

**MINUTES OF THE MEETING OF THE  
BOARD OF TRUSTEES OF  
EASTERN ILLINOIS UNIVERSITY  
CHARLESTON, ILLINOIS**

**April 24, 2015**

A meeting of the Board of Trustees was convened on April 24, 2015, at 1:30 p.m. in the Grand Ballroom, Martin Luther King Jr. University Union, Eastern Illinois University, Charleston, Illinois. Mr. Christopher Goetz, Chair, presided.

**Roll Call**

Roll was called:

Mr. Burke	Present
Mr. Dively	Present
Dr. Gilchrist	Present
Mr. Goetz	Present
Mr. Hutchinson	Present
Mr. Kratochvil	Present
Dr. Webb	Present
Ms. Witt	Present

Also present were the following:

Dr. William L. Perry, President  
Dr. Blair Lord, Provost and Vice President for Academic Affairs  
Mr. Paul McCann, Interim Vice President for Business Affairs and Treasurer  
Dr. Dan Nadler, Vice President for Student Affairs  
Mr. Robert Martin, Vice President for University Advancement  
Mr. Rob Miller, General Counsel  
Ms. Judy Gorrell, Executive Secretary to the President and Assistant Secretary, Board of Trustees  
Mr. Brad Ingram, Board Counsel

**Information Items**

**Report from Board Chair**

Mr. Goetz reported on the joint meeting with the Boards of Trustees from Lake Land College (LLC) and Eastern Illinois University (EIU) held on the Lake Land College campus on Thursday, April 23, 2015. This was the first meeting of its kind and the meeting provided an opportunity for both Boards

and the administration of the two institutions to come together to discuss similarities and differences and to find ways to move both institutions forward. The Board members of both institutions agreed to meet annually at a joint Board meeting and to establish a subcommittee of members from each Board to meet on a more regular basis and to report back to the respective Board.

### **Committee Reports**

Executive/Planning Committee – Mr. Goetz reported that Dr. Mary Herrington Perry and Mr. Chris Dearth provided updates on the Admissions numbers and events scheduled to recruit more students. The Admissions staff is working diligently to create a culture of passion and caring. Mr. Kratochvil and Dr. Gilchrist attended the National Conference on Trusteeship in April in Phoenix, and Mr. Kratochvil reported on several of the sessions he attended. The challenges at EIU are reflective of the national landscape. The Board Retreat is scheduled to be held on Saturday, June 27, 2015. Details of the Retreat will follow.

Board Relations Committee – Mr. Kratochvil provided a report on upcoming Alumni events, including the Cardinals and Cubs baseball games. Coach Mike Shanahan will be the Spring commencement speaker at two ceremonies. Annual fund is slightly up. University Development is paced to raise \$10M for the year. The committee discussed the Perry dinner in Chicago hosted by Knezovich, Burke, and Mito. Dr. Perry was chosen as the Outstanding Philanthropist at the Legacy Celebration in April and approximately 260 guests attended the event. The new Alumni magazine will be coming out in June.

Finance/Audit Committee – Dr. Webb reported that Leigh Moon, the Interim Director of Internal Auditing, discussed the proposed audit schedule for FY16 and FY17. Mr. McCann discussed a letter from the Senate Dems regarding procurement and all of the information they want, and President Perry added comments about happenings in Springfield. The committee discussed the budget—where we are and the effect of HB317 which is the 2.25% rescission. Dr. Nadler talked about the tuition and fee recommendation and Mr. McCann explained the CMS insurance item that is on the agenda.

Board Regulations – No report.

Academic and Student Affairs Committee – Mr. Hutchinson reported that Dr. Nadler provided an Athletics update, including information about two student athletes who spent two weeks in Arizona as mentees of Dr. Gordon Grado, and an update on Panther Service Day. Dr. Perry outlined the proposed tuition and fee rates for FY16, and explained the process by which these fees are determined. Also, Dr. Lord explained the tenure process and mentioned several faculty members who are currently candidates for tenure. Additionally, Dr. Lord provided information on two recently vacated positions within Academic Affairs. Ms. Vicki Woodard shared that University Marketing and Creative Services is preparing for Commencement and working on a new alumni magazine. Ms. Witt mentioned that 23 members of the Student Action Team met with Governor Rauner and legislators in Springfield recently.

