

Civic Advocacy & Action Group  
 Policy and Research Department

**RECEIVED**  
 SEP 10 2012  
**EIU GENERAL COUNSEL**

September 7, 2012

Freedom of Information Officer  
 State of Illinois Universities

Re: Freedom of Information Request

Dear FOIA Officer,

The purpose of this letter is to request information pursuant of the Freedom of Information Act (FOIA), 5 ILCS 140. If this information is not available from your agency, please forward this request to the appropriate agency or advise me of the other agencies which might have this information.

Please provide us with the following information for each year 2008 - 2012:

- Total Workforce
- African Americans as a percent of the Total
- Workforce breakdown of all Departments, Faculty and Staff

	<b>Total Employees as of Dec. 31, 2008</b>	<b>Total African American Employees as of Dec. 31, 2008</b>	<b>Total Open Positions as of Dec. 31 2008</b>	<b>Total Employees as of Dec. 31, 2009</b>	<b>Total African American Employees as of Dec. 31, 2009</b>	<b>Total Open Positions as of Dec. 31 2009</b>
<b>Senior Managerial</b>						
<b>Mid-level Managerial</b>						
<b>Senior Supervisory</b>						
<b>Mid-level Supervisory</b>						
<b>Individual Contributors</b>						
<b>Total</b>						

	<b>Total Employees as of Dec. 31, 2010</b>	<b>Total African American Employees as of Dec. 31, 2010</b>	<b>Total Open Positions as of Dec. 31 2010</b>	<b>Total Employees as of Dec. 31, 2011</b>	<b>Total African American Employees as of Dec. 31, 2011</b>	<b>Total Open Positions as of Dec. 31 2011</b>
Senior Managerial						
Mid-level Managerial						
Senior Supervisory						
Mid-level Supervisory						
Individual Contributors						
<b>Total</b>						

	<b>Total Employees as of July. 13, 2012</b>	<b>Total African American Employees as of July 13, 2012</b>	<b>Total Open Positions as of July 13 2012</b>
Senior Managerial			
Mid-level Managerial			
Senior Supervisory			
Mid-level Supervisory			
Individual Contributors			
<b>Total</b>			

	<b>Total Employees year by year 2008 - 2012</b>	<b>Total African American Employees year by year 2008 - 2012</b>
Union		
Non Union		
<b>Total</b>		

We request that you furnish the information without any charge or at a reduced charge because the information will be used for non-profit public interest group. Since information is being requested for this purpose, any fees associated with the search for the requested information should be limited to the reasonable standard charges of duplication only. Please email the requested information back to sender.

Feel free to contact me by email at \_\_\_\_\_; or by phone at \_\_\_\_\_.

As provided for by Act. 5 ILCS 140(3) of the Freedom of Information Act, please provide your reply within seven (7) business days. Thank you for your prompt attention to this matter.

Sincerely,

I. David Byrd  
Executive Director  
Civic Advocacy & Action Group