified some capital projects, resulting in securing the largest sponsorship deal in the history of athletics, the two largest single donations in the history for the video board in Lantz Arena and for the women’s basketball locker room project, funding for the Victory Suite renovation and funding for the upgrade to O’Brien Field weight room.

Athletics has increased its efforts in diversity and inclusion by forming a Social Justice Working Group and organizing a Black Lives Matter Walk on campus to bring awareness to social injustices that are taking place in our society. There was a great turnout and representation from every sport as well as administrators from Athletics and the University.

#### Title IX Overview

In the overview, Dr. Shawn Peoples outlined how Title IX, which has banned sex discrimination in schools since 1972, covers every aspect of federally funded education programs including: access to higher education, athletics, education for pregnant and parenting students, sexual harassment, and sexual assault. This overview also gave information on gender equity in athletics, full and effective accommodation of interests and athletic abilities, interests and abilities intercollegiate sports equity survey, sexual harassment/sexual and interpersonal violence education and prevention, complaint/disciplinary procedures, complaint investigation and procedures, reporting and training requirements, prevention and awareness, and resources.

#### **Reports from Constituencies**

Faculty Senate – Dr. Don Holly has been at the University for 15 years and on Faculty Senate for three years. His wife is an Assistant Superintendent of the Charleston School District. The Senate held its first meeting on Tuesday. Dr. Eric Davidson, Dr. Sheila Simons, and the new VPSA, Dr. Anne Flaherty, along with the two new deans, Dr. Laretta Henderson of the College of Education and Dr. Barbara Bonnekessen of the College of Liberal Arts and Sciences attended the first meeting.

Staff Senate – Ms. Peggy Brown addressed the Board and commented on the increase in enrollment and the increase in new freshman on campus. Ms. Brown expressed concern about several issues: special cleaning was not implemented until it was time for the students to return to campus, the temporary flex schedule for parents with children in remote learning is too restrictive and should be reviewed, and this is not the year to deny pay raises to non-negotiated staff. She is also concerned about the policy in place when offices are quarantined due to COVID.

Student Government – No report

#### **Summary of Purchases \$100,000 - \$249,999**

<b><u>Vendor</u></b>	<b><u>Type of Purchase</u></b>	<b><u>Bids</u></b>	<b><u>Amount</u></b>
Matrix Systems	Veeam Availability Suite Software	(A)	\$149,222.72
Public Broadcasting Service	Broadcast Programming	(B)	\$200,000.00

(A) Contract #BM022470; Invitation for Bid

(B) Exempt per Illinois Procurement Code—30 ILCS 500/1-13(b)(7)

**FY 2020 Deposit and Investment Report**

For the quarter ending June 30, 2020: Operating Funds Investment Performance – The University had an average daily investment balance of \$50,362,312.39, and a net average daily balance of \$47,859,471.69. The annualized average yield was 0.69 percent. Endowment Funds Investment Performance – The Portfolio Market Value as of June 30, 2020 was \$5,468,187.57. For the fiscal year ending June 30, 2020: Operating Funds Investment Performance – The University had an average daily investment balance of \$52,681,469.35, and a net average daily balance of \$49,829,643.36. The annualized average yield was 1.51 percent. Endowment Funds Investment performance – The Portfolio Market Value as of June 30, 2020 was \$5,468,187.57.

**University Highlights**

University Highlights were provided as well as spotlight events around campus, student/faculty/staff/alumni honors and achievements, athletic events and honors.

**Other Matters** – None

**Public Comment** – None

**Adjournment** – The meeting was adjourned at 2:25 p.m.