## Action Items

1. Mr. Kratochvil moved to approve the minutes of the Board Meeting on February 28, 2014. Dr. Webb seconded the motion.

Roll was called and the vote was as follows:

Mr. Burke	Yes
Mr. Dively	Yes
Dr. Gilchrist	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Ms. Witt	Yes
Mr. Goetz	Yes

Motion carried.

2. Mr. Dively moved to approve Eastern's prorated share for the Group Insurance Reimbursement for FY16 in the amount of \$1,713,300, to be made in four (4) installments of \$428,325 each to the Illinois Department of Central Management Services. The source of funds is appropriated and income funds. Mr. Burke seconded the motion.

Roll was called and the vote was as follows:

Mr. Burke	Yes
Mr. Dively	Yes
Dr. Gilchrist	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Ms. Witt	Yes
Mr. Goetz	Yes

Motion carried.

3. Mr. Kratochvil moved to approve the awarding of tenure for 18 candidates who were presented by Dr. Lord. Mr. Hutchinson seconded the motion. The following individuals were presented for award of tenure effective with the 2015-2016 academic year:

1. **Angela R. Beckman Anthony**, Assistant Professor and Chairperson, Department of Communication Disorders and Sciences
2. **John H. Bickford III**, Assistant Professor, Department of Early Childhood, Elementary and Middle Level Education
3. **Melissa M. Caldwell**, Assistant Professor, Department of English
4. **Thomas Canam**, Assistant Professor, Department of Biological Sciences

5. **Anna L. Cromwell**, Assistant Professor, Department of Music
6. **Jill Deppe**, Assistant Professor, Department of Biological Sciences
7. **Michael E. Dobbs**, Assistant Professor, School of Business
8. **Michael August Menze**, Assistant Professor, Department of Biological Sciences
9. **Angela S. Jacobs**, Assistant Professor, Department of Communication Studies
10. **Richard G. Jones, Jr.**, Assistant Professor, Department of Communication Studies
11. **Christopher R. Laingen**, Assistant Professor, Department of Geology/Geography
  
12. **Katherine Johnson Lewandowski**, Assistant Professor, Department of Geology/Geography
13. **Jaysinha S. Shinde**, Assistant Professor, School of Business
14. **David Richardson**, Assistant Professor, Department of Art
15. **Jemmie H. Robertson**, Assistant Professor, Department of Music
16. **Scott M. Ronspies**, Assistant Professor, Department of Kinesiology and Sports Studies
17. **Jamie V. Ryan**, Assistant Professor, Department of Music
18. **Nicholas Shaw**, Assistant Professor, Department of Theatre Arts

Roll was called and the vote was as follows:

Mr. Burke	Yes
Mr. Dively	Yes
Dr. Gilchrist	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Goetz	Yes

Motion carried.

4. Mr. Kratochvil moved to approve the tuition recommendation for FY16. Mr. Burke seconded the motion.

**Proposed FY16 Tuition  
(Fall 2015, Spring 2016, Summer 2016)**

<b>Undergraduate</b> - A student who has not earned the baccalaureate degree will pay the following tuition:
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	<u>Illinois Resident</u>		
	<u>Present</u>	<u>Proposed</u>	<u>Increase</u>
FY16 New Students – Per Semester Hour		\$285.00	
Continuing, Non-guaranteed Students – Per Semester Hour	\$269.00	\$283.00	\$14.00

Effective FY05, state law (110 ILCS 665/10-120) provides that tuition for new undergraduate Illinois resident students will remain the same for four continuous academic years. The guaranteed tuition rate period is

extended for undergraduate degree programs approved by the University for completion in more than four years. The extension is limited to the minimum number of additional semester(s) to complete the program as approved by the University. This list of programs approved by the University for completion in more than four years is maintained by the Provost. In addition, state law limits the tuition increase applied in a continuing resident undergraduate student's fifth and sixth years. Continuing, non-guaranteed students are charged the guaranteed student rate for two fiscal years prior.

Previous Rates:

FY15 Guaranteed Students – Per Semester Hour	\$283.00
FY14 Guaranteed Students – Per Semester Hour	\$283.00
FY13 Guaranteed Students – Per Semester Hour	\$279.00

**Non-Resident**

	<b><u>Present</u></b>	<b><u>Proposed</u></b>	<b><u>Increase</u></b>
FY16 New Students – Per Semester Hour		\$356.00	
Continuing Students – Per Semester Hour	\$849.00	\$356.00	- \$493.00

Footnote - Previous Rates:

FY15 Guaranteed Students – Per Semester Hour	\$849.00
FY14 Guaranteed Students – Per Semester Hour	\$849.00
FY13 Guaranteed Students – Per Semester Hour	\$837.00

**Graduate** - A post-baccalaureate student will pay the following tuition (regardless of the level of courses in which he/she enrolls):

**Illinois Resident**

	<b><u>Present</u></b>	<b><u>Proposed</u></b>	<b><u>Increase</u></b>
<b>Per Semester Hour</b>	\$283.00	\$285.00	\$2.00

**Non-Resident**

	<b><u>Present</u></b>	<b><u>Proposed</u></b>	<b><u>Increase</u></b>
<b>Per Semester Hour</b>	\$679.00	\$684.00	\$5.00

Roll was called and the vote was as follows:

Mr. Burke	Yes
Mr. Dively	Yes
Dr. Gilchrist	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes

Ms. Witt                      Yes  
 Mr. Goetz                    Yes

Motion carried.

- Mr. Kratochvil moved to approve the fee recommendations for FY16. Dr. Gilchrist seconded the motion.

**FY16 Fee Recommendations**

**FY16 Student Fee Increases  
 (Fall 2015, Spring 2016, Summer 2016)**

	<u>Present</u>	<u>Proposed</u>	<u>Increase</u>
<b><u>Academic Computer Technology</u></b>	\$ 4.58	\$ 6.25	\$ 1.67

Rationale: Resources will be used to help cover increases in maintaining over 200 technology enhanced classrooms, several computer labs, and multiple software licenses.

	<u>Present</u>	<u>Proposed</u>	<u>Increase</u>
<b><u>Student Legal Service</u></b>	\$ 5.22	\$ 5.45	\$ .23

Rationale: Resources will be used to help cover increases in office supplies, equipment maintenance, and legal materials.

	<u>Present</u>	<u>Proposed</u>	<u>Increase</u>
<b><u>Campus Improvement</u></b> (Campus-wide Component)	\$12.00	\$10.50	- \$ 1.50

Rationale: A readjustment of this fee will help provide additional resources to two academic areas including Academic Technology and Journalism/Student Publications.

	<u>Present</u>	<u>Proposed</u>	<u>Increase</u>
<b><u>Student Activity</u></b>	\$ 2.77	\$ 3.75	\$ .98

Rationale: Additional resources generated from this fee will be used to offset increases in office supplies, equipment maintenance, and student wages.

	<u>Present</u>	<u>Proposed</u>	<u>Increase</u>
<b><u>Athletics Fee</u></b>	\$ 8.64	\$ 13.00	\$ 4.36

Rationale: Resources generated from this fee will be used, in part, to help offset significant revenue reductions. The revenue is needed to fund academic support services, medical and insurance costs, injury prevention and

rehabilitation athletic training services, team travel, officials, and student recruitment. Payment of this fee provides students with free admission to all EIU athletic events.

	<u>Present</u>	<u>Proposed</u>	<u>Increase</u>
<u>Concert Fee</u>	\$ .57	\$ .80	\$ .23

Rationale: The proposed increase will be used to help address increases in honoraria, sound and lighting, and marketing expenses.

	<u>Present</u>	<u>Proposed</u>	<u>Increase</u>
<u>Student Publications</u>	\$ .67	\$ 1.00	\$ .33

Rationale: The proposed increase will be used to help address increases in printing, technology, and supplies.

Roll was called and the vote was as follows:

Mr. Burke	Yes
Mr. Dively	Yes
Dr. Gilchrist	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Ms. Witt	Yes
Mr. Goetz	Yes

Motion carried.

6. In accordance with Article II.C.2 of the Board of Trustees Governing Policies, the President may offer multi-year contracts to certain senior administrative personnel. Dr. Perry is recommending that the Board approve the following contract:

Mr. Dively moved to approve a two-year contract for the period June 15, 2015, through June 30, 2017, for Ms. Rehema Barber, Director, Tarble Arts Center. Mr. Burke seconded the motion.

Roll was called and the vote was as follows:

Mr. Burke	Yes
Mr. Dively	Yes
Dr. Gilchrist	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Ms. Witt	Yes
Mr. Goetz	Yes

Motion carried.

7. Mr. Hutchinson moved to approve the successor labor agreement with the Illinois Fraternal Order of Police Labor Council. The bargaining unit employees will receive a one percent (1%) wage increase at a cost of \$7,385.00. The union ratified the agreement on April 22, 2015 and is effective July 1, 2015, through June 30, 2016. Mr. Kratochvil seconded the motion.

Roll was called and the vote was as follows:

Mr. Burke	Yes
Mr. Dively	Yes
Dr. Gilchrist	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Ms. Witt	Yes
Mr. Goetz	Yes

Motion carried.

8. Annual meeting and the election of officers for the Board of Trustees 2015-2016 term. Mr. Brad Ingram conducted the election.

Mr. Kratochvil nominated Mr. Rene Hutchinson for Chairperson. Dr. Gilchrist seconded the nomination. Mr. Hutchinson was elected Chairperson by secret ballot.

Mr. Hutchinson nominated Dr. Jan Gilchrist for Secretary. Mr. Goetz seconded the nomination. Dr. Gilchrist was elected Secretary by secret ballot.

Mr. Hutchinson nominated Dr. Robert Webb for Vice Chairperson. Mr. Dively seconded the nomination. Dr. Webb was elected Vice Chairperson by acclamation.

Mr. Hutchinson nominated Mr. Kris Goetz for Member Pro-Tem of the Executive Committee. Dr. Gilchrist seconded the nomination. Mr. Goetz was elected Member Pro-Tem by acclamation.

### **Information Items (continued)**

#### **President's Report**

Ms. Linda Moore of Career Services presented information to show how EIU is doing in regard to Career Outcomes (job placement). EIU is above the national average for Career Outcomes as presented in a graph of EIU v US Outcomes for 2008-2014. Data was not available for every year for the US but it was available every year for EIU. Dr. Blair Lord, Provost and Vice President



Academic Affairs, gave a presentation on College to Career Transition within the academic colleges specifically touching on the essentials of an EIU education, specific career-based degree programs, tangible experience provided by the colleges, and examples of internship opportunities with each of the colleges.

**Reports from Constituencies**

Faculty Senate – Dr. Grant Sterling addressed the Board about a variety of issues, including the proposed amendments to the Faculty Senate Constitution. The Faculty Senate passed all changes and the amendments have been sent to Dr. Perry for review and approval. The amendments will then be forwarded to the Board of Trustees for review.

Staff Senate – Ms. Christine Edwards, as well as Mr. Nate Atkinson, Ms. Alexis Mason, and Ms. Susan DeRousse spoke briefly about the Shout Out page that was proposed and later implemented by the Staff Senate. The idea was first presented to Dr. Perry and Dr. Weber in February of 2014 and was later approved for implementation. The development of the Shout Out page was proposed as an economically efficient means of communicating appreciation for staff and faculty alike on a regular basis. The development of the Shout Out page was a collaborative effort from several areas, such as CATS and University Marketing and Communications. The Shout Out page was first launched in February 2015. During the first month, 11 Shout Outs were made. In March during the main launch of the page, 122 Shout Outs were made, and as of April 21, 2015, a total of 186 Shout Outs have been made. It is the hope of Staff Senate that this small morale building tool will serve as a means to not only recognize the good works of the people that are employed by the University, but further bring together the meaning of campus community and positive group think to get us through this difficult time.

Student Government – Mr. Reggie Thedford gave an overview of the Student Government activities, including the “It’s on Us” campaign, Panther Palooza, the Student Action Team visit to Springfield, and Prowlin’ with the Prez. Mr. Thedford also talked about the student fee recommendation presented to the Student Senate on Wednesday evening, April 22, 2015. The Student Senate did not support the student fee recommendation as originally presented. He also introduced Ms. Shirmeen Ahmad, Student Body President-elect who will begin her term on July 1, 2015.

**Summary of Purchases \$100,000 - \$249,999**

<u>Vendor</u>	<u>Type of Purchase</u>	<u>Bids</u>	<u>Amount</u>
CDWG Vernon Hills, IL (A)	Annual Microsoft campus licensing IPHEC Contract #1DGS1306	(A)	\$125,055.32

### **Deposit and Investment Report**

For the quarter ending March 31, 2015, the University had an average daily invested balance of \$69,771,718.95, and a net average daily balance of \$67,143,796.10. The annualized average yield was 0.02 percent.

### **Public Comment**

Mr. John Bell, a University employee spoke to the Board about a recent visit to Springfield and his concern for students.

### **Other**

Mr. Kris Goetz read a Commendation presented to Dr. William L. Perry

## **Commendation Presented to William L. Perry**

*WHEREAS, William L. Perry, after 36 years of teaching and administrative work at Texas A&M University, returned home to the Midwest to assume the presidency of Eastern Illinois University; and*

*WHEREAS, since his arrival on July 1, 2007, Dr. Perry has proven himself a strong, yet personable leader, committed to keeping EIU affordable and accessible for its students; and*

*WHEREAS, toward that goal, Dr. Perry traveled the state, country and world, speaking with alumni, donors, legislators and leaders in higher education, tirelessly sharing the story and needs of Eastern Illinois University; and*

*WHEREAS, Dr. Perry and his wife, Linda, supported Eastern not just by word, but by deed, promoting EIU and its programs via their attendance at dozens of lectures, theatrical and musical performances, and athletic events; and*

*WHEREAS, the couple further boosted EIU's fine arts program by issuing the highly successful Bill and Linda Perry Fine Arts Challenge in support of the New and Emerging Artists Series Endowment Fund; and*

***WHEREAS, Dr. Perry further demonstrated his affection for the students of Eastern Illinois University by sharing popcorn, peppermints and pizza; playing put-put golf; posing for photos; and by dressing in Panther Blue (right down to the wig), joining enthusiastic fans as they cheered on the home team during athletic events; and***

***WHEREAS, Dr. Perry also shared in both the academic and residential life of EIU students, making time in his busy schedule to teach an occasional math class (his first love) and to help burden-laden scholars move boxes, suitcases, televisions, etc., into residence halls on move-in days; and***

***WHEREAS, since arriving at Eastern Illinois University, Dr. Perry and his wife have become first-time grandparents and have, understandably, decided to return to Texas where they can spend more time with their immediate family.***

***THEREFORE, BE IT RESOLVED that the Eastern Illinois University Board of Trustees extends it sincere appreciation to Dr. William L. Perry for his outstanding service and wishes him continued success in all future endeavors.***

Dr. Perry addressed the Board:

#### Farewell Remarks to Board of Trustees

Every day I say to myself, “It’s a great day, and I’m the luckiest guy in the world!” It’s a great day because I get to serve EIU; to work with and for wonderful colleagues and students, to be at a great university in the greatest country in the world, and to be changing the world, one student at a time. I’m the luckiest guy in the world because I am married to Linda who has made our life journey more fulfilling than imaginable, who pulled up stakes from a job she loved in Texas to be with me here in service to EIU, and who has supported and encouraged me every step of the way in 48 years of marriage. She made my EIU service possible and for that I am eternally grateful.

The past eight years in service to EIU have been professionally and personally rewarding beyond my imagination. I became part of EIU and EIU became part of me, and I am richer for it. EIU has been fortunate to have a student-oriented Board of Trustees and today I express my thanks to all who have served on the Board during my tenure as president. Your support has been a blessing.

There are many EIU people I need to thank, but there are two whom I wish to specifically mention today. One is Bob Webb. He chaired the search committee that brought me to EIU. At a key point in the search process, it was the relationship we had very quickly developed that kept me in the fold. During my tenure as president Bob’s advice from time to time helped me navigate some tricky administrative shoals. He has wisdom, wit, and experience that he has freely shared and thereby

expanded my capabilities and enriched my EIU experience. Bob, thank you. The second person to thank is Judy Gorrell. For eight years she has kept me pointed in the right direction, assisted me with her great institutional memory, and offered sage advice. She too has a great sense of humor that, more than once when I needed it, lifted my spirits and brought a smile to my face. Judy, I couldn't have done it without you.

After June first I will be retired and in Dallas, Texas. Every day I will wake up and say, "It's a great day, and I'm the luckiest guy in the world!" There will be much to do every day—I guarantee I will have lists. I will be busy and Charleston will be many miles distant. Yet amid those many future busy days I know that from time to time a word, a phrase, a sound, or a gentle breeze will stir a memory of someone or some place on campus. And when that happens, I will close my eyes and imagine that I can see on the horizon the tower of Old Main. That tower that so many times Linda and I would approach from the west on Route 16 and she would say, "Look Bill, there's your castle!" Any every time that happens I will remember all off you with fondness and thanks for the wonderful, rare privilege I had, one upon a time, to serve a great university.

At each commencement I ask our graduates to keep EIU in their hearts and minds and to return often. This May at my last EIU commencement those words will apply to me. I will keep EIU in my heart and mind, return as often as I can, and rejoice in EIU's future achievements. EIU, with its heart of commitment to excellence and deep personal relationships has left its mark on me, and changed me forever.

Thank you for the opportunity have served EIU.

### **Adjournment**

Meeting was adjourned.